

EUROPEAN NEWS

Stewart Dalby in Dublin previews the Irish Premier's visit to the U.S.

Lynch looks west for more support

WHEN Mr. Jack Lynch, the Irish Prime Minister, meets President Carter today in Washington, he will, metaphorically speaking, be wearing two hats. He will be talking to Mr. Carter both as the current President of the EEC Council of Ministers and as the Prime Minister of Ireland—a country from which up to 30 Americans can claim descent.

Mr. Lynch left Dublin accompanied by Mr. Michael O'Kennedy, the Irish Foreign Minister, and equipped with a bulky set of briefing books covering such topics as multi-national trade talks, currency stability and energy.

He will want to talk to President Carter about world oil supplies, having been active in European Councils efforts to produce satisfactory conservation policies. But he will also want to talk about foreign investment, which he is hoping his visit will encourage.

Ireland's industrialisation depends to a great extent on foreign companies coming into the country. Since 1960 some £1.6bn has been invested in new manufacturing industries, and U.S. investors have been far and away the most important, accounting for some 50 per cent of this total.

Thus, after he has seen Mr. Carter and leading Irish American politicians in Washington, Mr. Lynch will go on to the business centres of Boston, Chicago and then Houston. In

the available evidence suggests Mr. Lynch will not have to resort to this kind of tactic.

President Carter is apparently prepared to meet members of the Irish Press accompanying the group, and this has been taken as a sign that he is not about to be outflanked electorally by Senator Kennedy over the Northern Ireland issue.

Official thinking in Dublin is that President Carter will gladly accede to what Mr. Lynch wants.

What Mr. Lynch will say is that he does not want direct U.S. involvement in Northern Ireland, but that he would welcome moral and diplomatic support for the political initiative which he feels is necessary to end the troubles there.

By diplomatic support Mr. Lynch means he would welcome moves by the U.S. Government and the country's leading Irish Ameri-

cans to maintain pressure on Britain to get on with its own political initiative.

Britain's announcement of a conference on Northern Ireland, probably for the end of this month, has to some extent preempted Mr. Lynch.

But like other Irish political leaders, he is reserving judgment on the proposed initiative, which is supposed to include discussions with members of the four main political parties in Northern Ireland, until he has seen the consultative document.

This is due to be released by Mr. Humphrey Atkins, the UK

Secretary of State for Northern Ireland, on November 15. The document is thought likely to contain a range of options which stop short of the two extremes of independence for Ulster or immediate reunification of the two parts of Ireland.

Mr. Lynch will also be asking Mr. Carter and anyone else he meets not to do anything which could be construed as either moral or financial support for the Provisional IRA. He will ask the so-called "Four Horsemen"—Mr. Kennedy, Mr. Moynihan, Mr. Carey and Mr. O'Neill—to condemn the Provisional IRA and to completely dissociate themselves from any Irish American organisations which sympathise with the Provisons.

In doing this Mr. Lynch will for the first time in a considerable period be bringing sharply into focus exactly what is current Irish Government policy on Northern Ireland. For example, the most intriguing aspect of Mr. Lynch's visit to the U.S. is that it highlights how, in the past three months his policy on Northern Ireland has changed, if only in emphasis.

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Financial Times Thursday November 8 1979

EUROPEAN NEWS

Soviet call to boost forces

BY DAVID SATTER IN MOSCOW

THE SOVIET Defence Minister, Marshal Dmitri Ustinov, opened the annual Red Square military parade yesterday with a call to strengthen the Soviet Union's military might.

Stepping up further the propaganda campaign against the stationing of new U.S. missiles in Western Europe, Marshal Ustinov denounced "reactionary forces" in the West which were seeking military superiority over the Warsaw Pact.

He told troops gathering to mark the 62nd anniversary of the October Revolution that these forces in the West were using "lying propaganda" about a Soviet military threat to cover up their "dangerous plans".



Marshal Dmitri Ustinov, the Soviet Defence Minister, wants to increase Russia's military might.

Moscow playing for high stakes

BY ANTHONY ROBINSON, EAST EUROPEAN CORRESPONDENT

THE SOVIET propaganda machine in full cry is a dourous sight. It has been employed at full blast ever since resident Leonid Brezhnev launched what has become known as his peace offensive in East Berlin this month ago.

Since then, the message has been elaborated by Mr. Alexei Kosygin, the Prime Minister, Marshal Dmitri Ustinov, the Defence Minister, top military figures and a panoply of commentators both in the Soviet press and in letters to and interviews with the Western press.

The last time such a broadside was launched it successfully topped deployment of the neutron bomb. This time the stakes are higher. The aim is to prevent NATO installing U.S. medium-range ballistic and cruise missiles in Western Europe.

Mr. Brezhnev offered to withdraw unilaterally up to 20,000 troops and 1,000 tanks from East Germany, and to discuss reduction in the number of Soviet S-20 intermediate range missiles stationed in the western Soviet Union.

French air disputes reach peak today

By David White in Paris

THE RECENT series of disruptions at French airports reaches its peak today, with both air traffic controllers and Air France employees out on strike.

The State-owned carrier plans to maintain a minimum service. But the traffic controllers, action will prevent any take-offs from the main French airports between 8 am and 5.30 pm.

Similar action on Tuesday, and for a shorter period yesterday, caused long delays for many passengers, and flight cancellations.

The situation at an occupied engineering plant at Belfort, eastern France, threatened to become explosive last night as the deadline for police intervention drew close.

A conciliation board, grouping union and management representatives under a local government official, broke off talks at 4 am.

The unions, which have been jointly backing the occupation since late September, said that the company, Alstom-Atlantique, refused to budge from its original proposals, which they had already rejected. The dispute is over pay and holiday entitlement.

Robert Maunier adds: President Giscard d'Estaing yesterday threw cold water on French Press speculation that he was about to take spectacular political steps in an effort to calm the storm provoked by the suicide of M. Robert Boulin, the Labour Minister, last week.

In a statement issued after the weekly Cabinet meeting, the President said that a new Labour Minister would be nominated today, in succession to M. Boulin. But he gave no indication that any other Government changes would be made for the moment.

Bonn plans increased aerospace research

BY JONATHAN CARR IN BONN

WEST GERMANY is to spend DM 1.3bn (£330m) of federal funds between now and 1982 to step up research and technological development in the aerospace industry. Contributions from other sources, including the Laender (state) governments, are expected to raise this to DM 1.7bn (£440m), roughly 40 per cent more than in the previous four years.

The Bonn Cabinet took its decision yesterday, three weeks later than expected. The delay was caused by Chancellor Helmut Schmidt's desire to learn more of the current state of merger talks in the West German aerospace industry.

The government spokesman underlined that there was no direct link between the release of federal funds and progress in the merger talks between Messerschmitt-Bölkow-Blohm (MBB) and VFW-Fokker, which have dragged on for several years.

However, the delay was widely interpreted as a warning to the industry to clear away the remaining obstacles quickly.

Euro-MPs threaten legal action on isoglucose

BY ELLINOR GOODMAN IN STRASBOURG

THE EUROPEAN Parliament may shortly initiate an unprecedented suit against the European Council in the European Court of Justice over the legality of one of its regulations.

The Parliament's legal affairs committee is expected to ask MPs to approve the action when they meet in plenary session next week.

The move, a further example of the way in which the directly elected Parliament is trying to maximise its powers, is the latest twist in the saga of the Community's attempts to introduce a common régime for the sugar substitute isoglucose.

The argument, drafted by the

legal affairs committee, is that the Council failed to carry out its legal obligation when drawing up the isoglucose regulations implemented on June 1.

The Court has already ruled that an earlier isoglucose regulation was void. But this would be the first time the Parliament had challenged the Council in Court. The earlier case against the old regulation was brought by aggrieved sugar producers.

What is in dispute is whether the Council fulfilled its obligation to consult Parliament when it asked for the opinion of MPs, or whether the Council was obliged to wait for a response.

Italian energy measures blocked

BY RUPERT CORNWELL IN ROME

THE ITALIAN Government's energy conservation package is in almost total shambles following sustained obstruction in Parliament. The main measures, including a rise in the price of petrol and other fuels, were issued on September 14 in the form of a decree law. This automatically lapses unless approved by Parliament within 60 days.

The episode is not just an embarrassing setback for the weak minority government of Prime Minister Francesco Cossiga, but an indication of the extent to which the country's

institutional machinery fails any longer to function.

The main obstacles have been the 1,200 amendments tabled by the Left-wing Radical party. Although it has only 3 per cent of the popular vote, it has repeatedly proved its ability to bring Parliament to a standstill.

The longstanding difficulty of persuading a multitude of parties either in or supporting any government here, to agree on anything quickly, has long forced the Cabinet to rely on decree laws to push through important executive decisions.

The underlying reason for the chaos in Parliament is the shift in decision-making away from the assembly to party's headquarters. Legislative paralysis has grown in step with the political deadlock at a national level.

Meanwhile, Italy's energy problems mount with the onset of winter.

Enel, the state electricity supply authority, has already drawn up plans for reviving 90-minute power cuts spread across 20 zones of the country, should demand outstrip supply during peak hours.

OVERSEAS NEWS

Moi seeks to consolidate his rule

BY QUENTIN PEEL IN NAIROBI

AFTER A HEKTIC three-week election campaign, the voters of Kenya go to the polls today to choose a new Parliament.

The vigour of the contest and the bewildering number of candidates—more than 740 for 158 seats—has belied the fact that the election only concerns one political party in this de facto one-party state.

Instead of ideologies, it is personalities and parish-pump politics which are the issues. But in several contests, police have had to intervene to prevent serious clashes between rival personal followings within the ruling Kenya African National Union.

Behind the election, the third since Kenya's independence in 1963, lies the question of whether President Daniel arap Moi can successfully consolidate his position as the successor to President Jomo Kenyatta, who died little more than a year ago.

President Moi has used the opportunity of election year to tour the country, reinforcing widespread grassroots support which has become apparent since his remarkably painless succession to the grand old man of Kenyan nationalism. His motto has been one of deliberate ambiguity: "Nyayo," or "follow the footsteps," applying

equally well to the footsteps of Kenyatta and to his own. The election is seen as President Moi's opportunity to reinforce his position within the ruling party and to accomplish the final shake-up of the administration he inherited from his predecessor.

He has given his blessing to a number of close supporters, urging, with more or less success, that they should be returned unopposed. At the same time he has equally clearly withheld any endorsement of other candidates too closely associated with the previous regime, or who opposed his own

National Union.

Several big names of the Kenyatta era could well be defeated at the polls, including Mr. Mbiyu Koinange, the late President's Minister of State and closest confidant, and Mr. James Gichuru, the elderly Defence Minister.

In spite of President Moi's undoubted personal popularity, it is by no means certain that his personal endorsement will be enough to get all his protégés into the National Assembly.

One area where there is likely

to be a strong challenge to Government men is in Luoland in the West, where the KANU leadership has banned Mr.

The other notable feature of

Kuwaiti oil price increase

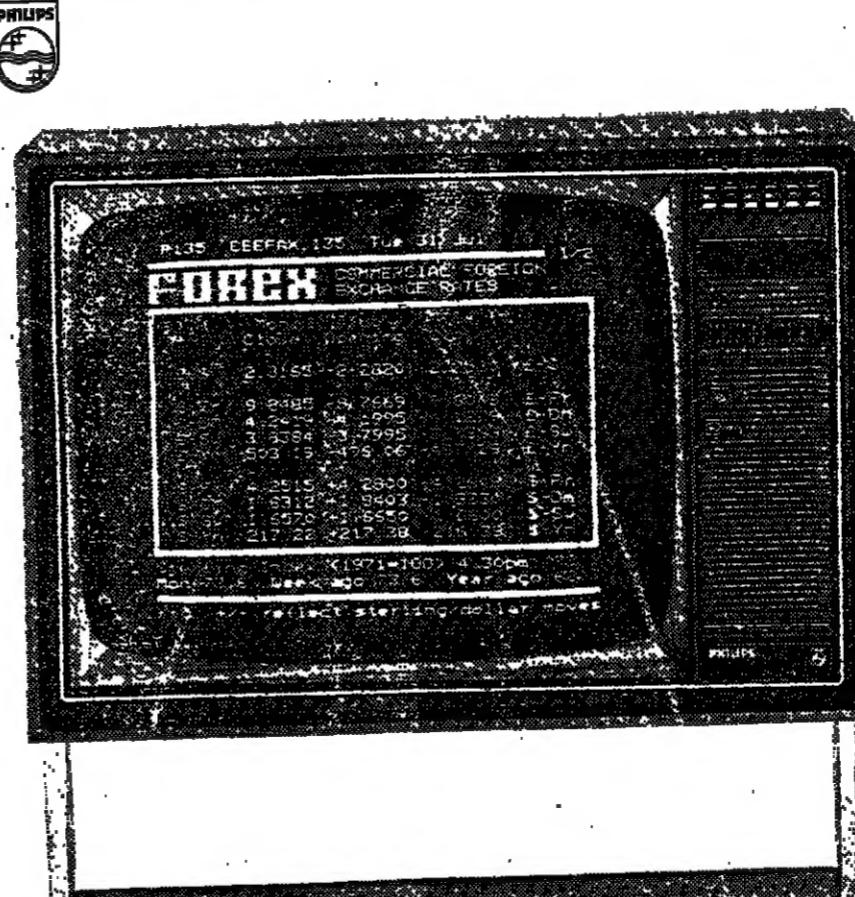
BY RICHARD JOHNS, MIDDLE EAST EDITOR

KUWAIT IS planning to raise the price of its crude oil to about \$23 a barrel, according to the state's official news agency.

Such an increase would restore approximately what Kuwait regards as the traditional differential between its heavy crude and Iranian Light. But by implementing it Kuwait will overprice its oil in relation to Iraqi varieties shipped from the Gulf. Thus it will provoke another bout of leapfrogging.

Sheikh Ali Khalifa al-Sabah,

PHILIPS

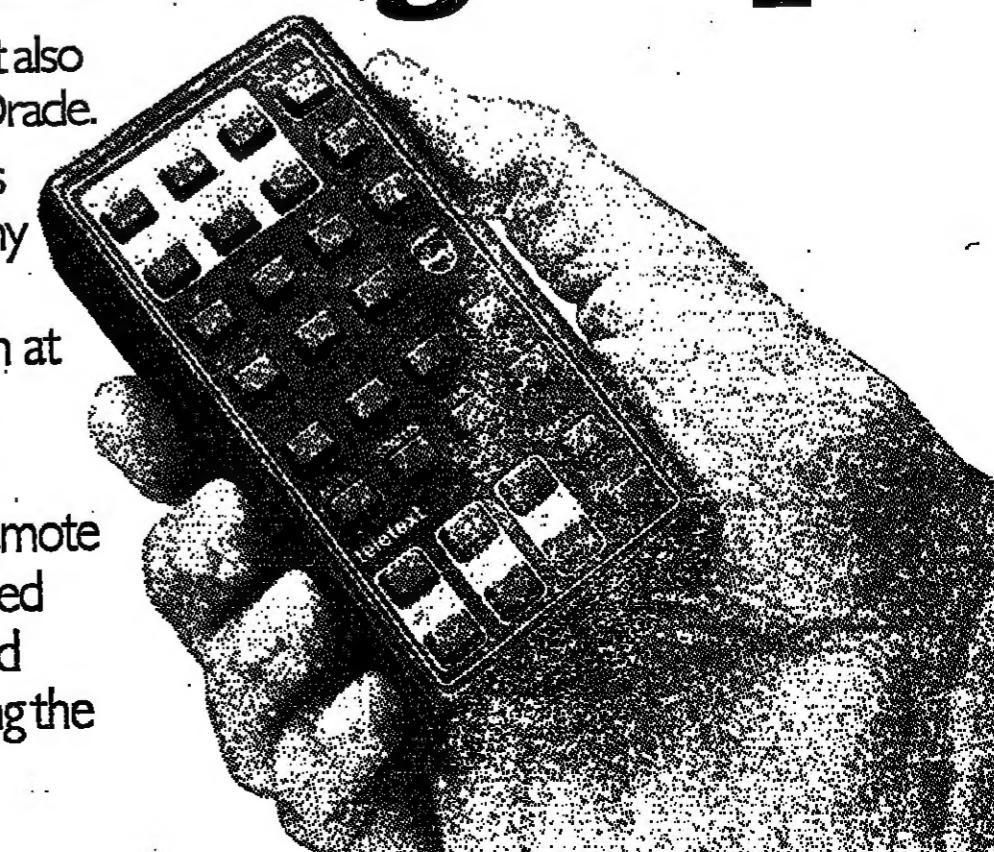


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THE CRISIS IN IRAN

KHARG ISLAND TERMINAL

Vital link in world oil supplies

BY RAY DAFTER, ENERGY EDITOR

IRAN'S Kharg Island is one of the world's most important oil terminals. When it is operating normally the complex of pipelines, storage tanks and tanker berths handles well over 10 per cent of the Organisation of Petroleum Exporting Countries' total output.

In recent weeks it has been handling about 90 per cent of Iran's exports of 2.6m barrels a day—a flow of oil greater than the total output from the North Sea.

Kharg is capable of handling oil tankers of almost any size, serving almost any market. On one side of the island is a large "T" jetty with no less than 10 berths. These loading facilities can take ships ranging from 30,000 tonnes to 250,000 tonnes. Six can take ships of over 100,000 tonnes; three of 150,000 tonnes or more.

On the other side of the island, served by underwater pipelines, are four offshore loading berths, two—numbers 12 and 14—capable of accepting 300,000-tonne tankers and two—numbers 11 and 15—able to handle 500,000-tonne super tankers. There is no number 13 berth.

A few years ago Iran was producing oil at the rate of about 6m b/d—about a fifth of OPEC's total output. Since the revolution Iran's sustained production level has been down to between



3.3m b/d and 4.1m b/d—a sizeable drop from former levels but still enough to make a difference between a stable oil supply position and a serious worldwide energy shortage.

In recent months it has been easier to track the ultimate destination of all Iran's exports

smallish, spot lots. However, the level of these sales eased during the summer months.

Dr. Feridoun Fesharaki, a former energy adviser to Iran, has provided a welcome insight into Iran's sales policies.

In a paper circulated in the oil industry in late September, he showed that from a production level of around 4m b/d earlier this year, some 700,000 b/d was being used domestically. The rest, including 250,000 to 300,000 b/d of products from the Abadan refinery, was sent overseas.

Of these 3m b/d or so of exports about 2.8m b/d was sold under nine-month term contracts. The recipients of contracted crude oil and product supplies fell into four categories:

Twenty-one contracts with independent companies from Belgium, Switzerland, West Germany, France, the U.S. and Japan. (Total deliveries: 850,000 b/d.)

Six contracts with state oil companies from Romania, Brazil, Philippines, Finland, Portugal and Bangladesh. (Total deliveries: 270,000 b/d.)

Eight contracts with major international oil companies. (Total deliveries: 1m to 1.1m b/d.)

Twenty contracts with companies from India, Spain, Sweden, West Germany, Sri Lanka, Italy and Eastern Europe. (Total deliveries: 700,000 b/d.)

Clearly these delivery levels have changed as Iran has reduced its total production to nearer 3.3m b/d in recent weeks. Furthermore, some of the traditional customers have seen their offtake cut back as Iran has switched more of its exports to the spot market, one the other hand, and poor Moslem countries on the other.

According to Dr. Fesharaki, the companies that have been receiving the bulk of supplies, at least a month or so ago, are: Mitsubishi, Marubeni, C. Itoh and Co., Showa Oil, Idemitsu, Sumitomo, Daiichi Oil, Nissho-Iwai, Kanematsu-Gosho, Japan Lines, Nichimen, Kyodo, BP, CFP (France), Gulf Oil, Exxon, Colgate, Texaco, Charter, Mapco, Union Rheinische, Philippine National Oil, Portugal's Petrogal, Marc Rich, Bangladesh, Sun Oil, Marathon, Finland's Nesto Oil, Petrofina, Romania's Petrol Export, Ashland, Amerada Hess, Brazil's Petrobras and Atlantic Richfield.

British, a long-time customer of Iran, is among those that could be quite seriously hit if Iranian exports are curtailed for any length of time. For, in spite of North Sea oil, Britain needs Iranian crude for refining blending purposes.

'Wait and see,' at the IEA

By David White in Paris

U.S. oil industry can cope if consumers stay calm

BY IAN HARGREAVES IN NEW YORK

The U.S. is facing the possibility of another crisis in its oil supplies, with its stocks of petrol lower than at the last shortage and panic in May this year.

Officials at the agency's headquarters in Paris said there were no immediate plans for an emergency meeting to discuss oil-sharing. Even if all Iranian supplies were cut, they said, this would not result in a shortfall of 7 per cent, the threshold which the IEA has set for bringing in a generalised oil-sharing scheme.

The IEA, which was set up after the 1973 oil crisis, provides for a series of emergency procedures. Members are expected to maintain emergency reserves equivalent to 70 days' supply.

They are also expected to have restraint programmes at the ready, to cut oil consumption by 7 per cent if supplies drop by that amount, or by 10 per cent if the shortage passes 12 per cent.

Provisions for sharing oil among members are triggered off when supplies fall 7 per cent below normal levels. This scheme has never been invoked.

The stock market, which has been nervous all week about

the possibility of another crisis, has shown a slight recovery.

Stocks of other oil products, such as jet fuel and residual fuels, are at similar levels to those of a year ago.

David Buchanan reports from Washington: Total oil imports from Iran into the U.S. have recently been running at between 700,000 and 750,000 barrels per day.

The Rationing Act gives Mr Carter power to allocate scarce supplies around the country, but only if oil supplies drop by 10 per cent or more below normal levels of consumption.

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Jurek Martin in Boston reports on Senator Edward Kennedy's bid for the Presidency

Chappaquiddick in the way of a new Camelot

THE Wall Street Journal rarely sullices its pages with photographs. Yet there were four of them on Tuesday morning: one big, three little, all of them of a small-island off the coast of Massachusetts. They were firmly implanted in the middle of the leader column under a solemn heading: "Chappaquiddick and Credibility."

This was not merely a case of one American newspaper pulling out its big guns against a favorite target—someone suspected of not being a pure monetarist. Rather, it was symbolic of the great uncertainty lurking beneath the surface of the Presidential campaign formally opened here in Boston yesterday by Senator Edward Kennedy. Put simply, the question is whether or not the heir to the throne created by America's greatest post-war political family can lay to rest a ten-year-old ghost and assume the Presidency of the United States.

But for Chappaquiddick, the task would not be insuperable, though far from easy. The Kennedy name is as indelibly associated with the quality of leadership as that of President Jimmy Carter is with lack of it.

The economy, the management of which the President must defend during next year's primaries, seems to be sputtering into a recession of unfathomable depth and duration. The third

Lead shortened

Today every public opinion poll bar one, the New York Times-CBS survey, points to a sharp contraction of Senator Kennedy's huge lead over the President. Mr. Carter now even looks stronger than the Republicans pack.

The tentative evidence is that Mr. Hamilton Jordan, the President's political wizard, was dead right when he said that once candidates came out into the open the public would concentrate more on their substantive merits and defects and less on their imagined qualities.

For Senator Kennedy, this is where Chappaquiddick comes in. There simply is not the great

political divide between the President and the Senator.

They have differed on three important issues. Mr. Kennedy's proposals for a national health insurance scheme are more ambitious than Mr. Carter's, though the Senator has scaled down the grandiose plan he first proposed several years ago.

Mr. Kennedy's liberal and regional north-east constituencies are traditionally opposed to the President's plans to lift oil price controls, and the Senator is against the President's plans to develop the MX missile system.

But Mr. Kennedy is nothing like as economically liberal as his ideological supporters, and is rather conservative on such matters as reforming the criminal code. And to describe Mr. Carter as a closet Republican hardly accords with reality in other than Left-wing circles. Campaign competition will paint both men into corners on foreign and domestic policy issues, but the inherent difference lies in character.

In 1969, on the weekend that man first landed on the moon, Senator Kennedy drove a car off the narrow dyke bridge on Chappaquiddick Island. His passenger, Miss Mary Jo Kopechne, member of a house party consisting mostly of friends of the late Senator Robert Kennedy, was killed.

The Senator claimed he was driving back to catch the last

car ferry back to Martha's Vineyard but took the wrong road in the dark. He said he tried to rescue Miss Kopechne and even swam the channel between the islands and Martha's Vineyard.

But the key fact remains that it was 10 hours before the incident was reported to the authorities, and that this only done after some of the Kennedy family's most influential advisers were called in for consultation. The Senator was subsequently found guilty of leaving the scene of an accident, a misdemeanour.

TV interview

Countless books, articles and theories have been written about the whys and wherefores of that weekend. In an extraordinary television interview last Sunday night, Mr. Kennedy promised to answer all questions concerning it as they came up in the campaign. But he said the record was clear.

Speaking of the affair in a curious, disembodied and semi-inarticulate third person manner, he denied that his conduct (he called it "the conduct") then had impaired his ability to function since as an undeniably effective Senator, or would do so if he became President.

There ought to be sympathy for this view. But in the past decade the U.S. has become con-

sumed with the sins of public figures, great and small. The Senator's great fault, it is argued, is that in a crisis, he panicked and had to be bailed out by intimates.

The Sunday television inter-

view provided evidence of the great contrast between the hestitant private man and the impassioned, often magnificent orator he can be in public when he is well briefed and prepared.

The American media, which probably prefers him to any other candidate, is now almost honour-bound to probe the character of the man and remorselessly, to ask the question: how would he perform in a global crisis as President?

For all his perceived faults, President Carter is at least seen as a man of some moral constancy, with a secure marriage (which the Senator, tragically, cannot claim) and a deep-rooted set of values. These may be somewhat derided in sophisticated Washington, but they count in the great heartland. They may even count more than 7 per cent unemployment and 15 per cent interest rates.

At the very least the amount of support he draws away from either Mr. Carter or Mr. Kennedy could determine who becomes the party's Presidential nominee.

The Democrats can console themselves with the fact they have only three contenders. At the last count the Republicans were in double figures.



President Carter faces Senator Edward Kennedy, his challenger, as Senator Kennedy's wife, Joan, looks on. Below, Senator Kennedy (right) with his two brothers—John and Robert—a President and a Presidential contender.



Brown in contention

It should also not be forgotten that Governor Brown today declares his candidacy. It is a popular belief that he is being squeezed into oblivion by the two Titans. That judgment may be premature.

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Most people know us by our initials, too.

Republicans lose two races for State governors

BY DAVID BUCHAN IN WASHINGTON

THE REPUBLICAN PARTY lost decisively yesterday in two of this year's three races for state governors, in Mississippi and Kentucky. In mayoral elections in eight of the country's 20 largest cities, the Republicans only unseated one Democrat, Mayor Dennis Kucinich of Cleveland.

The defeat of Mr. Kucinich ends his long feud with Cleveland's political and financial establishment over policies that have put the city in default on its loan repayments.

Another controversial city leader who disappears from the political scene is Mayor Frank Rizzo, of Philadelphia, whose term has ended and who will now be succeeded by Mr. William Green, a former Democratic Congressman.

Failure by the Republican Party to make any ground in the relatively few state and local elections held this autumn is not, however, a guide to the 1980 Presidential election outcome, exactly a year away.

An increasing number of U.S. voters "split their tickets" in a Presidential election year, voting for candidates of one party at a local or state level and for the candidate of the other party at the national level.

Republicans, who have held the White House for eight of the past 13 years, are more evenly matched with Democrats in presidential elections.

But Republicans have long smarted at their minority status in the U.S. Senate (where they hold 41 seats out of 100) and in the House of Representatives (157 seats out of 435).

Yesterday's election results in four states will have a bearing on the minority party's chances of improving its position in the Lower House on Capitol Hill.

Democrats yesterday retained control of State legislatures in New Jersey, Mississippi, Kentucky, and Virginia—important

Clark repels Liberal attack by two votes

BY VICTOR MACKIE IN OTTAWA

CANADA'S five-month-old minority Government survived its toughest political test so far on Tuesday night, beating off by a narrow 140 to 138 votes a Liberal no-confidence motion condemning it for mishandling energy matters and interest rates.

The Conservatives squeaked through with the help of the five MPs of the Social Credit Party. One Tory MP was absent—Mr. Paul Yewchuk, from Alberta.

Mr. Joe Clark's Government faces two federal by-elections on November 19. If the Conservatives win neither seat their fate could be sealed, providing Mr. Pierre Trudeau, the Opposition leader continues his belligerent stance. But the Liberal's standing with the electorate does not appear to be high.

Mr. Trudeau has come under severe criticism in the Press since Parliament opened last month for failing to provide energetic leadership of the Liberal Opposition group. There has been even speculation that if he continued adopting a low profile in Parliament, some Liberals would insist on finding a new leader.

Most of the Liberals oppose

an early election as does the New Democratic Party, the other opposition group. However, Mr. Trudeau is determined to flex his muscles as Opposition leader and to overcome criticism now heard in the country that he is fighting a "sham battle."

The New Democratic Party, under the leadership of Mr. Ed Broadbent, has scuriously dismissed Mr. Trudeau as a "lame duck" leader who is putting on a performance which, when the chips are down, would show he was bluffing.

The NDP is confident that if it appeared probable that the Government was to be defeated at this stage, the Liberals would keep a few members out of the voting lobbies. But this is a dangerous game if anyone gets their sums wrong.

All parties in the House privately say they do not want an election until next spring or summer. Campaigning in mid-winter in Canada is difficult.

Mr. Clark told the Commons during the debate on the confidence motion that, on Monday, he will meet the 10 provincial Premiers to discuss Federal energy policy and hoped to agree with them on how far to increase the domestic oil price.

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WORLD TRADE NEWS

RANK XEROX IN EASTERN EUROPE

Tapping Communist copiers

BY ANTHONY ROBINSON



COMMUNIST COUNTRIES, with their traditions of secrecy, would seem barren ground for the sale of machines designed to spread information cheaply and easily—the office copier. Access to information is still one of the most tightly guarded privileges in many parts of the Communist bloc. Even the typewriter is viewed with suspicion.

But Communist regimes tend to be bureaucratic as they are secretive. They use vast amounts of paper and secretarial staff. Office mechanisation is still primitive in many areas and it has been clear for years that business, Government and party require much more than the abacus and carbon paper to cope with the flood of paper. But they have not yet resolved the secrecy versus information dilemma—or produced an efficient office copier.

At which point—enter Rank Xerox. Over the last 15 years the Eastern export operations division, now headed by general manager Ralph Land, has built up a \$30m business selling, and what is equally important, servicing copying machines throughout Eastern Europe. It is now poised for expansion in China.

Sales started in the mid-1960s when Rank-Xerox salesmen started getting approached by potential Communist customers at exhibitions in Western Europe.

Since setting up its own Eastern export operations division in 1968 Rank Xerox has been one of the most faithful patrons of trade fairs throughout the Communist world and Mr. Ralph Land is one of a small band of UK based Eastern trade experts who pursues the market with dogged persistence.

The potential users of copiers are legion—but reaching them requires a marketing effort of considerable complexity. Apart from the obvious methods such as heavy advertising in the Communist trade press, participation in catalogue exhibitions, and between 20 and 25 trade fairs annually, the company also runs its own fleet of three mobile trailers based in Vienna.

On a typical journey the mobile exhibition trailers are

Egyptians, Greeks, Austrians, Swiss and British trainees as well as those from other East European countries; including the Soviet Union.

The network has spread widely since then. Poland and Romania set up their own training centres in Warsaw and Brasov respectively in 1973. The Soviet Union followed by setting up training centres in Moscow, Minsk and Alma Ata where Soviet technicians trained by the Czechoslovak teaching staff at Brno pass on their expertise to trainees from all over the Soviet Union.

Next month the Brasov training centre will be expanded from a national to an international training centre. Rank Xerox will pay hard currency to Romania for those trainees it sends from its foreign subsidiaries and from other Comecon countries in the same way as it pays hard currency to the Brno school for similar services.

This training network costs Rank Xerox around £250,000 annually through rent and other charges, technical support and equipment. All the training schools are under the jurisdiction of their respective state agencies who also employ all the staff. Indirectly, however, much of the cost is borne by Rank Xerox itself.

It is a continuing investment which has given the company the ability to offer maintenance, repair and service facilities impossible to maintain on an expatriate staff basis and very difficult for its competitors to match. After nearly 15 years sales there are now over 7,000 machines installed in the Soviet Union alone, in areas thousands of miles apart. What is more the training of technicians by native teachers and the use of native technicians to service installations gets over the security and secrecy problems associated with copiers in these markets.

The typical Xerox copier in Eastern Europe does not just sit in an open office for general use. It stands in a special room, with a specific operator responsible for copying by specific authorisation. Under this system

there is little chance of Yugoslavia's maximum information system spreading beyond its borders. But as the labour market tightens throughout Eastern Europe the company sees a growing market for copiers and other aids to business efficiency. The principal limiting factor, as always, is the chronic shortage of hard currency. To cope with this Rank Xerox also uses the services of a full-time buy-back and compensation trade consultant to meet the demand for off-setting purchases as the price of further sales expansion. The potential for manufacturing or licensing in one or more East European countries is also under review.

It all adds up to a comprehensive, long-range marketing strategy. In terms of Rank Xerox total turnover, which exceeded \$2bn in 1978, the \$30m turnover expected from Eastern Bloc sales this year is relatively small beer. But in East-West trade perseverance and a good reputation pay long-term dividends. With competition growing fast Rank Xerox hope that the 1980s will repay a decade of careful groundwork.

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BSC win Indian contract

By Roy Hodson

THE BRITISH-built Durgapur steelworks in West Bengal is to be redeveloped under the direction of British Steel Corporation (Overseas Services).

The British Government is considering financing the work under the British aid programme to India and talks are now at an advanced stage.

British Steel has reached agreement with the Steel Authority of India on the scope of a development plan

The cost of the project has not yet been estimated in any detail but as work on the development plan will be largely British-based the British process plant industry is hoping that a high proportion of the new hardware contracts will be awarded to British companies.

Durgapur which has a current output of just over 1m tonnes a year, was built by a consortium of British steel plant suppliers in the mid-1960s. It was expanded in late 1978.

The development plan will take about ten months to prepare. It will cover assessments of current operations at the works, recommendations for short-term improvements in output, an assessment of the quality of raw materials, and a technical appraisal of possibilities.

Finally, a comprehensive financial and economic evaluation of the proposed development will be undertaken.

British Steel and Davy International, the leading British steel plant supplier, are also anxious to win the design and construction of a planned new 2.5m integrated steelworks on an Indian coastal site. The plant would initially be of 1.3m tonnes capacity and eventually could be expanded to 3m tonnes.

• A two-day session of the Indo-EEC Joint Commission met earlier this week in New Delhi when the Indian side met for larger amounts of imports from India, AP-DJ reports.

Confidence in Philippine nuclear project weakens

By DANIEL NELSON IN MANILA

THE ONCE remote thought that the Philippine Government might cancel its \$1.1bn nuclear power station project is looming a bit larger following references by two cabinet ministers this week to just such a possibility.

Prior to this development, the Government of President Ferdinand Marcos had avoided any such discussion, although observers here have noticed a recent absence of any mention of nuclear power in recent ministerial statements on development of energy sources.

This is made all the more significant because the week of December 29 has been set as Atomic Energy Week.

At the core of the growing problem is the project itself. It is the country's most spectacular nuclear development effort, and it is continuing to limp along behind schedule, with increasingly serious implications for the U.S.

Apart from an early skirmish over allegations of exorbitant payments by Westinghouse to its local agent, most of the controversy has centred on the plant site—14 miles from an inactive volcano, 12 miles from an American base and 65 miles from the capital.

Because of these factors, initial site studies were undertaken by Ebasco Services and at the request of President Ferdinand Marcos, the international Atomic Energy Commission also studied volcanic and seismic risks, leading to a number of minor design changes.

But Washington still has not given the go-ahead for the export of the nuclear components. There is also an application pending for the initial fuel supply, which the Nuclear Regulatory Commission (NRC) insists on treating separately.

Frustrated by the construction programme slowdown caused by the non-shipment of key components, Westinghouse sued both the State Department (which in July, 1978, withdrew its original approval) and the NRC for "arbitrary and capricious" delays in issuing export licences.

In an out-of-court settlement the State Department said it would make its position known on September 28 at which time it ruled that there were no obstacles in terms of U.S. interests.

It also said that the plant met the criteria for President Carter's policy announced long after completion of the design for the Philippine plant—that overseas projects using American-supplied nuclear technology must receive environmental protection from Washington.

The NRC has proved harder to pin down, but has given April 2 as the target date for its verdict. It seems inevitable that the Philippine application will be affected by this week's NRC decision to defer consideration of new licences in favour of a closer look at existing plants.

Supporters of the campaign for a nuclear-free Philippines are banking on an American "no." But many here echo the words of Mr. Charles Healey,

Britain missing out on EEC development fund contracts

FINANCIAL TIMES REPORTER

BRITISH COMPANIES are getting a disproportionately small share of business, funded through the European Development Fund (EDF), in the developing countries of Africa, the Caribbean and the Pacific, said Mr. Cecil Parkinson, Minister for Trade, yesterday.

"This is one area of the EEC budget—and it is a substantial one—where there can be little excuse for us not getting a fair return," he said.

"Companies should compete harder and be much better prepared and informed to pick up this business. More than £3.5bn worth of contracts will be available through the existing fund

the new one negotiated under Lome 2 and the special financial arrangements with the countries of the Maghreb and Maghreb.

"Under the fourth EDF the British contributed over £200m—12.7 per cent of the total of £1.7bn. Of the £41m committed by the middle of this year, companies had secured only 9.3 per cent, while the French obtained 34.5 per cent, the Germans 19.5 per cent, and the Italians 19.1 per cent."

The second Lome Convention signed last week between the EEC and 58 African, Caribbean and Pacific (ACP) countries, established a fifth European development fund through which aid, negotiated under Lome, can be channelled.

Grants, loans and risk capital in the fourth EDF under Lome 1, were worth about £1.7bn for the five-year period up to March 1980. Of that more than £1bn remains to be committed.

Under the new EDF £1.65bn will be made available. With few exceptions, work and supply contracts funded through it must be placed with ACP or EEC firms.

The second Lome Convention

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EEC and 58 African, Caribbean and Pacific (ACP) countries, established a fifth European development fund through which aid, negotiated under Lome, can be channelled.

The contract represents a significant step forward for ENI's overall policy of securing additional guaranteed supplies of crude for Italy from oil producing nations, in return for delivery of plant and technology by its specialised subsidiaries.

This in turn is part of a strategy adopted by the group of

arranging bilateral deals which bypass the major international oil companies. In the last few months ENI chairman Sig. Giorgio Mazzanti has visited not only Iraq, but also other countries including Iran, Mexico and Libya in the pursuit of this policy.

Nuovo Pignone has also recently begun the delivery of compressor equipment to China under the terms of a licensing deal reached with the Peking Government.

Italians in \$200m Iraq deal

BY RUPERT CORNWELL IN ROME

NUOVO PIGNONE, the energy engineering subsidiary of the state-owned Ente Nazionale Idrocarburi (ENI) has won a \$200m contract to supply Iraq with a virtually complete gas processing system, including infrastructural equipment.

The final terms of the deal will be settled in the next few days during a visit by Sig. Gianni Foguet, Nuovo Pignone president to Baghdad. The new installations at Bassora in the south of the country include 40

compressors and 10 gas turbines. Work is scheduled to be completed by the beginning of 1982.

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Italians in \$200m Iraq deal

BY RUPERT CORNWELL IN ROME

THE Syrian-Jordanian Company for Industry, one of the more tangible results of the four-year-old economic integration and co-operation drive between Jordan and Syria, is pushing ahead with a series of new projects. All require substantial international consulting and contracting services.

This week, the Amman-based company has asked international consultants to bid for a contract to supervise construction of a projected 150,000 tons a year

cement plant. The consultants

would also evaluate the tenders for the construction work. Eight unnamed international contractors, from West Germany, France, Japan and Denmark, have already been shortlisted for the turn-key design and construction of the \$40m plant.

The cement plant was originally planned with a capacity of 100,000 tons per year, which has been raised by 50 per cent due to the high quality of the locally available raw materials and the substantial export demand in nearby Arab

states, particularly Kuwait.

The joint Syrian-Jordanian company has also added a fifth project to the list of five for which it has asked international consultants to bid. The new plant is for the production of sodium tri-poly-phosphate, though no details are yet available of its projected size.

The four other projects are

for the production of children's

educational toys, synthetic car-

petts, electrical fittings and food

packaging for the catering in-

dustry.

The new order brings total

Airbus firm orders, to 250 with

another 140 on option.

Meanwhile, De Havilland Air-

craft of Canada is going ahead

with plans to build a new

"commuter airliner," the twin-

engined, 52-56 seater, DHC-8

formerly called the Dash 8. The

present plans call for a first

flight of the aircraft in 1982

with deliveries early in 1984.

A feature of the aircraft will

be its short take-off and landing

(STOL) capability. It is seen

as a rival to such other com-

muter airliners as the Short

Brothers SD-30, already in ser-

vice, although it will be smaller

than the British aerospace BAe

146, now being developed.

Reliability

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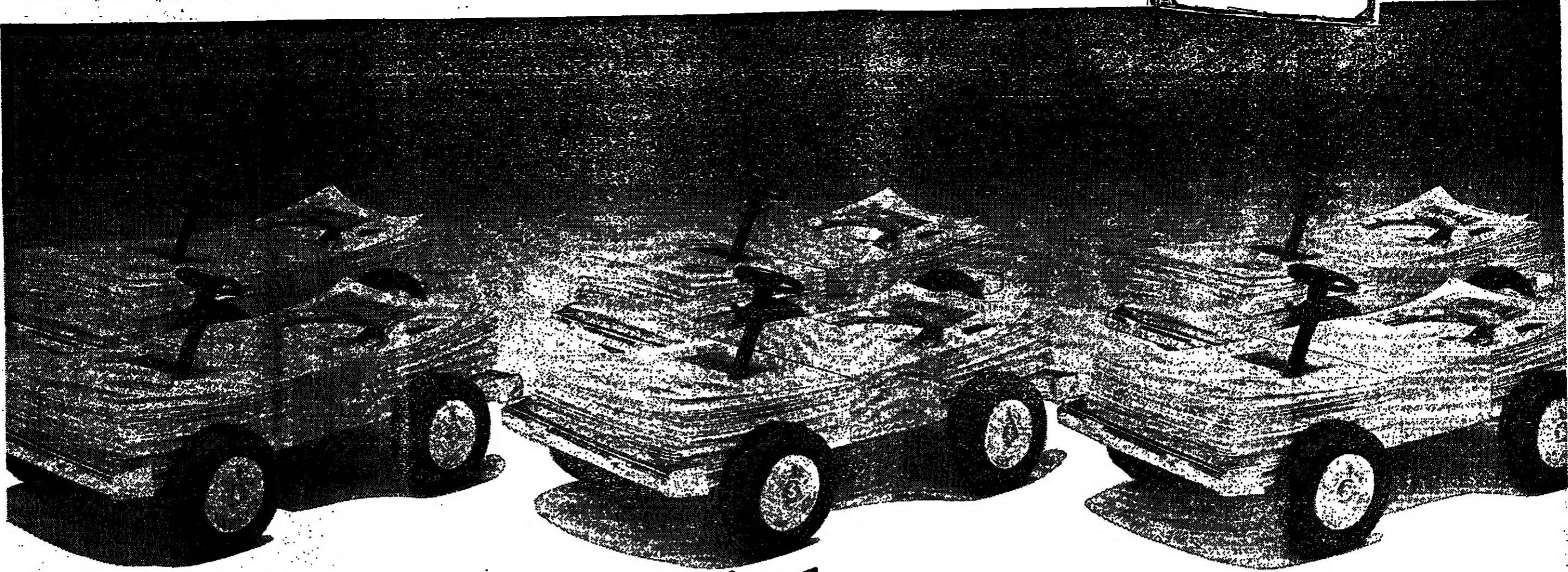
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UK NEWS

Joseph blames industry managers

By John Elliott, Industrial Editor

BRITAIN'S "punch drunk and patchy management" was blamed yesterday by Sir Keith Joseph, Industry Secretary, for being partly responsible for the country's poor industrial performance.

Sir Keith also criticised trade unions and past Governments. He warned a meeting of the National Economic Development Council that "our continuing poor performance will turn entire sectors into industrial units."

It was "a miracle" how well industry performed considering the way it had been treated by Governments, management and unions.

"We have a punch drunk and patchy management, appalling unit labour costs, and low pay because of low output," Sir Keith said.

Prince Charles, who attended the meeting as part of his study of industry, said he had been impressed by some "excellent companies" he had visited in the past year.

The NEDC meeting was discussing the UK's declining position in world trade and its poor productivity. It echoed points raised at the Confederation of British Industry's conference this week, including the need to act against countries, such as Brazil, which illegally blocked UK exports.

Sir Ray Pennock, CBI president-elect, stressed the need for increasing understanding about economic problems.

But no major initiatives were planned at the meeting, which also heard a call from the TUC for the Government to give more aid to the micro-electronics industry.

October boom speeds car industry to record year

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE UK motor trade now expects new car sales this year to reach record levels following a totally unexpected jump in registrations in October.

The Society of Motor Manufacturers and Traders expects sales to reach 1.7m in 1979, significantly ahead of the previous forecast of 1.67m which, in turn, would have topped the record 1.66m for 1978.

But the society has not changed its mind about next year and continues to forecast a sharp decline in new car registrations to about 1.5m.

Last month's registrations were 123,238, or 7 per cent above the same month last year and October 1978 saw an 11 per cent increase on the previous year.

As a result, sales for the first 10 months of this year were 7.3 per cent ahead of the same period last year at 1,531,943.

The main factor in the October increase seems to have

been that Ford had cars available, and fleet managers in particular were buying ahead of the expected price increase, which has just been implemented.

Ford captured more than 33 per cent of the October market and the first five places in the "top ten" table.

This was made possible to some extent because it operates on a Europe-wide basis. Demand for some Ford models in West Germany has been weak and this increased availability for the UK.

But the group believes it could have achieved even higher sales if it had been able to build more Fiestas, which remain in very short supply. This should be alleviated to some extent because part of the Cologne plant in West Germany was switched last week from Granada production to making 1,000 Fiestas a week.

In October Ford imported 55.56 per cent of the cars it had

registered. Over the ten-month period the percentage was 51.

BL's performance in October was badly hit because it did not have enough of its more popular models, the Mini and the Allegro. The national engineering dispute and changes which had to be made for the introduction of Allegro 3 are blamed.

BL estimates that lack of product cost it a 4 per cent market share last month, and stocks of Minis and Allegros remain very low. Also the publicity surrounding the ballot about BL's future hit sales.

The top 10 best-selling cars in October were: 1. Ford Cortina (15,121); 2. Ford Escort (12,183); 3. Ford Capri (4,573); 4. Ford Fiesta (4,554); 5. Ford Granada (4,347); 6. Austin Morris Mini (4,281); 7. Vauxhall Cavalier (4,118); 8. Morris Marina (4,002); 9. Rover SD1 (3,903); 10. Austin Allegro (2,701).

UK CAR REGISTRATIONS

	October		Ten months ended October					
	1979	%	1978	%	1979	%	1978	%
Total UK produced	53,933	43.76	55,658	48.31	676,682	44.17	731,051	51.14
Total imported ^a	69,305	56.24	59,554	51.69	855,261	55.83	698,553	48.86
Total market	123,238	100.00	115,212	100.00	1,531,943	100.00	1,429,604	100.00
Ford*	40,799	33.11	21,564	18.72	428,645	27.98	376,039	26.30
BL*	20,884	16.95	29,055	25.22	307,200	20.05	328,002	22.34
PSA-Chrysler*	6,344	5.15	9,278	8.05	106,272	7.07	95,777	6.70
Citroen	2,826	2.29	2,957	2.57	30,564	2.00	28,105	1.97
Peugeot	2,342	1.90	2,490	2.16	33,976	2.22	26,967	1.88
Total PSA	11,512	9.34	14,725	12.78	172,812	11.29	150,789	10.55
General Motors—								
Vauxhall	7,884	6.39	9,737	8.45	101,700	6.63	114,753	8.02
Opel	1,677	1.36	2,169	1.98	24,346	1.59	19,262	1.34
Other GM	124	0.10	51	0.44	1,130	0.76	760	0.53
Total GM	9,685	7.86	11,957	10.38	127,176	8.30	134,775	9.43
Datsun	6,688	5.43	7,264	6.30	87,428	5.71	92,874	6.50
Renault	6,824	5.54	5,686	4.94	80,594	5.26	61,079	4.27
VW/Audi	5,891	4.78	4,432	3.85	67,685	4.42	55,172	3.86
Fiat	4,388	3.56	5,510	4.78	64,081	4.18	64,088	4.48

* includes cars from companies' Continental associates which are not included in the total UK figures

t includes imports from all sources, including cars from Continental associates of UK companies

Source: Society of Motor Manufacturers and Traders

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Loans of £30m to aid job creation

By Roy Hodson

UP TO £30m is to be loaned at 6 per cent below British market rates to create new jobs in areas of high unemployment hit by mining and steelworks closures.

The Northamptonshire steel town of Corby, which yesterday was given Development Area status, is expected to become an important recipient of the cheap funds as new industries are established to offset the rundown in iron and steelmaking.

The money is being made available through a new £20m European Coal and Steel Community loan facility. The arrangement was completed in London yesterday to follow a £10m loan which has been fully allocated to British companies.

Signor Antonio Nicoletti, the director-general for credit and investments at the European Community, signed the contract which makes the City-financed Industrial and Commercial Finance Corporation (ICFC) agent to administer the loans.

The Government has acted quickly to give Corby the necessary Development Area status which will enable companies setting up there to be eligible for the ECSC money. British Steel told the unions last week that iron and steelmaking at Corby will end next March.

Similar Development Area status is also being considered for the Shotton district, North Wales. The steel unions expect to be told at a meeting at British Steel tomorrow that iron and steelmaking will end at the Shotton works early next year.

The appointment continues the policy of Mr Gordon Richardson, the Governor, of bringing distinguished outsiders into the Bank at a senior level.

Mr. Fleming has been a Fellow in Economics and Business at Nuffield College. He will join the Bank early next year although for the remainder of this academic year he will continue to fulfil some of his present academic responsibilities.

He spent a year in the Bank in 1975. Some of his work on real rates of return and probability was subsequently published in the Bank's quarterly bulletin. He is best known for his work on inflation.

Mr. Fleming has been less involved in public debate about the economy than some pro-

ICI plans to close polyethylene film plant at Stevenage

By SUE CAMERON

IMPERIAL Chemical Industries plans to close its polyethylene film plant at Stevenage in Hertfordshire. The plant employs 340 people.

Yesterday the group told its Stevenage workforce the closure would be part of a two-year reorganisation of its polyethylene film business. All manufacturing was to be moved to ICI's other production site at Stockton-on-Tees.

The group stressed that it did not intend to declare any enforced redundancies. Extra jobs would be created at the Stockton plant, and attempts made to find jobs in the south for employees who did not want to move from Stevenage Stockton.

Further investment.

At present some 400 people are employed in the Stockton polyethylene film plant. It is thought likely there will be further investment there during the course of the reorganisation programme.

ICI's polyethylene film is used to make shrink wrapping film, pallet wrapping film and trays such as heavy duty plastic sacks.

Oxford economist chosen by Bank of England

By PETER RIDDELL, ECONOMICS CORRESPONDENT

MRI. JOHN FLEMMING of Oxford University, one of Britain's leading younger economists, will join the Bank of England as Special Economic Adviser.

The appointment continues the policy of Mr. Gordon Richardson, the Governor, of bringing distinguished outsiders into the Bank at a senior level.

Mr. Fleming has been a Fellow in Economics and Business at Nuffield College. He will join the Bank early next year although for the remainder of this academic year he will continue to fulfil some of his present academic responsibilities.

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Mr. Fleming has been less involved in public debate about the economy than some pro-

two sites "there would be serious risk of damage to the business overall."

ICI would not say exactly when the Stevenage plant would be shut but committed itself to full consultation with the 340 people employed there between now and 1982. Any changes or redeployment would be carried out "with the minimum of hardship and none if possible."

On the third day of the rehearing of Ladbrooke Group's application for renewal of four casino club licences, Mrs. Janet Bellard, former personal assistant to Mr. Cyril Stein, chairman of Ladbrooke, told of a conversation with Mr. Roger Wether, who took over from Mr. Irvine as marketing director.

"I asked him how serious the matters were, and would Gordon Irvine have to go?" I said. "It would cost them, wouldn't it?" and he said to me: "Yes, it will. He will not be able to work for the rest of his life."

"Will they have to pay him?" and Mr. Wether replied: "They are talking in the region of £2m."

Mrs. Bellard said that in a conversation with Mr. Irvine she said that things had got "quite serious," and added: "Will you be the fall guy?"

"I joked with him by saying: 'Well, you won't get such good food inside as you do in the clubs.' He said: 'Let's not joke about it, it could well happen.'

Later, the chairman, obviously would not have to "take the rap."

Mrs. Bellard said that on her return from treatment for cancer in America to attend the hearing before South Westminster magistrates in July she was rung by Mr. Michael Surridge, now a director of City and Provincial Gaming Holdings, the new holding company of Ladbrooke casinos.

She asked Mr. Surridge what the problem was.

"And he said he wanted to know whether I was coming back for the hearing, because he wanted to brief his witnesses."

Ladbrooke Group companies have issued writs against both the BBC and Associated Newspapers Group. Ladbrooke sees to ban the BBC from publishing material which it claims tends to prepare a fair trial for Ladbrooke Group and Ladbrooke Lottery claim damages for a Daily Mail article alleged to be defamatory.

Council sales 'may lift interest'

By ANDREW TAYLOR

BUILDING SOCIETIES have to raise mortgage rates further on top of the rise planned for January 1 if the Government expects societies to finance the bulk of council house sales.

Mr. Stanley Walker, chief general manager of Leeds Permanent Building Society, said yesterday.

"If we are to be expected to provide the majority of mortgages for council house sales then I would expect societies to ask for the means to allow them to do this. I can see no real alternative but to raise rates," he said.

The possibility of raising extra cash from City institutions or from abroad was not viable alternatives to the movement's traditional method of fund raising from private investors, Mr. Walker said.

But it was far too early to talk about specific movements in the mortgage rate. "We still do not know what is going to happen to the Minimum Lending Rate."

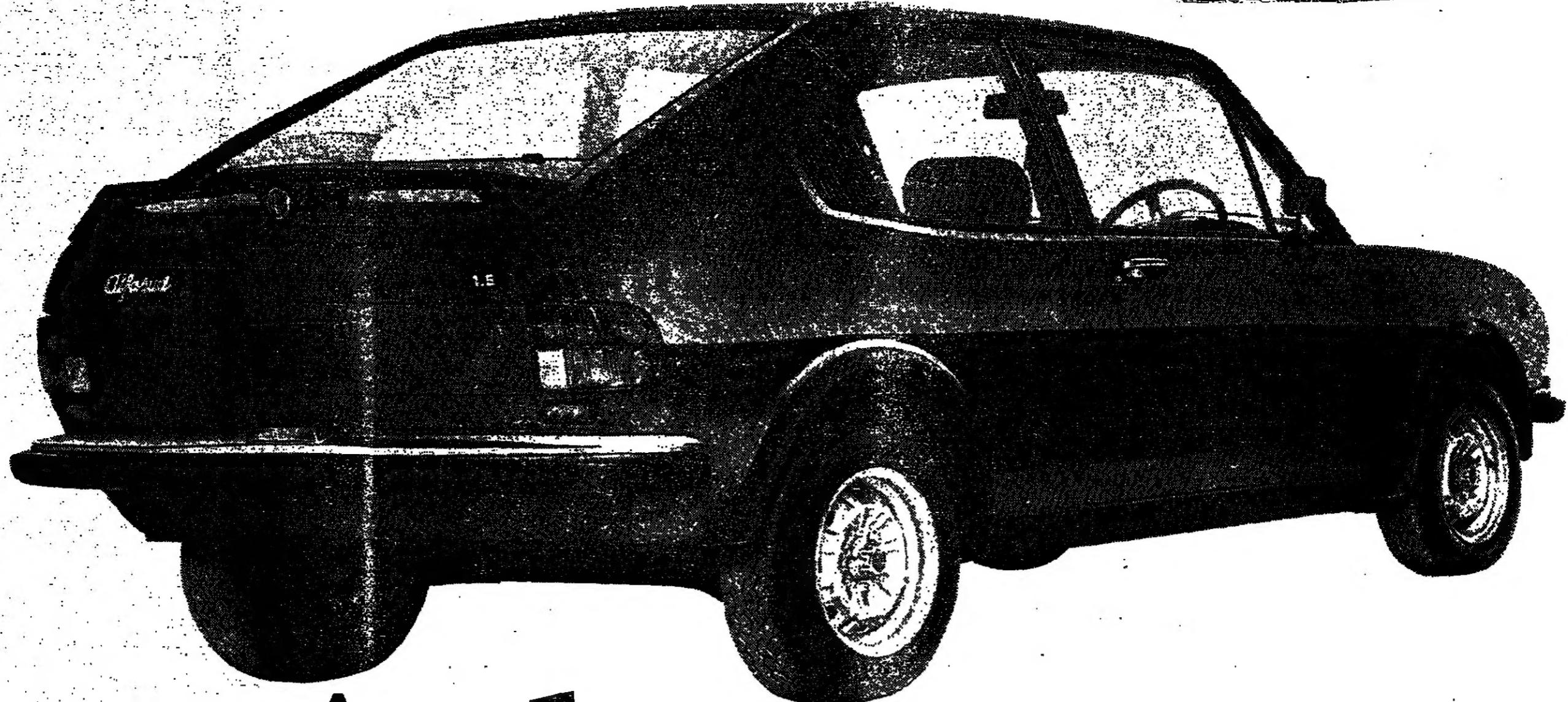
No immediate move to raise mortgage rates above the 12.5 per cent planned for January 1 was likely even if MLR was to be increased further. "We would have to wait for the smoke to clear before reaching any decision."

But he was concerned that demand for mortgage money from council tenants would increase pressure on societies and further lengthen mortgage queues. "I believe that societies may be in for rather a lean time during the first few months of next year."

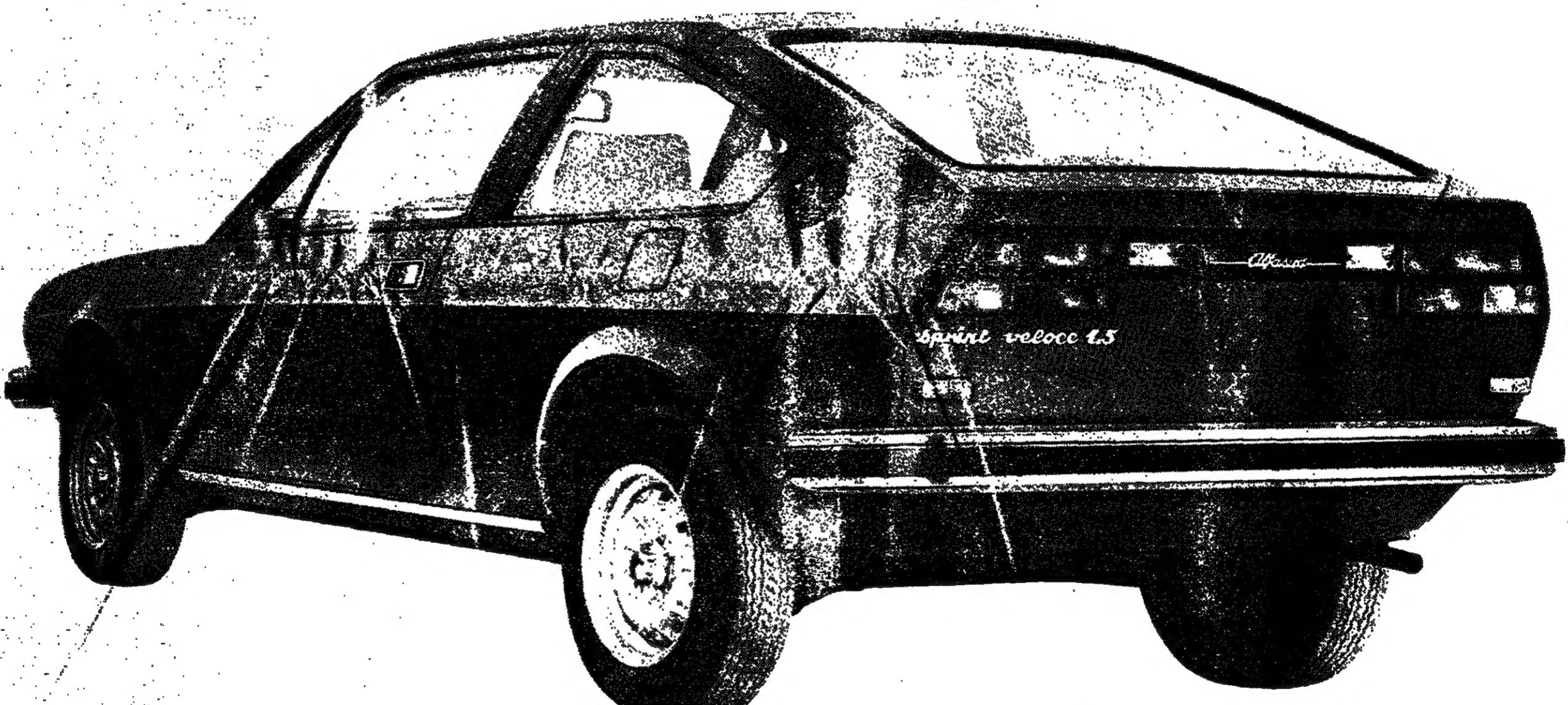
Mr. Walker's comments coincided with an announcement of Leeds Permanent's annual figures for the year to September 30, 1978. These showed that total assets of the country's

fourth largest building society have now reached £2,629m compared with £2,239m a year ago.

During the year the society lent a record £257m to around 48,000 borrowers. Total mortgages outstanding totalled £2,125m to almost 307,000 families at



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UK NEWS

State help urged for Britain's micro age

BY ELAINE WILLIAMS

A PLAN to help Britain improve its exploitation of micro-electronics is to be outlined in a report to the Cabinet Office.

The report, prepared by the Advisory Council for Applied Research and Development, will be presented to Sir Keith Joseph, Industry Secretary, shortly, and will be published in the New Year.

Entitled "Technological change—threats and opportunities for the UK," the report is expected to contain 15 recommendations on steps Britain should take to use the technology successfully.

Among the recommendations are a call to strengthen research and development in British

industry and a plea to the Government to take an active part in helping British companies attack overseas markets.

The report also underlines the importance of encouraging young children to take up science at school rather than leaving it until the university stage, when it is too late to influence choice.

The council believes that the National Economic Development Council should ensure that a strategy for technology is an integral part of its work; that there should be more training schemes for people in mid-career, with earnings-related benefits to encourage skilled workers to change occupations. It also underlines the importance

of small businesses in achieving success.

The council originally hoped to cover all the social implications in the report, but lack of resources forced it to limit the aims of its third and final report on micro-electronics.

The first report on the applications of semiconductor technology, published in September 1978, warned that Britain would join the ranks of the under-developed nations if micro-electronics was not quickly exploited.

The second report dealt with the encouragement of small businesses since they are better placed to take advantage of micro-electronics and generate a high number of new jobs.

Cure for 'sickness' of UK industry

BY JASON CRISP

MANAGERS were given a plan to fight the "sickness" of British industry by Mr. Leslie Tolley, chairman of the British Institute of Management, speaking at the Sheffield branch of the Institute of Marketing last night.

He warned that one of the worst aspects of the illness of

British manufacturing industry was that too few people acknowledged it was sick at all.

He told managers they should consider:

- An open management style, with frank and prompt revelation of problems and successes, and with proper consultation before the event.

- Managers should examine their own attitudes and ensure that they are correct. They should not confront opposing ideas head on, but offer and explain more attractive alternatives.

MARKETS

- The best way to encourage people's commitment to a company was to demonstrate the company's commitment to them.

- Management must plan for world markets because the home market is not large enough.

- Professional management can open the door to its own ascendancy by insisting upon the best in product design and the full and efficient usage of all skills.

- New technology needs to be introduced earlier and faster than our international competitors.

- Management should show greater social understanding, co-operate with the State in education, and demonstrate its knowledge of the limitations of world energy resources.

Minister condemns apathy

FINANCIAL TIMES REPORTER

IN SPITE OF the Government's programme for micro-electronics, more than two-thirds of Britain's top 1,000 companies are failing to apply micro-electronics in their businesses.

Lord Trenchard, Secretary of State for Industry, said in London yesterday: "The lack of British micro-electronics applications is reinforcing the high productivity gap between the UK and our major competitors."

This explained why UK labour costs were so high while wage levels remained low. In 1978-79 unit labour costs increased at a rate of 10 per cent in the UK compared with 5 per cent in the US and 2 per cent in West Germany. Japanese unit labour

costs were declining at over 3 per cent.

There should be a determined effort by all in industry to improve competitiveness and save the many jobs at risk on top of those already lost, said Lord Trenchard.

Effective application of micro-electronics was the answer, although this would require a radical change in work habits and attitudes from the boardroom to the factory floor.

Lord Trenchard also noted that 66 per cent of all new jobs were generated by companies employing fewer than 20 people. Many of the jobs had appeared as the result of the application of micro-electronics.

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Post Office Pension Fund backs small ventures aid

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE POST OFFICE Pension Fund joined yesterday with the Department of Industry to provide small amounts of venture capital. This is a fresh attempt to discover whether major financial institutions can help small businesses.

It is one of three initiatives introduced by Mr. David Mitchell, the Industry Department's Minister for small businesses, as part of the Industrial and Commercial Finance Corporation fund small and medium sized companies. But it had not offered packages as small as £5,000 until the Wilson Committee report identified a lack of start-up capital earlier this year.

The pension fund has

investments totalling up to £1m.

The pension fund will provide capital from about £5,000 to £50,000 for projects vetted and monitored by the department's small firms counselling service.

The pension fund has already helped Equity Capital for Industry and the Industrial and Commercial Finance Corporation fund small and medium sized companies. But it had not offered packages as small as £5,000 until the Wilson Committee report identified a lack of start-up capital earlier this year.

This will save the pension fund the relatively high cost of appraisal and monitoring.

In the past this expense has deterred many institutions from making the smallest financial arrangements.

The Department's counsellors have been involved in helping redundant shipyard workers who might want to set up businesses with their redundancy payments, and it will help find tenants for the new garage-sized units.

A study of the general availability of industrial premises between 500 and 2,000 sq ft is being carried out for the Department by Coopers and Lybrand.

would be charged on loans, although equity might also be provided.

The Industry Department expects two cases worth funding to emerge each month.

The counselling service,

Call for monetarist solution to inflation

By Peter Riddell, Economics Correspondent

A MEDIUM-TERM monetarist plan should be adopted by the Government immediately to achieve a permanent reduction in the inflation rate and to promote a sustained recovery from the coming recession, according to a group of economists at the Centre for Banking and International Finance of the City University.

The centre, which is headed by Professor Brian Griffiths, one of the country's most prominent monetarist economists, this morning publishes its first annual Monetary Review.

Its suggested monetarist plan has four points:

- The Government must not be seduced by rising unemployment or increasing interest rates into short-term reflationary measures.

- A medium-term programme of fiscal and monetary targets should be announced now.

- A monetary base system of control should be adopted in order to make the attainments of the targets easier and to render the targets more reliable as indicators of monetary growth.

- All exchange controls on capital outflows should be permanently removed.

The authors of the plan note that the exchange control proposal has been carried out and express the hope that the authorities have the courage to implement the other suggestions.

Yesterday about 100 representatives of British business were wined by Mrs. Taylor who told them that the North had good working and attractive living conditions.

It is proposed that the targets should be for the annual rate of growth of the money stock, public sector borrowing, the level of government spending and marginal tax rates.

The plan envisages a decline in the target rate of growth of M1, the narrowly defined money supply, from 10 per cent in the current financial year to 8 per cent in 1980-81, 6 per cent in 1981-82 and 4 per cent in 1982-83.

The implications are explored by simulations of the UK part of the "Globesim" economic model, of the economy developed by the Claremont Economics Institute in California.

The monetarist plan "slowly but surely reduces inflation to a single figure rate by the end of 1981 and permits a steady growth in real output after next year's recession."

By contrast, a return to the sort of stop-go policies instituted by the last Conservative Government would prove to be disastrous. Inflation would be permanently in double figures while output would fluctuate erratically around a zero growth trend.

Annual Monetary Review No. 1, £5.00, Centre for Banking and International Finance, the City University, Northampton Square, London, EC1 0HB.

Manx customs and excise document published

BY ANTHONY MORETON

THE GOVERNMENT yesterday published as a White Paper the agreement which authorises the Isle of Man to set up its own customs and excise service.

The official document was signed on October 13 by Mr. William Whitelaw, Home Secretary, and Mr. Percy Radcliffe, chairman of the Manx Finance Board. Yesterday's paper is a formal publication of what was agreed at last month's

meeting.

The Isle of Man has been concerned for some years that details of VAT by resident companies are inspected by the British customs and excise service and on the British computer at Southend.

Agreement between the Government of the UK and the Isle of Man on Customs and Excise and associated controls functions of customs and

excise in the Isle of Man will be transferred to the government in Douglas. Legislation is to be introduced into Parliament in time to meet the date.

Customs and excise officials on the island will in future be Manx employees and all revenues collected will go to the Isle of Man Treasury.

The agreement provides that customs and excise rates will be kept at the same level in both countries. The Manx Government has the right under the agreement to alter rates, provided it gives three months' notice. It may also revoke the agreement if it gives six months' notice.

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NEW PLAN FOR MOSSMORRAN SITE IN FIFE

Esso Chemical may build £100m plastics plant

BY SUE CAMERON, CHEMICALS CORRESPONDENT

ESSO CHEMICAL is considering building a world-scale plastics material plant on its Mossmorran site in Fife at a cost of about £100m.

The company, which received permission to put up its long-planned £300m ethylene plant at Mossmorran in August, says the prospect of building its own plastics material plant there is more attractive by the rising cost of oil-based raw materials.

The original plan was to invite other chemical companies to build a plant there which would use Esso Chemical's ethylene as its raw material. This possibility has not been ruled out, and it is understood that two chemical groups are interested in building on the site.

Esso Chemical says no final decision about the construction of a plastics material plant will be taken until the middle of next year at the earliest. But market trends would seem to favour the company's plan.

Most of Europe's ethylene—the so-called building block of the chemical industry—is made from naphtha, a straw-coloured liquid that comes from oil. But the raw material of Esso Chemical's 500,000 tonnes-a-year ethylene plant at Mossmorran will be gas. It will come from a gas separation plant being built on the site jointly by Shell and Esso. Gas will be fed to it from the Brent field in the North Sea.

Continuing uncertainty over world crude oil supplies, allied to the steadily rising price of oil and oil products, have given



gas a considerable advantage over naphtha as a raw material for making ethylene. Under ordinary circumstances, when oil is in plentiful supply, gas is still a more efficient feedstock for ethylene production.

In the last year the price of naphtha has risen dramatically. At the start of the third quarter of last year the con-

tract price of naphtha was about £130 a tonne, while on the spot market it cost about £145 a tonne. By July this year, the contract price was edging towards £300 a tonne, while the spot price touched £360 a tonne.

These increases have in turn helped to push up the prices of major plastics materials like LDPE. Whether polymer prices will remain comparatively strong is an open question, but there is no prospect of naphtha costs being reduced in the short term.

If Esso Chemical decided to build a plastics material plant

of its own at Mossmorran, it could reap a double advantage from its highly economic feedstock and from reasonably strong product prices. The building of an LDPE plant would also help to enhance Esso Chemical's popularity among local people in Fife.

But as a result of recent discussions, Esso Chemical itself could be the first to build a downstream plant. The company is believed to be thinking in terms of a 100,000 tonnes a year low density polyethylene (LDPE) plant, although it is also considering the production of high density polyethylene (HDPE). LDPE is normally used to make such things as plastic wrapping film, while HDPE is used for plastic bottles, buckets and other household items.

The planning battle over the entire Mossmorran project—the gas separation plant and the ethylene cracker—has been long and bitter. It has left Esso Chemical with a healthy respect for local protest groups. It is estimated that the delays they have caused may have cost the company as much as £25m.

In spite of the apparent strength of the objectors, many local people favour the development of Mossmorran because of the prosperity it will bring to a depressed area. Cowdenbeath, the town nearest the site, has an unemployment rate of 13.5 per cent.

Tax and prices index 'has risks'

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

SIR CLAUS MOSER, former head of the Government Statistical Service, said yesterday there were risks in setting the Government's new taxes and prices index against the retail prices index.

Sir Claus, who retired 11 years ago and is now vice-chairman of merchant banker N.M. Rothschild and Sons and chairman of the Economist Intelligence Unit, was making his presidential address to the Royal Statistical Society in London.

He said a difficult issue could arise if a Government wished to introduce a new measurement series purely for policy reasons.

"The statistician's stance will be one of caution. If the new series is proposed simply to reflect a particular Government policy, he will resist it. But of course, a desirable change in a statistical system may come about for what will at first seem to be the wrong reasons."

Taxation

The new index could fall into this category, he said. The new taxes and prices index was introduced by the Government in August to show the impact of direct tax cuts as well as indirect tax increases.

"Looking at it from the outside I do feel some qualms. It is true that the retail prices index—quite properly—includes changes in indirect but not direct taxes and therefore fails to reflect the effect of recent

Government taxation changes. That would make a good case for an annual or even quarterly analysis (along the lines of that already published by the Central Statistical Office) of the overall effects of taxation and price changes. I see more risk in setting a new monthly index alongside the retail prices index."

Sir Claus said that the retail prices index was technically one of the best consumer price indices in the world. He noted from experience in other countries that a battery of indices, or even two, could be used competitively.

"The arrival of the taxes and prices index carries this danger. It will be all too tempting to use the two indices in a competing manner with the effect that both may suffer, especially if (as is already happening) the taxes and prices index is subject to technical controversy. However, that is now past history. But one thing is clear; the index having arrived, it is here to stay, whatever direction taxation policy takes in the future."

Sir Claus announced that he was proposing to the Council of the Royal Statistical Society that it should take the lead in setting up a National Statistical Council. This "should give advice about issues of public statistics policy as well as priorities for statistical work, especially with outside users in mind. It would advise the Government Statistical Service, stimulate better dissemination and use of statistics and provide a high-

level forum for the interchange of ideas between statisticians and users, including those in government."

He also commented that he saw "the coming decade as the quality decade in government statistics in which every possible effort will be made to minimise and detect errors throughout the statistical process; in which measures of accuracy will be developed wherever possible, so that in due course all major official series will be published with a quality label attached."

In his discussion of the role of government statisticians, Sir Claus said he could not emphasise strongly enough that a government's need for good data will be considerable, regardless of how it chooses to govern.

"The present government has made clear its policy to intervene less in a wide range of affairs, yet its need for a good statistical understanding of economic and social changes will no less. The Government Statistical Service can and must provide satisfactory data to aid public monitoring and policy, however actively interventionist a particular government may choose to be."

Sir Claus highlighted sectors of economic statistics which he said demand improvement.

"Statistics of distribution and the service trades can do with further improvement. So, more urgently, can data on local authority and public corporation expenditure and borrowing. Statistics on profits, capital

expenditure stocks and financial flows all need steady improvement."

"Invisible trade needs to be measured more adequately. There is much to be done in improving price statistics, an area of particular importance in inflationary times."

Sir Claus said the main challenges facing government statisticians in the years ahead were:

- to go on improving economic and social statistics, and in particular improving the timeliness of key economic series and the interpretation of social statistics and indicators, if resources are increasingly tight.

- to develop ways of measuring accuracy and of assessing what accuracy is required for key series and accounts.

Analytical

- to build a system for establishing and implementing priorities to ensure flexible and overall response to changing needs.

- to develop the analytical and interpretative role of government statisticians.

- to recruit more applied statisticians with a subject matter rather than a technique orientation.

- to achieve a truly outward-looking role of the Government Statistical Service towards the rest of the community as well as Government.

- to ensure that statistical integrity always wins the day.

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UK NEWS—PARLIAMENT and POLITICS

Labour fury at Rhodesia Bill haste

BY IVOR OWEN

MINISTERS were accused by Labour MPs last night of indulging in a political and diplomatic manoeuvre in insisting that the Bill which will enable Rhodesia to be restored to legality should be rushed through all its stages in the Commons today.

Mr. James Callaghan, the Opposition leader, supported the charge that the need to appease Tory Right-wing MPs who are not prepared to vote for the renewal of sanctions for a further period and not a genuine emergency situation, was the real reason for the unusual haste being demanded by the Government.

Other Labour MPs argued that the speedy enactment of the legislation would also have the effect of presenting leaders of the Patriotic Front with an ultimatum — agree with the arrangements already proposed at the Lancaster House conference for the transitional period leading to new elections or be prepared to see the British Government issue an independence "blank cheque" to the Muzorewa Government.

Sir Ian Gilmour, Lord Privy Seal and chief Foreign Office spokesman in the Commons,

denied these allegations and reaffirmed that the Government's "major objective" was to secure an independence agreement accepted by both the Muzorewa Government and the Patriotic Front.

But he refused to give an undertaking that the powers in the legislation—it will enable the Government to make the independence constitution, to introduce parts of it before independence to allow elections to be held, and to provide for the appointment of a British Governor with full powers—would not be used until an agreement with all the parties had been achieved.

To give such an undertaking, Sir Ian maintained, would be to confer a veto on one party or the other, and would be contrary to the agreement reached at the Commonwealth Conference in Lusaka and contrary to common sense.

"If you do that, you are never going to get any agreement at all," he said.

Sir Ian emphasised that the great bulk of sanctions, including those relating to direct trade and the transfer of funds, would continue because they were not dependent on the

renewal of Section Two of the Southern Rhodesia Act 1965 introduced after the illegal declaration of independence by Mr. Ian Smith.

These sanctions would be lifted as soon as Rhodesia returned to legality with the appointment of a Governor and his arrival in Salisbury.

The enabling Bill would also include power to continue the sanctions under Section Two of the 1965 Act but given the position now reached in the Lancaster House negotiations the Government found it difficult to envisage circumstances in which this would be necessary.

Explaining the need to get the Bill through as quickly as possible he maintained that the timing of its introduction had been related to the progress of the Lancaster House debate.

"It is essential that the Governor should be in a position when, as we hope, agreement is reached to give effect to a settlement without delay and for elections to be held as soon as possible."

He warned that any delay in putting a settlement into effect would cost further lives and

could place the settlement itself at risk.

Mr. Peter Shore, Labour's Shadow Foreign Secretary, suggested that the progress so far at Lancaster House—and the arrangements for the ceasefire and other key issues had yet to be settled—could be endangered by the introduction of the Bill and the controversial debate likely to take place upon it.

He claimed that in reality the Government was making a "blatantly political move" not to assist progress at Lancaster House but to appease Tory backbenchers who were opposed to the renewal of sanctions for a further period.

Mr. Shore urged that the introduction of the Bill should be delayed at least until Monday of next week.

Sir Ian retorted that it was "quite erroneous" to suggest that the introduction of the Bill would not help the Lancaster House negotiations.

He was backed by Tory cheers when he insisted that circumstances had markedly changed since Section Two of the 1965 Act (due to expire on November 15) was renewed a year ago.

Proposals made by the Government at Lancaster House had been accepted by the Salisbury Government and to renew Section Two would be a "gratuitous insult" to Bishop Muzorewa and his colleagues.

Denying that the purpose of the enabling Bill was to provide the means of concluding a separate agreement with the Salisbury delegation, Sir Ian claimed that if the Government had had any such intention it would not have gone through nine weeks of negotiation at Lancaster House.

"This Bill, is to enable us to bring peace to Rhodesia—and it has nothing to do with a separate agreement."

Mr. Callaghan, supporting the views expressed earlier by Mr. Shore, underlined the danger that the Government's action, in appeasing its own backbenchers who were not prepared to vote for a renewal of sanctions would be misunderstood abroad.

One way out of the difficulty, he said, would be to renew Section Two of the 1965 Act for a month or some other limited period.



Freddie Mansfield

Demonstrators march towards Parliament to protest against the Government's public spending cuts. The march was organised by Lambeth Council, trade unionists and other organisations.

Fowler denies plans to axe BR services

By John Hunt, Parliamentary Correspondent

A PRESS report that British Rail is planning to cut 900 miles from its network and to close 41 passenger services as a result of the £22m reduction in passenger subsidies was strongly denied in the Commons yesterday by Mr. Norman Fowler, the Transport Minister.

Such a move would be a "disaster," he told MPs.

He confirmed, however, that on October 25 he had received from Sir Peter Parker, chairman of BR, a corporate review outlining options which included some cuts. At the same time he firmly emphasised that any such proposal could not go ahead without his authority.

Labour MPs expressed bitter opposition to any cuts and warned that if they were introduced the Labour Party would fight them all the way. There was concern also from Conservative MPs worried at the possibility of rural cuts and a further deterioration in the London commuter service.

Mr. Fowler said he was considering how best to safeguard and develop rural public transport. He was looking at the views of the Central Transport Consultative Committee on how best to maintain the existing rural network.

"But I have always made it clear that I can see no case for a further round of Beeching cuts."

Mr. Donald Anderson (Lab. Swanscombe East) asked if Mr. Fowler was saying that the press report was a complete fabrication and that he was unaware of what was being done behind his back by civil servants in his own department.

The Minister told him that he wanted to make it absolutely clear that the Press report was untrue and that he had read it with astonishment. There was no case for any round of massive cuts and he had no list of passenger services down for closure as suggested.

There had been no secret talks between his officials and the Railway Board to discuss a list of closures. He deplored the groundless anxiety caused by such reports.

Mr. Peter Snape (Lab. West Bromwich East) asked whether he would consider it a resigning matter if 900 miles of railway line were cut.

The Minister replied: "I would certainly consider it to be a disaster. That is why I have made it clear it is not the Government's intention."

Mr. Albert Booth, shadow Transport Minister, wanted to know if the House could take it that British Railways would implement the £22m subsidy cut without any withdrawal of passenger services.

Mr. Fowler replied: "It is obviously a matter for British Rail as to how they live within the cash limit."

He emphasised that the proposals for some cuts included in the corporate review were only options.

If British Rail wanted to put forward suggestions for bus substitution on one or two services, then that was a matter for them.

• British Rail said after the Minister's statement that it was a matter for the Government to decide what transport policy it wanted it to pursue. "The policy at present puts at risk a certain number of services. We have told the Government that we gave the Department of Transport a list of 40 odd loss-making services in 1975 and these are the areas that could be considered for closure."

But it said it was still discussing its corporate plan with the Department and considering various other options as to how the problem could be resolved.

• Railway union leaders reacted sharply to the suggestion that route mileages might be cut. In spite of Mr. Fowler's denial, the unions will press Ministers and British Rail at meetings over the next few weeks for details of any reductions.

The executive of the National Union of Railmen will press for further details at a meeting next week with Sir Peter Parker.

Mr. Sid Weighell, NUR general secretary, said his union had made it clear it would do all it could to oppose any reduction in passenger route mileage.

of the totting-up procedure by a points system, possibly on the West German or Australian models.

But he stressed that the Government did not intend to consider on-the-spot fines.

Mr. Fowler told Mr. Geoffrey Dickens (C. Huddersfield West) that the review would be welcomed by the police and particularly magistrates who were worried by the ever-increasing burden of traffic offences on court work.

Mr. Fowler said later that the review would seek to improve and possibly extend the fixed penalty system to a wider range of offences.

Mrs. Thatcher urged to 'protect brother hare'

A PLEA to Mrs. Margaret Thatcher, the Prime Minister, to support a measure to "protect brother hare" was made in the Commons yesterday by Mr. Kevin McNamara (Lab., Hull Central).

Launching yet another attempt to ban hare coursing, Mr. McNamara referred to Mrs. Thatcher's speech after her election victory, in which she quoted "at great length" the patron saint of animals, St. Francis of Assisi.

"This Bill is an attempt to prevent the continuing spectacle of a hare being used as a tug of war between two hounds to

Union pledge on Hunterston

THE Transport and General Workers' Union has given an assurance that its request for the Hunterston site to remain open to be designated a dock scheme port has no implications for other ports, Mr. Patrick Mayhew, Employment Under-Secretary told the Commons last night.

The Government has already set in motion procedures for designating Hunterston a scheme port.

Mr. Mayhew said: "The unions concerned have assured me that they are concerned exclusively with the special circumstances of Hunterston and that their request has no implications for other ports."

Airey Neave's widow takes seat in Lords

Before going into the House of Lords, she said: "I am feeling very proud. Although this is a marvellous moment for me, it is also rather a sad one as well."

Her sponsors were Lord Thorneycroft, Tory Party chairman, and Baroness Young, vice-chairman, both close friends of her late husband.

In taking the title of Baroness Airey of Abingdon, she also marks her late husband's particularly close links with his former constituency of Abingdon.

Brian Maurice, Divisional Manager, Professional Services answers questions about these solutions.

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Joseph rejects 'hypocrisy' charge on Corby closure

BY JOHN HUNT

SIR KEITH Joseph, the Industry Secretary, last night firmly rejected a Labour charge that the

Government was guilty of "the height of hypocrisy" in declaring Corby a special development area eligible for State assistance.

The accusation was made by Mr. Dennis Skinner (Lab. Bassetlaw), when Sir Keith announced yesterday during a debate on an Opposition motion condemning the Government's steel policy.

Mr. Skinner wanted to know how Sir Keith could make such an apparent departure from the Tory policy of non-interference in industry.

He said the Secretary of State was talking about improving infrastructure and government intervention when only three months ago he had been saying that all regional aid and intervention was to be dismantled.

In the light of that he wanted to know why Sir Keith should now be listened to by the people of Corby, the Northants town where the British Steel Corporation is to close down its iron and steel making plant.

But Sir Keith told him that it was wrong to assume that the Government could move straight from the over-taxed over-subsidised and over-spent economy that had existed in this country for some time. He had never maintained that would happen.

"I held out the prospect of less government intervention but by a transitional route," he explained. "Our policy is to reduce regional incentives by one-third not to abolish them."

The intention was to take the incentive away from areas which could not justify them, and concentrate them on areas where they would have value. This is what was being done in the case of Corby.

Dealing with the Government's policy on steel generally, he said that if the subsidy was abandoned the date of March 1980 for the BSC to break even. He suggested there should be a remodelling period of 10 years for the corporation

at present puts at risk a certain number of services. We have told the Government that we gave the Department of Transport a list of 40 odd loss-making services in 1975 and these are the areas that could be considered for closure."

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of the totting-up procedure by a points system, possibly on the West German or Australian models.

But he stressed that the Government did not intend to consider on-the-spot fines.

Mr. Fowler told Mr. Geoffrey Dickens (C. Huddersfield West) that the review would be welcomed by the police and particularly magistrates who were worried by the ever-increasing burden of traffic offences on court work.

Mr. Fowler said later that the review would seek to improve and possibly extend the fixed penalty system to a wider range of offences.

He said that the review—to be held jointly between his Ministry and the Home Office—would consider the replacement

THE GOVERNMENT is planning new legislation to reform drink driving laws, Mr. Norman Fowler, the Transport Minister announced yesterday.

He told the Commons he would shortly publish a consultation document to set out the Government's "provisional views" on the Blennerhasset Committee on drinking and driving—which reported four years ago.

"Alcohol and drunk driving is a major cause of road accidents in this country. I believe it is incumbent on this Government to take action."

The Minister's statement came in response to criticisms from

MPs on both sides of the House about the rising road death toll related to alcohol and the apparent ineffectiveness of the breathalyser.

Mr. David Penhalligan (Lib. Truro) reminded Mr. Fowler that 40 per cent of road deaths in Britain last year involved people who were over the alcohol limit.

Mr. Fowler also told the Commons that the Government is to review the totting-up procedure and fixed penalty system for dealing with motoring offences.

He said that the review—to be held jointly between his Ministry and the Home Office—would consider the replacement

of the totting-up procedure by a points system, possibly on the West German or Australian models.

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No sex bias in pregnancy dismissal

Dismissal of an employee because she is expecting a baby does not amount to sex discrimination because there is no male equivalent, a pregnant woman, the Employment Appeal Tribunal ruled yesterday.

The only legal redress open to women complaining of "pregnancy sacking" was to bring a case under Employment Protection Act.

By 2-1, the tribunal dismissed an appeal by shop assistant Mrs. Kim Turley, 20, of Wigmore Street, Battersea, London, against an industrial tribunal ruling that it could not hear her complaint of unlawful sexdiscrimination.

Mrs. Turley had sought to complain that Alders Department Stores had dismissed her because she was pregnant. Her employer had said that she had been sacked because of continual lateness and poor performance.

The third tribunal member, Ms. Pat Smith, a trade union journal editor, disagreed.

"The provisions of the Sex Discrimination Act can be applied in a quite straightforward manner to this situation with simpler and fairer consequences," she said.

Pregnancy was a medical condition which would lead to a request for time off for confinement—in the same way that a man would require time off to have his tonsils out.

The Employment Protection Act makes it illegal to sack a woman on the grounds of pregnancy.

Gormley averts coal pay crisis

BY CHRISTIAN TYLER, LABOUR EDITOR

A BREAKDOWN in the miners' pay negotiations was narrowly averted yesterday when Mr. Joe Gormley, the moderate president of the National Union of Mineworkers, twice used his casting vote on the union's negotiating committee.

The upshot of the second round of negotiations at the National Coal Board was that the union's executive will today be asked to accept the Board's own proposals for a gradual return to the November 1 pay anniversary date that the union has asked for.

Mr. Gormley should have little difficulty in getting the necessary endorsement today, since the moderates have a clear majority on the executive.

More money

The Coal Board made no advance yesterday on its outline offer of between 11 and 15 per cent. Mr. Gormley again said that the £120m put on the table for basic rate increases was "completely unacceptable."

But although the board appears to have offered everything it has in the kitty, the NUM president seemed confident that more money can be found in the next session on Tuesday and that a peaceful settlement is in prospect.

Yesterday's talks brought the two sides one step closer together, however. The NUM negotiators, on Mr. Gormley's casting vote, accepted the idea of an interim increase for January and March, a 10-month deal to the following December, to be followed by another 10-month deal in 1981, ending on November 1.

The negotiators split seven-

times twice on resolutions concerning the timetable, with the Left insisting that the union go for a November 1 deal this year, in line with the conference demand.

At the conference, Right and Left united behind a pay claim of 30-65 per cent.

Constraints

Mr. Gormley said that the board had made two concessions yesterday. One was to agree in principle that men forced by ill-health to take lower-paid jobs away from the coalface would maintain their earnings. The other was an early retirement deal for surface workers to that secured for men underground.

The board told the NUM yesterday that it was under serious financial constraints. It could not raise prices to the Central Electricity Generating Board above the rate of inflation, under the terms of its recent agreement with the CEBG, as its sales to British Steel were threatened by the corporation's announced intention to double its imports of coking coal from Australia.

Nor could it afford to return to a November deal without putting an unbearable strain on its finances.

Lorry men to ballot on tachograph ban

BY NICK GARNETT, LABOUR STAFF

THE ISSUE of whether lorry drivers should co-operate with the one-day strikes was settled at the Transport and General Workers' Union.

A special road transport committee delegate conference decided yesterday to ballot drivers on whether they supported the group policy of opposition to the tachograph by industrial action.

Mr. Jack Ashwell, the national secretary, said that if the ballot went against the policy it would be taken by union leaders that drivers had accepted the tachograph vehicle and driver performance recorder.

That would not necessarily preclude productivity claims based on use of the tachograph. That was a separate question, Mr. Ashwell said.

If the ballot, which he said would be held in secret through branches, went in favour of the group policy, this would commit the union to industrial action.

Union officials indicated that such action would probably be more severe than the series of one-day strikes that the road transport group advised drivers to take against the tachograph.

This advice was shunned by the drivers, and the advice

rescinded. That may indicate that there is little prospect of industrial action over the device, which is being introduced in lorries over 3.5 tonnes gross weight in a two-year phasing-in period from the end of this year.

Some union officials said that the one-day strikes were rejected in certain areas because the drivers did not think the proposed action was tough enough.

More than 220,000 drivers working in haulage will ballot, but not those in passenger transport or industries with

their own sectional committee in the TGWU.

• Hull region of the Road Haulage Association has settled with its drivers on a deal increasing basic rates by 20.5 per cent, lifting the 40-hour rate for drivers of lorries over 18 tons carrying capacity from £64 to £77.

The deal includes an increase in overnight subsistence allowance to £8.50.

Northern Ireland region of the association has settled on an 18.75 per cent increase on rates, giving a top 40-hour basic £76.

Dockers' vote opens £100m ore terminal

BY RAY PERMAN, SCOTTISH CORRESPONDENT

BRITISH STEEL was given the go-ahead yesterday to bring the first bulk carrier into the £100m Hunterston ore terminal.

Dockers from the main Clyde ports of Glasgow, Greenock and Ardrosson voted overwhelmingly to accept an interim agreement to operate the port.

British Steel has an ore carrier en route from Rotterdam to the Clyde.

But the Ravenscraig steelworks, which depends on Hunterston for iron ore, may still be closed temporarily at the end of the month while adequate ore supplies are stockpiled to ensure continuous production.

ASTMS success at Wyeth

THE Association of Scientific, Technical and Managerial Staffs has won recognition for collective bargaining purposes for about 100 sales representatives employed by Wyeth Laboratories, the oral contraceptive manufacturer.

The union said yesterday that a ballot had produced an 83 per cent vote in favour of an agreement between ASTMS and the company. Wyeth had earlier refused to implement a recogni-

Burials halted

MORE THAN 5,000 Liverpool Corporation employees staged a token strike yesterday to protest at Government spending curbs which they fear will cause redundancies. Six cemeteries and two crematoria were closed.

Shop stewards at the McDonald Electric factory at East Kilbride, Lanarkshire, said yesterday they were given the option by Mr. Tom Shaw, industrial relations director for BSR, the factory's owners.

The stewards will draw up recommendations, and the

union award in favour of ASTMS by the Advisory, Conciliation and Arbitration Service.

Vauxhall calls 1,500 to strikebound plant

BY PHILIP BASSETT, LABOUR STAFF

VAUXHALL MOTORS will recall about 1,500 workers to its Ellesmere Port plant on Merseyside today although 270 machine setters who are necessary to a resumption of production are still on strike over a grading dispute.

The company placed advertisements in local newspapers last night asking the workers to report today at their usual shift times. But the workers involved, mainly maintenance and service workers, are not concerned with direct production work.

The first move towards an eventual resumption of production at the plant, which has been stopped for more than 10 weeks by strikes against the company's 17 per cent pay package, was made yesterday when about 100 workers resumed work. They were mostly boiler-house workers, inter-plant drivers and production control personnel.

Representatives of the 270

setters, members of the Amalgamated Union of Engineering Workers, decided on Monday to remain on strike despite votes last week by 8,000 production staff to return to work.

They have since met the company, and will report on the talks to a further union meeting on Monday. But Mr. John Lewis, a shop steward for the setters, said yesterday that nothing had changed and the setters were still on strike.

The company told the setters' representatives at the meeting that there would be no alterations to its offer and no further money. The offer has been accepted by virtually all the other groups within the company's three plants.

Local management invited the setters to return to work while any "necessary discussions" continued, though these are likely to centre on an acknowledgement by the company that the setters have a problem of differentials and on possible offers of solutions in next year's pay settlement.

Clegg pay award said to be worth only 4p

BY OUR LABOUR STAFF

RELATIVE EARNINGS of council manual workers with families rose only 4p a week after the Clegg comparability awards, the Low Pay Unit claims today.

It says disposable income rose by £3.30 a week, of which £2 was child benefit and £1.35 tax changes, leaving only 4p relative gain.

In a pamphlet called "Clegg: a hollow victory," the unit also says that these workers' earnings have declined steadily over four years, the relative earnings of men falling nearly 5 per cent against the average for manual employees, and those of women 10 per cent.

In April this year, more than one in five full-timers earned less than £60 a week, when average male earnings were

over £100 a week.

"Even after the award, most council workers with children will be on a basic rate which would entitle them to family income supplement. Many would be better off unemployed," the report says.

The council workers "won their battle for a pay rise but lost the war over low pay."

The Government had said it did not intend council workers to have a pay rise this year that matched inflation. But unless it maintained the present wages the whole Clegg exercise was "a sham," says the report.

It is an absurdity that the Government should pay its own employees wages which are so low that they have to be supplemented by state handouts."

Dispersal fight goes on

BY PHILIP BASSETT

SENIOR CIVIL servants were still actively opposing what was left of the Civil Service plan of dispersal to the regions. Mr. Campbell Christie, deputy general secretary of the Society of Civil and Public Servants, said yesterday.

The Government announced in July that it would cut the £300m dispersal programme, which would have moved about 30,000 jobs to the regions, by about 60 per cent.

Mr. Christie told a union conference on dispersal that senior

civil servants particularly in the Ministry of Defence, had sought to undermine the programme. Staff were at work again to "sabotage" what remained after the Government announcement.

Mr. Ian Wrigglesworth, Opposition spokesman on the Civil Service, told the conference that the next Labour Government would reactivate the dispersal policy. He hoped it would then move more rapidly than under Labour from 1974 to 1979.

ICL training for disabled

BY ELAINE WILLIAMS

THE Manpower Services Commission is setting up a scheme to train severely disabled people to become computer programmers.

There have been more than 100 inquiries about the first of three 12-week courses, which will start in February. The courses are funded through the Training Opportunities Scheme run by the commission which is

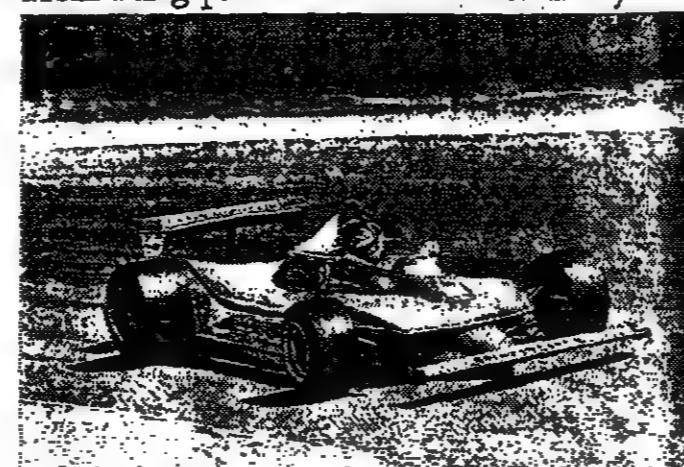
spending about £1m on careers in computing in addition to this project.

International Computers will share the running of the scheme, taking 10 or 12 students at a time. The company will arrange for trainees to visit local organisations using ICL equipment.

Courses will be held at the Queen Elizabeth Training College in Leatherhead.



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JOBS COLUMN, APPOINTMENTS

Practical enthusiast to lead rare venture

BY MICHAEL DIXON

"THEY MEET every month, much like the Board of directors of a normal building company," said Robin Sutcliffe.

"At one meeting they'll clober me for taking a decision I should have passed to them; and at the next for doing the opposite. On some occasions, I'll get it both ways. At Christmas time, however, everybody's exceedingly nice to me."

The "they" in the case happen to be eight members of Mr. Sutcliffe's own workforce. And after the coming Christmas they'll neither compliment nor clober him any more, because he is off to join his family's business in Yorkshire. So he has come to the Jobs Column in search of a successor as manager of one of the United Kingdom's more unusual concerns.

It was started about five years ago under a title which betrays that neurotic urge among bureaucrats to use terms which merely obscure any meaning they might have to the outside world. The concern is called PELAW. Spelling out this acronym does not do much to lighten the darkness. The letters stand for Partnership Experiment in Local Authority Works.

But what Robin Sutcliffe really manages is a workers' co-operative set up by the London borough of Haringey to compete both with the

borough's normal direct workforce and with private companies for building contracts in Haringey's 7,490 acres to the north of London.

So far PELAW has been confined to refurbishing mainly the more dilapidated of the borough council's 22,000 houses, bungalows and flats. But the co-operative now has ambitions to start extending into new building projects which surely signifies that PELAW, although still officially an experiment, is a largely successful one. Another sign is that, having begun with only seven employees, the co-operative now has 100.

For about a third of the design-and-build projects which Mr. Sutcliffe's concern undertakes, it has to compete with all-comers for contracts put out to tender by the council in the normal way. These "won" contracts set the basic rates for the remaining two-thirds of the co-operative's programmes, which are negotiated with the local authority.

Last financial year these won and negotiated contracts, with extra charges for extra work as per usual, gave PELAW a turnover of roughly £680,000. Of this, around £25,000 was distributed among the co-operative's workers as "profit shares" at a standard rate regardless of rank, and based on the hours each person put in. A further £6,250 or thereabouts was retained by the council as an agreed "buffer fund" to help to compensate the local

authority in the case of projects where PELAW's costs exceed the contract price.

As things turned out last year, the buffer fund did not cover the whole of such losses,

with the result that the council's normal funds had to subsidise the co-operative to the tune of some £12,000. But that sum was apparently small enough to convince the council that the experiment was working well enough to continue.

Thus it is to the council — through the borough engineer and surveyor Ray Stephens — that the PELAW manager is responsible for the overall success of the venture. The co-operative is therefore not strictly worker-controlled.

But it is worker-guided. Its 100 partners elect the team of about eight of their number whom the manager is internally responsible with, as Robin Sutcliffe said, distinctly gratifying results at least once a year. "They meet as a Board, discussing details of the contracts which we're considering that month, how the workload is going, future policy and so on," he added.

The aim of the venture was, of course, to show that a local authority could get work done efficiently and to a high standard by giving all the people doing it both a stake and an appropriate say in the running of their employing organisation. In general this aim is evidently being fulfilled, especially by the removal of the demarcation lines

"between" management and workers.

"One particular problem lies in our rates" having to be

approved by the architects, and by the building works people, and by the internal audit as well. This means we can't respond quickly to market forces. Sometimes I have to be very tough with other departments, I can tell you. But it's all so very much worthwhile."

Which is why, now called away by a pressing need in his business, Robin Sutcliffe is anxious to be succeeded by a manager with at least an equally strong and practical enthusiasm for the co-operative idea embodied in PELAW.

"Whoever comes will need experience of active management and preferably in the construction type of activity. I doubt that serious contenders would be under 28, or older than about 40 given that the salary scale's £8,094 to £8,910 plus a "profit share" on last year's pattern of roughly £500—although the aim is to justify more. But older people would definitely be in the running."

"Provided we can find someone committed and with the basic nous to make the idea succeed, then I think the specific skills could be added on pretty quickly. And since I'm due to leave after Christmas, we'd like to make the appointment as soon as possible."

People interested in the job should therefore obtain application papers right away either by telephoning Mr. Sutcliffe's office at 01-349 3220, or by writing to the Borough Engineer and Surveyor's Service, London Borough of Haringey, Hornsey

Town Hall, The Broadway, Crouch End, London N8 9JJ. Jobs Column readers who respond swiftly are assured of having their completed applications considered.

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£7,500 + car

DM Engineering is a subsidiary of AD International, the largest engineering company in the UK. We now have a challenging career opening for a suitably qualified accountant to join our head office in Blackpool as Controller for two sites.

Heading a small specialist unit working closely with all levels of management, you'll be involved in the formulation of monthly and annual accounts and forecasts; the maintenance and review of costing procedures and stock control.

Probably in your 20's, you should be a fully-qualified accountant — ACCA or ACA preferred — and have gained several years relevant experience.

Salary negotiable around £7,500. A company car will be provided. Generous help will be given with relocation, where appropriate.

Please write or ring, giving brief career details to: Mr. Walker,
Divisional Manager, DM Engineering
Limited, Preston New Road,
Blackpool, Lancs.
Tel Blackpool 65311.



Financial Controller

A financial controller is required for a substantial housing trust with a development programme of £8m covering a range of properties in London and the Home Counties. The trust, which has surplus funds, is pursuing a policy of controlled expansion and the financial controller will have a major part to play as a member of the newly formed senior executive team responsible for carrying out the programme.

Reporting to the chief executive, the first priority will be to assess the financial function and to introduce modern methods of management; this will require implementing new systems of financial control including project appraisal, cash flow forecasting and developing a regular cycle of information to ensure the optimum use of resources.

A qualified accountant is required who can demonstrate technical excellence, a lively and commercial mind and strong administrative skills. Experience should include systems development, funding and carrying out negotiations at a senior level. Age: up to 35.

Remuneration: negotiable into five figures plus car.
Location: Central London.

Please write in confidence to FJF Hall (Ref 798F)

Thomson McIntock Associates 70 Finsbury Pavement London EC2A 1SX **TMA**

Accounting Officer

U.K. Atomic Energy Authority Harwell or Risley

The United Kingdom Atomic Energy Authority is a major research and development organisation of international repute employing over 13,000 people. Its work centres on nuclear power development, but also embraces a wide range of nuclear and non-nuclear research for many sectors of Government and industry. These R & D activities give rise to an annual expenditure of over £200m and annual income of some £30m.

The Authority is offering recently qualified accountants exciting career prospects in terms of job challenge, management training and opportunities for promotion.

Initial appointment will be to an internal audit team, based either at Risley in Cheshire or at Harwell, near Oxford, with the opportunity later to move into management accounting. At both locations there are advanced computer installations used for both management and scientific purposes, which will provide scope to develop expertise in computer auditing.

Candidates must be qualified accountants, preferably chartered. They must possess the personal qualities that enable them to communicate and to develop good working relationships with a wide range of personnel in different technical and administrative fields.

Employment benefits include an attractive index linked pension and rented single or family accommodation may be provided.

For an application form, write in confidence showing how you meet the specification and quoting reference 1627/L to J. H. Cobb, Peat, Marwick, Mitchell & Co., Executive Selection Division,

165 Queen Victoria Street,
Blackfriars,
London, EC4V 3PD.
Peat, Marwick, Mitchell & Co.

Financial Controller

Irish Midlands

£12,000 + and car

The McCarron Bros Group, comprising seven companies engaged in agriculture-based industry and services in the Leinster area, 90 miles from Dublin, wishes to appoint a Financial Controller. This is a new position and the person appointed will be responsible to the Board for the full management of the company's finances. Normal duties will include the operation of management information systems, preparation of detailed budgets and reports and negotiation with financial institutions. Candidates will probably be over 30 and will hold a recognised accountancy qualification. Broad experience of industrial/commercial practices is

important and a prime requirement will be the ability to contribute effectively to business policy decisions. Salary will not be a limiting factor. A car will be provided and the company is prepared to negotiate an initial contract for two years.

Ref: AA49/427D/FT.

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 4068 Telex: 27874



A member of PA International

Management Accountant

F. W. Woolworth & Co. Limited, one of the country's leading retailers, seek to appoint a partly qualified or qualified ACCA, ACA or CA aged 23-30 to the above position.

The successful candidate will be responsible for the production of management statistics and ad hoc statistical reports, preparation of accounting instructions for new ventures, the control of merchandise and fixtures purchases and related inventory programmes for some overseas stores and the supervision and control of a staff of eight.

The salary is negotiable around £7,000 p.a. and in addition the company offers excellent fringe benefits.

Please send a comprehensive career resumé to:
The Personnel Officer, F. W. Woolworth & Co. Limited,
242/246 Marylebone Road, London NW1
or telephone 01-262 1222 for an application form.

Mervyn Hughes Group
23 Curzon Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801

ACCOUNTANTS/ FINANCIAL MANAGERS

About Rs 120,000 - PAKISTAN

Karachi is the location of the Exxon Chemical Pakistan Ltd. Head Office, and our Finance Division can provide you with all the challenges of today's business world. It is here that we offer highly rewarding opportunities to Chartered Accountants of Pakistani nationality.

With around 3 years' experience in a large industrial or commercial organisation; and with a working knowledge of electronic data processing — you could be in line for a middle-management position that can offer very good opportunities for advancement to senior management and executive positions.

Initial job responsibilities would include reviewing, recommending and implementing improvements in existing computer systems and the management information system. You'd also be expected to initiate longer term development plans in other areas of computer application. Subsequently, your activities could include Business Analysis, Accounting, Internal Control and Financial Analysis and Planning.

The salary is around Rs. 120,000 with attractive additional benefits and may be higher depending on qualifications and experience.

If you have an outgoing personality and the flair to meet the challenge, please write with full personal and career details to Exxon Chemical Pakistan Ltd., c/o Austin Knight, New Oxford House, 114/118 Above Bar, Southampton, Hants, SO1 0DU.

EXON
CHEMICALS

INSTITUTIONAL SALES 'NATURAL RESOURCES' MAJOR CITY STOCKBROKERS

Negotiable
Remuneration Package

Become the firm's No. 1 institutional salesman, capitalising upon one of the City's most well respected and acclaimed teams of analysts in 'Natural Resources' (primarily oils and mining). . . Dismantling of Exchange Controls has opened new horizons

Our Client: One of the oldest and greatly respected firms of stockbrokers; accomplished leaders in a number of major market sectors. They possess a well developed research department and their institutional sales desk is well reputed, lively and dynamic. The Partners pride themselves upon their past and current achievements — forward looking — maintaining a healthy profits record spanning the past 10 years. Excellent links already exist with North America, Australia and South Africa.

Your Opportunity: To join the firm as their specialist in Natural Resources. Work closely with two of the UK's most knowledgeable 'Oils and Natural Resources' Analysts. Further create a rapidly developing image for being ahead of the market place. You will be expected to know the key investment and fund managers, be capable of projecting new ideas and rapidly establishing yourself and the firm as the most innovative and efficient dealing operation in the London market.

Career Prospects: You may be an established partner, already in another firm. If so our client's Senior Partner will be happy to talk with you.

Alternatively you will be in your mid 20's or early 30's, have a wide knowledge of the market sector and see your horizon blocked. The new appointment offers a freedom to develop a accessibility to all sources of business. The chance to work with a lively and highly rated group of partners.

International travel. Real and proven opportunity to share directly in the success created.

Remuneration & Fringe Benefits: Among the most generous. An historically excellent bonus record + pension + life assurance + medical care etc.

ACT NOW! To learn more and arrange an early meeting, telephone or write to the firm's adviser, William L. Gill, on 01-388 2051 (or 01-225 2624 Anaphone). Complete confidentiality is assured.

This appointment is open to both male and female applicants.

M MERTON ASSOCIATES (CONSULTANTS) LIMITED
Merton House, 70 Grafton Way, London W1P 5LN
Executive Search and Management Consultants

YOUNG STOCKBROKERS PARTNERSHIP ASSISTANT

This is a first-class career opportunity within a leading City firm for which you will have had all-round experience of the business. As a senior position it will require a high degree of involvement, from financial markets through monitoring the retail index to dealing with the clients.

A knowledge of French would be an asset.

Salary £4,500 + bonus

For further details
call Mike Blundell-Jones
on 01-439 4381

**PORTMAN RECRUITMENT
SERVICES**

SHIPPING SOLICITOR FOR HONG KONG

International law firm with developing shipping practice requires solicitor with experience and initiative to take charge of shipping litigation in its Hong Kong office. Work will include development of practice in S.E. Asian area and co-ordination with U.K., U.S. and other offices.

SALARY IN REGION OF £20,000 P.A.

Write Box A.6963, Financial Times,
10 Cannon Street, EC4P 4BY.

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession.

INSTITUTIONAL SALES - U.K.
A major North American securities house is seeking an additional Institutional Sales Executive to further develop its Equity and Debt business. The successful applicant will probably be aged 28-35, hold a professional qualification and have at least three years' experience of marketing equities to U.K. and European institutions. Knowledge of Canadian securities would be particularly advantageous. Salary is negotiable and will depend on experience; the right individual will find the financial opportunity attractive.

CREDIT ANALYSTS
We seek experienced Credit Analysts on behalf of four American international banks. Openings are available at various levels:—

— firstly, progressive opportunities for candidates in their early/mid-twenties with approximately eighteen months' experience of balance sheet spreads and credit reporting, gained within international banking;

— secondly, more senior appointments require candidates aged up to 35 with a recognised Accounting qualification in addition to a strong track record in credit work.

Salaries are negotiable at the respective levels indicated and fringe benefits are those associated with major banks.

Please contact KEVIN BYRNE

GENERAL BANKER - MIDDLE EAST
Our client, a national bank in the Gulf area, offers a most attractive and financially rewarding opportunity for a young General Banker to extend his experience. Candidates for this post should be bachelors, preferably aged 24-26, with a sound background in general banking procedures including some knowledge of Islamic law. While international banking experience would be ideal, the job could suit a clearing bank branch Foreign Clerk. The successful candidate will be required to participate socially to assist in the marketing of the bank.

Salary is negotiable upwards from £8,000 p.a., tax-free, plus bonus and benefits. Interviews will be conducted in London.

Please contact KEN ANDERSON

First floor entrance New Street
170 Bishopsgate London EC2M 4EX 01-623 1266

Leasing Executive

London

Circa £9,500+car

Our client, a major international engineering group is looking for a Capital Asset Leasing Executive to join a small team within the Treasury Department at their Central London headquarters. The responsibilities of this post include the development and operation of fixed asset leasing for the group in the UK; liaison with the companies within the Group to identify their leasing requirements; the negotiation of leasing facilities and individual leases with leasing companies; the development, negotiation and implementation of consortium leases with City institutions for major projects. The successful candidate (male/female) will probably have an accounting or banking qualification or a Business School degree and will have had at least 2 years' experience of the leasing market involving negotiation of leases and documentation at a high level. In addition to an attractive commencing salary, there is a generous benefits package which includes a car and relocation assistance where appropriate.

Please write in complete confidence with details of career and salary progression to date, advising of any companies to which your application should not be referred.

P. Aldersley (CRS 144).

Lockyer Bradshaw & Wilson Ltd., North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW

LOCKYER, BRADSHAW & WILSON LIMITED

Bilingual Accountants

London based

To join a team of (currently) German, French, Indian and English accountants who are establishing the UK review base for a major US Corporation. The successful candidates will carry out investigations within subsidiaries worldwide to ensure that they are achieving group objectives in terms of controls, systems and performance, recommending improvements

to senior management and, where appropriate, implementing them. A move to line management can be expected in the short term. Applicants will ideally be aged under 30, qualified accountants with at least 4 years' public or industrial experience. Fluency in English and French or another European language is essential and travel content will average 65%.

N. Lilley, Ref: 22165/FT

Male or female candidates should telephone in confidence for a Personal History Form to:

LONDON: 01-734 6852, Sutherland House, 516 Argyle Street, W1E 6EZ.


Hoggett Bowers
Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, and SHEFFIELD.

SALES MANAGER £10,000+

Middle East

An International Car Manufacturer has a vacancy for an experienced Sales Manager familiar with all forms/types of marketing, promotion and sales. The candidate should be between 28-39 years old.

The contract length would be

TELEPHONE: 01-235 8050

Financial Controller

KENYA

*£20,000

Our Client, a major International Company, is seeking an industrially experienced Chartered Accountant to be responsible to the regional Managing Director for the financial and secretarial function of three subsidiaries in East Africa.

*Based in Nairobi the reward package includes and principal conditions of employment are:-
 * Locally paid salary
 * Car provided
 * Tax free servants allowance
 * School Fees assistance
 * Pension and Life assurance

* Tax free salary
 * Free furnished house, all services paid
 * Generous annual UK leave with passages paid
 * School holiday passages
 * Family Medical insurance

Applications are invited from Chartered Accountants aged around 30/40 who have gained at least five years industrial experience. Previous overseas service would be advantageous.

Apply in confidence. Ref. 760



Hales & Hindmarsh Associates Ltd.
Century House, Jewry Street,
Winchester, Hampshire
(0962) 62253
Recruitment and Selection Consultants

PERSONNEL CONSULTANT

Finance/Accountancy

IPS Group, one of the leading UK Recruitment Consultants, require an additional Consultant for their Finance/Accountancy Division.

If you are aged 22-27 years and have an Accountancy and/or Consultancy background and are self-motivating and enthusiastic, we would like to hear from you.

This is a career opportunity with tremendous scope and prospects for the right candidate. Excellent financial benefits are envisaged.

Please contact:

Anthony J. Ovens, M.E.C.I.
Director, IPS Group
(Empty Count).
Tel: 481-6111.

EXPERIENCED STOCK EXCHANGE CASHIER

Age 25 plus, with current experience within Broking.

Salary to £5,500 plus bonus and LV's

Evans Employment Agency Ltd.
15, Copthall Avenue,
London E.C.2
01-828 0985 Pauline Dudley
or Marion Cross

Advances Manager National Girobank Five figure salary

National Girobank's services include the granting of credit facilities to both corporate and personal customers. We now wish to appoint Advances Manager, reporting to the Controller, Finance, to control and administer corporate credit facilities.

The successful candidate will

- review all applications for major credit facilities and make recommendations to the Girobank Credit Committee.
- recommend and implement systems and procedures for authorising lower level advances.
- set up and organise the work of the Advances Division and develop the professional skills of the staff.

Applicants will either be a banker or qualified accountant, with recent responsibility for major credit decisions. The ability to deal tactfully but firmly with complex assessments of a range of commercial organisations is essential. It is unlikely that someone under the age of 35 will have the experience or personal maturity to be a success in this demanding post.

There will be a five figure starting salary. This is a permanent post with a contributory pension scheme.

Please write with full details of career and salary progression to:
G.W. Cox, Personnel Controller,
National Girobank,
Bootle, Merseyside L10 0AA.

The Post Office

SOLICITOR

£15,120 to £17,120

Applications for this senior appointment are invited from men or women solicitors with not less than seven years qualified experience.

The Electricity Council is the focal point where policy decisions affecting the electricity supply industry in England and Wales are made. It is primarily concerned with co-ordinating the activities of the Electricity Boards in England and Wales. The Council's Legal Department is small but the work is interesting and varied. The successful applicant will assist in providing advice to management at all levels on a wide range of subjects which include, as well as electricity supply law, new legislation, tariffs and commercial matters, company law, industrial relations, finance agreements and conveyancing. He or she will also be required to advise the

industry's superannuation schemes on the provisions of the schemes and on matters connected with investment of the pension fund, which is one of the largest in the country.

Applicants should have had appropriate experience in commerce or industry or in private practice and should preferably be honours graduates.

Please write in confidence giving details of age, career to date and present salary to:-
Duncan Ross,
Recruitment & Development Officer,
The Electricity Council,
30 Millbank,
London SW1P 4RD.

ELECTRICITY COUNCIL

Public Relations Executive

Home Counties c. £10,000 p.a.

A nationally known financial organisation with headquarters in the South East intends to appoint a Public Relations Executive to a senior, newly-created post within the P.R. function. The successful candidate will be responsible to the Chief Executive for all aspects of public relations and communication with the media, national institutions and business organisations over the full range of Company activities, acting where appropriate as spokesman and press officer.

Applicants must have a good educational background to degree standard, the presence and authority to project the Company image effectively at all levels, and be well versed in the general skills, methods and practices of modern Public Relations. Previous experience should include a similar in-company role or closely associated duties in publishing, journalism or other media. Starting salary will be related to experience and an attractive range of benefits includes a non-contributory pension scheme, and preferential loan and mortgage facilities.

Please apply in confidence, quoting Ref. No. 104/6FT and giving brief but comprehensive career details to:

Charles Barker-Coulthard

30 Farringdon Street, London EC4A 4EA.

Telephone 01-236 0526

Management Selection - Executive Search

Group Financial Controller

A major Jordanian group based in Amman and having extensive investments in international property and commercial activities is seeking to fill this new senior position. The group is reorganising to ensure further profit growth.

The group financial controller will be directly responsible to the Group Chief Executive, and his duties, with the appropriate subordinate staff, will embrace the preparation of financial and management accounts, administration, co-ordination of legal advice, and executive involvement with group corporate planning. Candidates must have proven experience in these fields and be fluent in Arabic and English. Age is not a limiting factor. However, experience and self-motivation within a team is essential as this is a senior management role.

A substantial salary is negotiable, plus free furnished accommodation, car and other attractive fringe benefits.

Please write Box A.6958, Financial Times,
10 Cannon Street, EC4P 4BY.

INTERNATIONAL FINANCIAL CONTROLLER HAMPSHIRE

Circa £13,000

The Company is a compact multi-national organisation with a high technology product line. Its track record in Europe is outstanding and growth continues on an unparalleled basis. Growth of this nature brings with it problems of business control and a decision has been reached to establish a financial department in the Corporate Headquarters on the South Coast, with geographical responsibilities covering Europe. This Department reporting directly to the Corporate Financial Director with responsibility for all aspects of operational and financial control. To create this Department, an experienced financial Accountant is now required, to carry out review of subsidiaries throughout Europe, to ensure that there are appropriate controls and compliance with corporate policies. The candidate to be capable of becoming a team leader.

You must be a qualified Accountant with several years' experience with a major professional firm or within a successful commercial or manufacturing organisation. Proficiency in either French or German is highly desirable but not essential, as language training will be given.

In addition to a salary in the range of £13,000—dependent on experience, all relocation expenses will be paid to the Hampshire South Coast. A company car will be provided, and an excellent pension scheme is in operation.

Please write, or preferably telephone Peter Slip,
Personnel Placement Services Limited,
14a Cross Street, Reading, Berks.
Tel: 0734 595343 quoting reference 2125

*جامعة الملك عبد الله*

Economist International Banking

Bank of America, the world's largest international bank, is seeking an economist to join the expanding Economics Department in its Europe, Middle East and Africa Division, based in the City.

The department's activities encompass a wide range of research and marketing functions, including the interpretation of economic and political developments, foreign exchange rate forecasting, country risk analysis and the development of business both within the Bank and with external clients.

In addition to an economics degree, candidates, aged 25-30, will have a sound background in applied economics together with the personal qualities required in an environment which involves a considerable amount of client contact.

This position affords excellent scope for career progression, and a competitive salary will be augmented by an attractive benefits package, including low-interest mortgage, non-contributory pension and free BUPA.

Applicants should send full career and salary details for Egon Kruse-Kempen, Director Economics, Bank of America NT & SA, International Financial Centre, 1 Walling Street, London EC4P 4BX.

B BANK OF AMERICA NT & SA

Senior Financial Analyst

Business Planning

Rural Kent

c. £10,000

Kimberly-Clark, with an annual turnover of £100 million, is fast growing—a leader in the marketing and manufacture of disposable products, whose range includes facial tissues, feminine hygiene products and industrial and hospital disposables under brand names such as 'Kleenex' and 'Kotex'.

As a leading member of the Corporate Financial Analysis Department you will head a small team of professional staff concentrating their activities within a specific Marketing Division of the Company. Together you provide information and analysis on short and long term planning, product and pricing strategy and capital expenditure. You will be in frequent contact with the management of your division, actively contributing to their business decisions and with a purposeful role in generating proposals that will maximise the division's achievement of its business objectives. Excellent prospects of

career development exist in all areas of management activity, as the Company has a good record of cross function promotions from this area.

Probably aged 26/35 you will bring to the job a sound financial background including a relevant professional qualification, a degree in a numerate discipline with business experience that includes exposure to finance and marketing. The ability to be able to persuasively present your proposals is critical to achieving success in this job. Starting salary is likely to be around £10,000 with more for the really exceptional candidate and our benefit package includes generous relocation expenses and free BUPA cover.

Please send us your CV or telephone Jacqueline Endersby, Personnel Officer, Kimberly-Clark Limited, Larkfield, Nr. Maidstone, Kent ME20 7PS. Telephone Maidstone 77700 ext. 318.

Larkfield, Maidstone, Kent ME20 7PS

Kimberly-Clark.

MERCHANT BANKING Baring Brothers & Co., Limited FOREIGN EXCHANGE

Barrings are seeking a principal Foreign Exchange dealer who will report directly to the Foreign Exchange Manager. This is a vacancy resulting from an overseas posting.

The successful applicant, whose age is likely to be in the thirties, must have experience of all aspects of foreign exchange dealing and eurocurrency deposits, probably gained in a leading London-based bank.

Salary will be negotiable according to age and experience. Benefits include low interest house mortgage and non-contributory pension scheme.

Applications, enclosing curriculum vitae, should be sent in confidence to:

Mr. M. A. Kidd,
Baring Brothers & Co., Limited,
88 Leadenhall Street,
London EC3A 3DT.

Young Accountant

c. £8,500+Car Central London

Our client, an international management consultancy with a highly successful growth rate, currently has an excellent opportunity for a young ACA.

Reporting to the European Director of Finance, you will enjoy a wide-ranging accounting and administrative role, which will necessitate visiting the Paris office on a regular basis. You will also be involved in the development and updating of new accounting systems.

Although your qualifications and good professional experience are essential, your personal qualities are of the highest importance to succeed in this challenging post—you should have excellent communicative skills, combined with a high level of energy, drive and ambition.

Please telephone or write quoting reference LF.2785.

**Lloyd Chapman
Associates**

125 New Bond Street, London W1Y 0HR 01-587 761

Management Accounts Controller

Middlesex

to £8,500

This position will suit the qualified Management Accountant who is prepared to make decisions. It is a job that will mean involvement in an industry where information and advice needs to be available immediately.

Apart from the preparation of management accounts and reports it will be your particular responsibility to act as financial adviser on all operational matters. This will involve you and your team in quarterly performance reviews and assisting in the preparation of budgets and development reports.

The company is the main distributive arm of a large internationally respected group. They offer not only a basic salary of up to £8,500 and annual bonus but also good pension and insurance cover. Relocation expenses will of course be met, but most important is that this represents the opportunity to play an influential role in the operational development of the Company.

Contact: Liz Diller on 021-236 6971 (24 hour answering service available)

Applications are welcome from both men and women.

SALES EXECUTIVES, REGIONAL MANAGERS

required all areas to sell Assurance
Linked gold programmes from
Switzerland. Earnings should be
in the area of Sufr 70,000 p.a.
In phone:
IFC, 28, 30, London Road,
Newbury, Berks RG13 1JX.
Newbury 46460.

Please write in complete confidence, enclosing a
suitably detailed curriculum vitae:

Accounting Development Manager

c. £12,000 + car

expansion. You will be an
innovator and will participate
in other developments
including acquisitions. Size,
challenge and opportunity
abound—all previous holders
have been promoted to senior
posts within the Group.

Candidates, male or female
and aged 28-35, preferably with
a degree and an accounting
qualification should have a
record of proven success in
similar fields and the necessary
personal qualities to work with
senior colleagues.

Please write in complete confidence, enclosing a
suitably detailed curriculum vitae:

ANTHONY NEVILLE INTERNATIONAL
London Dubai Singapore Tokyo Los Angeles
Ash House, Churt, Farnham, Surrey, GU10 2NU,
Headley Down (0428) 712313/714493.

Reed Executive

The Country's most successful Recruitment Service

Financial Controller

£10,000 Neg. + car

Leicestershire

This £4m subsidiary of a large U.S. based group is involved in the manufacture of products for an expanding market and is anxious to ensure the accuracy of management information on which commercial decisions are based. A qualified accountant, preferably aged 28 to 35, with proven management accounting ability and a flair for systems development/innovation is being sought to support the Managing Director in this respect. Responsibilities cover the total site accounting function, utilising sophisticated E.D.P. facilities, including monthly and annual accounts, budgets and forecasts together with a substantial contribution to company management via reporting procedures and liaison with other managers.

Telephone: 021-643 7226 (24 hr. service) quoting Ref: 1414/FT. Reed Executive Selection Limited,
6th Floor, The Rotunda, Birmingham B2 4PB.

The above vacancy is open to both male and female candidates.

London Birmingham Manchester Leeds.

Group Company Secretary

Nottingham c. £9,000 + car

EGYPTIAN LAWYER with American and
French legal training, fluent English and
good knowledge of Middle East affairs. Phone evening
Brussels 221-65-65-58 or write: Dr.
ELTAHRY, 22 Av. General van Beethoven
B-1331 BRUSSELS, Belgium.

Operations Director (Designate) Rural Essex

Our client is the autonomous warehousing and distribution subsidiary of a major publishing group. Turnover is close to £20 million.

Reporting to the managing director, the operations director will have responsibility for the accounting function, but the emphasis is on warehouse control, administration, and assistance to the managing director in all aspects of the business.

Candidates will be qualified accountants, probably in their thirties, looking for a challenge in line management. They should have the personal qualities needed for top management, to be ready for further promotion opportunity after an early board appointment. They must be analytical, have EDP experience in a high volume business, preferably in warehousing and distribution, with a proven record of achievement.

Salary and benefits are in keeping with the importance of the position, and the location is particularly attractive.

For an application form, write in confidence showing how you meet the specification and quoting reference 3685/L, to J. H. Cobb, Peat, Marwick, Mitchell & Co., Executive Selection Division.

165 Queen Victoria Street,
Blackfriars,
London EC4V 3PD.

Peat, Marwick, Mitchell & Co.

Our client, the Gamma Computer Group Limited, is a public company with a number of subsidiaries specialising in the provision of mini-computers, software support services and bureau facilities. The Group has expanded rapidly over recent years to meet demand for its products and is now seeking a well qualified company secretary to join its senior management team.

The role involves advising the group board and subsidiary company management on all legal and contractual implications of the company's business as well as commercial leasing, share registration, property management, pensions and insurance matters.

It is essential that candidates, aged 30 to 45, should offer proven experience in management skills and company secretarial practice as well as having the necessary drive and enthusiasm to contribute to the further profitable growth of the Group.

Initial salary is to be around £9,000 and a car is provided. fringe benefits are comparable with the seniority of this position and a generous contribution would be made towards relocation expenses.

Candidates, male or female, should write for a personal history form quoting reference MCS/1951 to CA Doyens, Executive Selection Division, Victoria House, 76 Milton Street, Nottingham, NG1 3QY.

**Price
Waterhouse
Associates**

Assistant Company Secretary

International Company

to £8,500 p.a. + car

Our client is the North West based holding company of an international group controlling interests in Europe, The Middle East and Africa. It wishes to recruit a Chartered Secretary to be Assistant to the Director/Secretary who is a member of the small Head Office staff. Work will include keeping of minutes and statutory books, pensions, insurance, patents, accounts of the small holding company operation and ad hoc exercises as required. Candidates, male or female, with C.I.S. qualification, in their late 20's will probably be graduates already working in a large UK company with overseas interests and preference will be given to those with European language competence.

Apply for an application form, quoting reference C.242, to ERIC International Recruitment Ltd., Clemence House, St. Werburgh Street, Chester, CH1 2DY. Telephone 0244-317886 (ansafone after 5.00 p.m.).

Offices in London, Chester, Jeddah, The Hague, Brussels, Milan, Paris.



Cargo Trader

for our office in London.

What we offer is a senior position which requires a good grasp of German as well as excellent knowledge of the petroleum market.

Salary and fringe benefits are appropriate to the job.

Please contact us on our telephone no.

040-33 96 42 41 (Miss Wizak).

Stinnes interoil gmbh

Ballindamm 17
2000 Hamburg, W. Germany

STINNES

STOCKBROKING

International Settlements

London member firm requires first-class settlement personnel for Australian, Far Eastern and Eurobond departments.

An attractive financial package will reflect the applicants qualifications and senior experienced people only need apply.

Please reply in strict confidence to:

Box A6961, Financial Times
10 Cannon Street, EC4P 4BY

Reed Executive

The Country's most successful Recruitment Service

Chief Accountant

Coventry

This major engineering subsidiary of a large multi-national group based in the U.S. can offer the successful candidate substantial management experience in a well-run, computer-based systems environment. Reporting at Board level, responsibilities will encompass financial and management accounting through a staff of 25, timely reporting to the U.S. on operating results, budgetary control, cash and profit forecasts, cash management and treasury work and provision of information for efficient control of company operations. Candidates should be qualified, preferably over 30, with previous man-management experience within manufacturing. A sound contribution is essential to a successful appointment.

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THE MARKETING SCENE

ITV faces a fight

JUDGING by the ratings for the first few days after the return of ITV it will be a week or two before the commercial channel regains its audience. The initial JICTAR findings show that the TV audience has become much more discriminating, and is likely to channel hop more than in the past. For example, the peak time ITV audience jumped around from 36 per cent of the potential on the first day back to 32 per cent on the Thursday, 31 per cent on the Friday, and then the usual weekend dip to 27 per cent on Saturday. The BBC recorded a comparable 41 per cent on Thursday, 40 per cent on Friday and 40 per cent on Saturday.

But set against a year ago the picture is not too bad. On the equivalent Saturday in 1978 ITV, at peak time, only managed 28 per cent as against 40 per cent for BBC. And in terms of the total audience ITV was quickly able to claim a majority share, 51 per cent, on Thursday, mainly because it transmits earlier in the afternoon. So although only three ITV programmes made the top 20 in the week ending October 28 there is no need yet for advertisers to start complaining. Last week's ratings however, the first complete week back, will be much more important.

A.T.

• KELLOGGS is putting film behind the launch of Super Noodles, the first instant pasta to go national; Leo Burnett is the agency.

• THE Daily Express is looking for an advertising agency. Collett Dickenson Pearce has been looking after ad hoc assignments but now a more permanent link is sought with another agency.

• NEW awards for advertising were announced this week. IPC Women's Magazines, in conjunction with the Creative Circle, has launched the Women's Magazine Advertising Creative Awards which are designed to improve the creative flair of ads in the women's magazines. Each campaign entered requires a £5 fee which is payable to the Leukaemia Research Fund.

CINEMA ADVERTISING

Towards a 21st Century Fox

BY JOHN SIMMONS

THE RANK Cinema Advertising Awards is a happy event. It reminds advertisers and agencies that the cinema is still, despite its failures and failings, a useful secondary but far from second-class medium. It also provides an opportunity to take a look at the cinema's value as an industry, as well as an opportunity for advertisers, and to inquire whether it has much of a future in the aggressive '80s.

There is no doubt that cinema in the UK enjoyed a healthy and exciting revival in 1978. This year the product has not been as rich as the '78 vintage, but a respectable and well-rounded year confirming profit expectations. Trade estimates suggest at least 120m admissions for 1979. Attractive to the film-makers, and to the advertisers.

The bulk of the audience is, of course, still the 15-25 age group, and with high disposable income.

The threat from the video industry is a greater menace for television than it is for the cinema. Satellite broadcasting (you may be able to tune your set to Tele-Luxembourg next month), video recorders, the two-set home, and even the promising fourth channel opportunity are all alternative ways of watching television set. The video cinema is well on its experimental way, claims Pearl and Dean; not so, say the audiences—the quality of the enlarged TV image does not yet compare satisfactorily with film on the cinema screen. Film prints will still be "bicycled" from cinema to cinema for many years yet; a simultaneous national premiere beamed directly to all the leading cinemas seems light years away.

It's not only the super-colossal productions that have revitalised the cinema, or the greater emphasis on "U" and "A" certificate entertainment, it's the promotions. This means, not before time, the influence of more individual, more imaginative

advertising campaigns, not wishfully relying on over-worked formulas or merely adapting an indigenous American campaign. New, vigorous agencies like Duncan Ongley (specialising in entertainment advertising), and First City, keen consultancies, and new advertising agency divisions staffed and structured specially for entertainment promotion have sprung up, and, probably the most provocative and influential spur of all, the independent media buying specialists—altogether responsible for buying over £120m per annum of advertising time and space—have encouraged the greatest expenditures on film advertising ever invested. A two-month simultaneous London and national launch approaching £300,000 across all media—principally television, which works dramatically if the advertising is right—is no longer exceptional for a major movie.

The big advertisers get excellent returns (except when the product is an anti-climax to its promotion when misjudged advertising gets strangled by the grapevine).

The gravity pull of the impressive campaign for Disney's fantastic sci-fi adventure "Black Hole," to be released to the Christmas audiences, will be sure to such in some television ratings while at the same time boosting ITV income by more than a third of the £500,000 launch advertising appropriation.

A serious threat to all competitive moving-picture media in the '80s is more likely to be cable TV, and fibre optics, because these systems offer a prospect of a dazzling and bewildering choice of over 1,000 programmes every minute of the day or night. Perhaps live theatre will become even more desirable.

The recent revivals in cinema entertainment are not unconnected with the growth of the new multi-screen complexes, some offering five different shows, as much for choice as for marathon movie addicts who hop from mini-cinema to mini-cinema. (Why aren't they offered a book of ticket vouchers at reduced prices, if visitors want to see more than one attraction, taking a lesson from Disneyland?) The screens may be smaller but the comfortable seat-to-screen ratio still provides pictures that fully fill the eyeballs. But despite the pro-



The Rank Cinema Advertising Grand Prix Award went to Collett Dickenson Pearce's parody of movie and advertising dialogue for Benson and Hedges Silk Cut.

liferation of over 1,000 multi-unit cinemas in the United Kingdom, all is not well: Rugby, for instance, has no commercial cinema of any type. (What are they doing instead?)

As for the Rank Cinema Advertising Awards—not, as you would be forgiven for having thought, for the best advertising in the cinema, but for the best advertising in the cinema—the jurors wearily and tediously complained of boredom and lack of exploitation of cinema's unique and grandiose opportunities. Barry Day

president of McCanns, and the doyen of the thinking advertiser's advertisers, goes further (as usual):

"We saw far too little cinema advertising that is definite cinema advertising created specially for the medium. Much of it was hand-me-down TV, and it's depressing to see that small-screen intimacy stretched paper thin over the Odeon Leicester Square."

"Maybe we caught a bad year but it was also depressing to see the few good ideas that do translate—even if they weren't originally created for the cinema—run out of steam. Campari was a good example. We know the Lorraine Chase dumb cockney act by now. To earn the smile it has to be more inventive not less. It was less.

"We go to the cinema to be entertained and surprised. There were few surprises. But when they did come they were

doubtless welcome.

"W. H. Smith was inventive in its imagery (as Richard Williams usually is)... and Benson and Hedges scored with its travesty of Zulu for Silk Cut.

"We tend to forget in this

TV age that we first learn all those intrinsic tricks, all that film grammar, sitting in the stalls. And we still do. To survive the cinema we have to push back the frontiers, take the risks. The future of cinema advertising is to learn how to do the same. There is plenty of future."

Gold gongs were awarded with VIP audience approval to Dorland's "Dubonnet Dry," Leo Burnett's naughty "McEwan's Party," JWT's "De Beers Love Story" and "Smarties Party," and a riotous assembly voted the Grand Prix to CDP's two minutes of hilarious parody of movie and advertising dialogue for Benson and Hedges Silk Cut, featuring John Bird as a blacked-up Zulu chieftain—who came close to becoming blacked-out by a racist criticism communicated to and rejected by the Advertising Standards Authority.

With the essential back-up of revenue from the advertising films, the cinema industry can be reported to be confidently alive, and well, and living in reasonable anticipation of healthy and happy continuity.

John Simmons is creative director of The Simmons Consultancy.

A swag of sponsors

BY IAIN MURRAY

BRITISH industry spends at least £50m a year sponsoring sporting and other activities, yet has only the vaguest idea of what, if anything, it gets in return.

According to John Carson, marketing director of Schweppes, which spends 3½ per cent of its marketing budget on sponsorship, the whole area is under-researched in the extreme. Speaking at a conference organised by Marketing Week, Carson said that, despite his known desire for better information, no market research company had come forward with a satisfactory method of evaluating spending on sponsorship, and hinted that it would pay someone handsomely to do so.

Organisations seeking sponsorship should have a clear idea of exactly what it is that they are offering, said Mr. Carson. Sponsorship was not another word for charitable donation, and companies such as his set themselves specific objectives before parting with their money.

Two companies that believe that they have pulled off the trick are Zanussi, the Italian manufacturer of domestic appliances, and Cornhill Insurance. Earlier this year, Zanussi sponsored the unsuccessful British attempt to cross the Atlantic by hot air balloon,

even though the firm's agency had been strongly advised against having any links with such a hazardous project.

And, three years ago, without seeking advice of any kind, Cornhill made its dramatic intervention to save English cricket from being savaged by Kerry Packer.

Both firms made news and, in doing so, believe that they went a long way towards overcoming a common problem, namely lack of public awareness of their existence or what they did.

Several agency men raised objections to what they described as the naive practice of directly comparing paid-for editorial coverage with free editorial coverage, but every sponsor who addressed the conference repeated that publicity

was the primary purpose of this form of marketing activity.

The question of whether it actually sold any products remained unanswered, except in the mind of Jack Prosser, Rothmans' director of public affairs. He said that three years ago his company had withdrawn from all sponsorship activity in this country, and far from suffering, had since doubled its market share.

"The whole business has become complex and expensive," he said. "The public has become blasé about it all, and that is no good to us, because our job is to make people aware of who picks up the tab. People in some overseas countries are less sophisticated. They are thrilled, for example, to see the Rothman aerobatic team and they go out and buy our product."

Two companies that believe that they have pulled off the trick are Zanussi, the Italian manufacturer of domestic appliances, and Cornhill Insurance. Earlier this year, Zanussi sponsored the unsuccessful British attempt to cross the Atlantic by hot air balloon,

(though The Times stubbornly refuses to acknowledge the fact).

Of the objectives set out by Mr. Carson, it appears that the one most satisfactorily attained by cricket sponsorship has been publicity. He calculates that Schweppes' largest involvement in a single sporting activity is its sponsorship of the County Cricket Championship, now officially renamed the Schweppes Championship (though The Times stubbornly refuses to acknowledge the fact).

Several agency men raised objections to what they described as the naive practice of directly comparing paid-for editorial coverage with free editorial coverage, but every sponsor who addressed the conference repeated that publicity

sponsorship of the Test Matches had increased awareness of his organisation from 2 per cent to 16 per cent, a high figure for an industry where there is a general lack of public interest. But he had a word of warning for beginners to the sponsorship game. Cornhill had agreed to spend £1m over five years, but had not taken into account below-the-line costs, such as advertising, PR, printing, and entertaining, which had virtually doubled the outlay.

But that kind of expenditure, said the apologists of arts sponsorship, was not necessary to achieve results. Alastair Sedgwick of Marketing and the Arts argued that it was possible to tie up a year's support for an artistic project for less than the cost of a 30-second TV commercial. And Bill Kallaway, managing director of Kallaway Arts Sponsorship, stressed that this kind of sponsorship created a favourable climate within which a firm could do business.

That was the closest that anyone came to claiming that sponsorship ever sold anything. Far more convincing was the argument that it should be seen only as an extension of conventional marketing techniques. Alan Pascoe, the former athlete, and now a director of Mattison Saul Wallace Promotions, said that it was helpful if sponsored activities coincided with, say, the launch of a new product. And Clive Turner, advertising manager of Texaco, said that his company's "warmth and stature" in the public mind had increased since its involvement with grand prix racing and James Hunt, but largely because of the follow-up TV commercials featuring Morecambe and Wise.

Sponsorship, then, is as yet a blunt marketing weapon wielded more for fun than for any precise purpose. "Marketing people are all failed sportsmen or actors," said Schweppes' John Carson. "I'm sure that's where it all started."

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-The Saatchi Brothers -Sir Peter Parker
-Lord Barnetson -Victor Matthews

-Terence Conran
-Mary Quant
-Richard Tompkins

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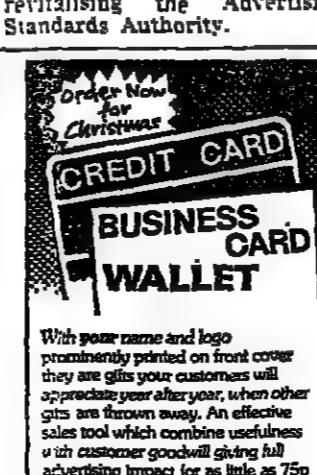
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Thursday November 8 1979

The logic of Lusaka

THE RHODESIA Conference, Sir Ian Gilmour told the House of Commons yesterday, is moving towards conclusion. "We are," he went on, "very close to a settlement which is fully consistent with the communique of the meeting of the Heads of Commonwealth Governments in Lusaka."

It seems unlikely that the Government would have made such a statement if it had not been reasonably confident that an agreement is in sight. True, there are difficulties still ahead. The agreement of the Patriotic Front to the new constitution, for example, is conditional on satisfactory arrangements being reached for the transitional period and the negotiations on a ceasefire have yet to begin. But the conference has moved a long way since it opened nine weeks ago and the arrival of President Kaunda of Zambia in London today suggests that all parties are now anxious that it should not fall in its final stages.

Sanctions

It is therefore entirely right that the British Government should be taking steps to enable it to put the agreement into effect once it is reached. That is the purpose of the Southern Rhodesia Bill which the Government hopes to put through the House of Commons in all its stages today. Nothing, in our view, would be gained from delay.

It is also right that the Government should stand ready to end the economic sanctions against Rhodesia (which in the normal course of events would come up for renewal next week) in case agreement is reached. Sceptics may say that the Government is equally concerned to avoid a row in its own ranks by refusing to prolong a measure that has always caused divisions in the Tory Party, and to a large extent they would be right. But it is also the case that if agreement is reached at Lancaster House, Britain will again assume responsibility in Rhodesia. The maintenance of sanctions in those circumstances would amount in effect to penalising a territory which had already returned to legality. It is right that they should be lifted as a settlement at last.

Cheaper can be better

THE EXISTENCE of plans for cuts in British Rail's uneconomic rural services was yesterday vehemently denied by the Government, angrily condemned by the unions, and tactfully confirmed by the British Railways Board. Sooner or later some of the plans for cutting under-used branch lines, plans which have in fact existed as possible options since 1973, will have to be put into effect. When, in 1976, the Labour Government resolved to reduce steadily the amount of public money available for subsidising the railways, it became inevitable that eventually the attempt to maintain the railway network in its existing form, which the 1974 Railways Act enshrined, would become insupportable. This year, a £20m cut announced by the Labour Government followed by another cut of £22m announced last week have brought the day of reckoning uncomfortably near.

Consequence

Instead of feigning astonishment and indignation at the "leak" about the possibility of rail cuts, it would be better if the Government and the unions admitted that reductions in rail services are a direct consequence of their own actions. The Government cannot insist that railway service must remain unaltered if it instructs the British Railways Board to behave commercially and to reduce steadily its demand for public funds. The rural services are an enormous drain on British Rail's resources. Unlike the inter-city and London commuter services they do not generate enough revenue to contribute anything to the network's £586m of overhead costs. In fact their revenues of £46m in 1978 barely covered half their direct operating costs of £82m. If the Government is really determined to preserve the rural services, while cutting the railway's subsidy, it should admit that it expects London commuters and inter-city travellers to bear the cost.

The unions, for their part, should realise that their resistance to change in many areas of the railway's operations, including freight marshalling, double manning of trains and station staffing, have greatly weakened British Rail's financial position and have been a major factor in successive governments' determination to reduce its access to public money. While overmanning and inefficiency are rife, there is little prospect either of the pay increases that

are required to overcome local staffing problems in London, or of improvements in the quality of service which would attract more passengers and might produce a greater willingness by taxpayers to subsidise the railways.

At a time of economic stringency, Britain's railway services will only be improved, or even maintained, by means of genuine rationalisation. This is a term which does not mean, as the unions would have the world believe, "wholesale destruction." It means the introduction of more rational modes of operation, which is precisely what the rural train services urgently require. A rational system of rural public transport would be much better, as well as much cheaper for the nation, than the cumbersome service which British Rail is at present forced to run. Schemes for the constructive rationalisation of the branch lines have existed for years.

Early in 1976 the British Railways Board suggested to the Government that a significant (though unquantified) reduction in subsidy might be achieved if part of the rural rail network, perhaps eventually amounting to as much as 10 per cent of total rail passenger miles, were replaced by bus services. Unlike the irregular and ephemeral bus services that followed the rail cuts imposed by Lord Beeching, these buses would run to railway timetables, as an integral part of the railway network and would be guaranteed by British Rail to continue operating for the indefinite future. Their survival would be underwritten by the same statutory provisions of the 1974 Railways Act which currently prevent branch line closures without explicit Government permission.

Substitution

In 1977 the Select Committee on Nationalised Industries suggested experimental bus substitution as the first of its recommendations for improvements in British Rail's operations. In its reply to this report, the Government avoided responsibility for any such experiments and suggested instead that local authorities should be brought into discussions. Two years later, no bus substitution experiments have been sanctioned or even planned. Now that a Government willing to embark on bold experiments is in power, it is time for this procrastination to end.

Days of demoralisation at the EEC Commission

By GILES MERRITT and MARGARET VAN HATTEM, in Brussels

THE EEC Commission is being branded by many of its staff and also members of government delegations as the sick man of the European Community, and the decline in its reputation coincides, unfortunately, with a gathering financial crisis that could shake the foundations of the Common Market.

Staff at all levels in the Commission say they are demoralised by the low standing of most commissioners in the eyes of member governments.

Just when the Brussels Commission should be at its strongest and most capable as the EEC's crisis manager it will instead, on present showing, have succumbed to terminal paralysis. For 1980 is to be the crunch year when the Community runs out of money. It is also the outgoing year for a Commission which has prematurely become a lame duck — internally demoralised and externally eclipsed by the European Council.

It would be pretentious that the Government is not at least as aware of the risks as anyone else. Its aim now must be to keep the transitional period as short as possible while at the same time ensuring that it is compatible with the holding of free and fair elections: two months may be too little, but anything over three months could be dangerously long. It must also seek to align the front line states behind a ceasefire. That is one reason why the presence of President Kaunda in London at this stage could be so important. Not least, the Government must make sure that once the elections are over Britain will be able to disengage as quickly as possible.

Bankruptcy deadline

That the Community is near bankruptcy is no longer in doubt — the only remaining question is whether funds run out in six months or 12. The approaching deadline has intensified pressure on the Community to sort out its finances just to keep afloat while it tackles the two other fundamental problems confronting it — the Common Agricultural Policy, and EEC enlargement to include Greece, Spain and Portugal.

Although the term "reform of the CAP" inevitably produces groans in Brussels, it is generally accepted that the current 70 per cent of EEC spending that goes on farming is too high, particularly since most of it goes to richer countries such as France and Germany. More will have to be directed towards regional and social policies which would directly benefit the Community's poorer economies if the EEC is to approach its basic goal of economic unity. But unless the CAP is brought quickly back into line, it is certain to rocket even further out of control once Spain, a major agricultural producer, joins the Community.

In the three years following this bold policy speech, the Commission has performed dismally on most of these counts and has seen much of its authority taken away by the European Council; the thrice-yearly meetings of EEC Heads of Government. This has turned into a floating Euro-Cabinet, taking the lead in such initiatives as the launching this year of the European Monetary System.

The turning point for the

Commission was probably the European Council meeting in Brussels last December when, concerned by the irresponsibility and waywardness of the farm ministers, it tried to wrest from Heads of Government a formal commitment to attack farm surpluses. But government leaders were more interested in the EMS and Mr. Jenkins, anxious to see it successfully launched, gave way on the farm issue.

This failure led directly to the disastrous farm price settlement in June this year when farm ministers, unchecked by their leaders, threw out most of the Commission's carefully formulated proposals and agreed a package which added \$1.6bn to the Community's budget estimates for 1979. These made no provision for an increase of this size but once again, the Commission failed to make a stand and quickly produced a supplementary budget to cover the farm ministers' council decisions.

Loss of nerve repercussions

The Commission's loss of nerve on farm spending is widely seen as a major factor accelerating the collapse of the present system of financing the Community budget. Under the "own resources" system introduced this year, member countries pass on to Brussels the customs duties and agricultural levies collected at their frontiers or imports from countries outside the EEC. These are topped up by a portion of national added value taxes, currently about 0.8 per cent of the total assessed in the Nine.

The list of Brussels commissioners expected to quit, voluntarily or at the behest of their national governments, is long. At the head is West Germany's Herr Wilhelm Haferkamp, the vice-president in charge of external relations. His



M. ORTOLE
Returning to France?

Rumbling discontent in Brussels about his performance in this key post erupted early this year when he was singled out as having systematically overspent on his expenses account. The second West German commissioner, Dr. Guido Brunner, has pre-empted criticism of his capacity in handling the energy portfolio by accepting nomination as Liberal candidate in the 1980 Bundestag elections for a Stuttgart constituency, and will soon be taking up an academic post at Stuttgart University.

The Social Affairs Commissioner, Mr. Henk Vredeling of the Netherlands, is not expected to stay. Sig. Lorenzo Natali, an Italian commissioner in charge of enlargement negotiations, has indicated discontent and recently threatened immediate resignation in protest against what he felt were inadequate office facilities and lack of support from some of his fellow commissioners. Italian observers also doubt whether his colleague, Sig. Antonio Giordani, will stay on.

M. Raymond Vouel, the Luxembourg commissioner who handles competition, has apparently told his staff he will not seek reappointment, and neither of France's two commissioners look likely to return to Brussels in 1981. M. Francois-Xavier Ortoli, a commission veteran and former president who now controls economic and monetary affairs, wants to return to France. M. Claude Cheysson, who handles relations with developing countries, is a Socialist whose relations with President Giscard's Elysee Palace staff have not been cordial.

Internal political considerations also cast a shadow over the two most junior commissioners: Ireland's Mr. Richard

Burke, a legatee of the defeated Fine-Gael-Labour Government who can expect no favours from Fianna Fail Premier Mr. Jack Lynch; and the Budget Commissioner, Mr. Christopher Tugendhat, a former Tory MP nominated by the Callaghan Government and by no means Mrs. Margaret Thatcher's first choice.

Mr. Jenkins's own future is uncertain. Despite Brussels rumours that he might be the first EEC President ever to get a second term — a move said to appeal to Chancellor Schmidt — there are signs that other governments are less impressed with his performance and consider his dedication to the role of European statesman has led him to neglect important internal policies.

This could leave only Farm Commissioner Finn Olav Gundelach of Denmark and Belgium's Viscount Davignon, the Industry Commissioner, to form the nucleus of the next Commission. Both men, though highly capable in mastering the technicalities of their difficult portfolios, have failed to win support in the Council for unpleasant but nonetheless crucial policies.

Member governments must take some share of the blame for this unhappy state of affairs. It is, after all, they who have appointed and re-appointed commissioners who have performed unsatisfactorily; and they who refuse to support Commission policies privately advocated.

Staff movement problems

Most probably, the political problems of re-shuffling the Commission ahead of time would be as nothing to the difficulties involved in the premature moving from Brussels of the hundreds of seconded civil servants and political appointees who make up the commissioners' private offices. The need for greater internal flexibility throughout the 6,000-strong Commission was recently stressed in the Spierenburg Report on reform priorities.

It is, however, the results of the forthcoming "three wise men's" report on ways that the balance of power between EEC institutions should be improved that ought to be the key to revitalising the Commission's role. The study by the independent three-man team, which includes the former British Trade Secretary, Mr. Edmund Dell, is to be discussed by EEC Heads of Government at the European Council summit meeting in Dublin in three weeks' time. Together with Council's review of next year's looming financial crisis, the report could prompt the leaders of the Nine to back a 1980 spring cleaning at the Berlaymont, the Commission's headquarters. Ceding power back to Brussels would at least spread the blame in what promises to be a very testing year.



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"Help them grow old with dignity"

Loose knot

British parliamentarians have been exercised by a report in this column that some Canadian MPs are trying to revoke a rule "inherited from Britain" that ties must always be worn in the House. I gather that no such rule does exist here, although the office of the Sergeant-at-Arms cannot recall seeing any member (however radical) taking his seat improperly dressed.

If one dared to, "the leader of his party would doubtless have a quiet word with him." In the Lords, the hereditary peers often show themselves above such pettifogging matters. Lord Kilbracken wears an open-necked shirt and Lord Avebury sports a Mao Tse-tung jacket.

In neither chamber has anyone tried to lay down the law to women, who often wear trousers. The style was set by Lady Llewelyn-Davies — perhaps

Old lanes

Yesterday was supposed to have been the day that members of the European Parliament entered the electronic age with press-button voting. The 410 MEPs' desks have been fitted out with rows of coloured buttons — yellow for abstention, white for yes, red for no, green for secret. On either side of the presidential platform were gigantic electronic scorecards, such as might be used in a sophisticated game of *jeu de paume*.

The parliament's officials had rushed to install the system in time for this week's budget

Observer

Challenger

America wallows in self doubt

NYBODY expects official Washington to be buzzing with discussion of the Fed's October cut of emphasis from the real funds rate to the control of monetary reserves, he does appreciate what makes that tick.

A Fed decision may or not turn out to be historic. Some monetarists are keeping their fingers crossed. But in the meanwhile are just two main topics of political-economic conversation—the Carter-Kennedy race, a petrified obsession with supplies and prices. If a more frowny topic is it is the slowdown in U.S. activity growth over the past five years to a bare cent per annum—that is British style. This has done surprising amount to undermine the self-confidence of a who have been brought expect every year to be than the last.

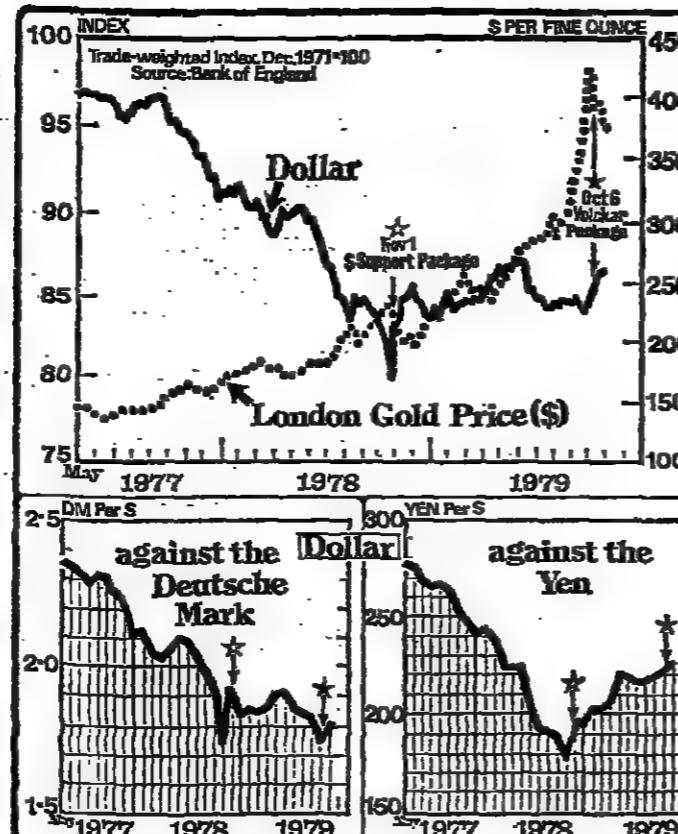
Unkind wit, commenting Senator Kennedy's challenge to President Carter, noted that "Americans have disappointed with the fake and now are going to turn real sinner." Nor there comfort to be gained from republican side. Even some Ronald Reagan's former are beginning to doubt the ex-Governor of Georgia, who will be 70 in 1981. Inauguration has what it takes. Mr. Connally, Mr. Nixon's Treasury Secretary, and Republican front runner sounds like an unguided missile when he talks of either national policies or mics. This leaves the real Republican hopeful, Minority Leader, Mr. Ford Baker, who is no doubt a guy.

On they move from realities to energy problems that the windfall profits tax on

lemons, even the most normally forthright members of the Carter Administration will ask to go off the record. My own visit was before the latest troubles in Iran; but even then the prospect of Middle Eastern countries cutting back their production was causing alarm. About half of U.S. energy supplies comes from oil and of that a half is imported. The pessimistic fear that U.S. output will be held down next year by physical shortages. The slightly less pessimistic merely fear that U.S. inflation will not come down from its present 13 per cent rate to its supposed underlying rate of 8 to 10 per cent—but stay up and even rise; while the recession will be correspondingly more severe.

Even the Council of Economic Advisors does not believe it possible for the U.S. to spend its way out of a recession associated with double digit inflation or an oil price shock. But it would be untrue to suppose that U.S. public—or at least politically active—opinion attaches top priority to controlling inflation. Fear of depression is now greater among U.S. policy makers than fear of unemployment in the UK, and this would have been true even without the change of government in Britain. The mood was well illustrated by the state of newspaper articles on the 50th anniversary of the Wall Street crash on October 29, the tenor of which was that it could happen again. Mr. Paul Volcker is if anything over-sensitive to charges that his new monetary policy is aggravating next year's recession.

On energy, pessimism is becoming a substitute for rational action. Price control on oil is due to be phased out by September 30, 1981. But the Wall Street Journal suggests that the windfall profits tax on



oil companies, now going through Congress with bipartisan support, is really an excise tax on the U.S. production of oil, levied at varying rates on categories borrowed from the price control mechanism. Analysis needs to go a good deal deeper than it has done so far. The basic reason for high oil company profits (apart from accounting distortion) is the multi-tier OPEC price structure under which some oil producers are selling at well below the price obtainable in world markets. For the moment American oil companies, supposedly in non-U.S. operations, are able to gain some of that difference.

Whereas the 1973-74 oil price explosion was partly at least due to cartel action, the present instability is of an opposite kind. Some Middle Eastern countries are extracting more oil than they consider justified, either on an economic comparison of the expected return from investing sales' proceeds with the expected return from keeping the oil in the ground, or from a social assessment of the amount of oil-based development their internal economies

can wisely absorb. Production policies based mainly on pro-Western solidarity are not a durable basis for the future, and it is not surprising that they are being revised.

None of this is to say that the real oil price is headed uniformly upwards. A world recession could easily puncture the Rotterdam spot market and lead to a temporary downward pressure as in 1975-76; but there is an underlying instability due to the more-than-necessary intrusion of politics into output and pricing decisions.

The sooner that oil prices move to a level which will clear the market for willing sellers and buyers, the sooner the world economy can return to normal, and the sooner will energy-saving and substitution begin in earnest.

If an element of policy is wanted, it should surely be an excise duty on consumers, not producers, to reflect the element of national risk in oil dependence, which the individual consumer may not take adequately into account. When one hears in reply "What will this do to the gasoline bill of the Nebraska farmer?" one feels that British politicians are almost rational by comparison.

The one element of good news emphasised by U.S. policy-makers relates to the current trading account. The non-oil trade account has been improving as a result of the real depreciation of the dollar; and if the widely predicted recession is at all severe the swing could go much further.

Even with good luck on the trade balance and monetary front, a major recovery in the dollar is not expected for next year. Members of the Administration are quick to point out that a rising dollar would be an opportunity for official dollar holders to diversify. My impression is that they are

pleased with the favourable impact of the Volcker package, but do not really want to see the dollar rise very much further.

A refreshing change compared with a year ago is that few people attempt to belittle the relation between the external and internal value of the dollar. The old estimate that a one per cent fall in the dollar is associated with a 0.1 per cent rise in domestic prices has not been revised, but hardly anyone believes it any more. The trigger which sparked off the Volcker measures was however the renewed upsurge in commodity prices at the end of September, which was seen as a sign of inflationary psychology taking hold.

Lagging wages

The Washington economic establishment sees inflation differently to its British counterpart, but not basically from a monetarist standpoint. The U.S. unionisation percentage is very much lower and wage increases have lagged behind prices. So it is difficult to put the blame on union wage push. The Washington model suggests that an "underlying rate" of inflation is determined by productivity and labour compensation per hour.

Administration advisers accept that the upward drift in inflation has been due to excess demand and now admit that they very much overestimated the degree of inflation in 1977-78, when they took the unemployment and unused capacity figures too much at face value.

Their present reason for supporting income policy is that the upward movement of costs, once established, is said to be insensitive to downward pressures from the demand side, even in a severe recession. But no-one explained to me how the

voluntary wage guideposts (at present being renegotiated) can break this upward momentum. Such guideposts in all countries usually offer cost of living compensation plus, which leaves little room for de-escalation. Indeed the combination of nearly static productivity and unfavourable oil-induced movement of the terms of trade means that U.S. citizens have to accept a reduction in real living standards, to which they are as resistant as the British were in the face of similar pressures in 1974-76. The one difference is that British workers' resistance took the form of wage pressure, whereas in the U.S. it has taken the form of high spending and low savings. This is one reason why the much predicted U.S. recession has been so late in coming—the third quarter GNP figures surprised analysts by reversing the earlier fall. It is not difficult to guess that unions will become more militant in response to inflation; and that as in the UK, this will generate a misleading union militancy explanation of rising prices.

There are mixed views on whether the Volcker package will avert these dangers. The prime rate has risen from 13.5 per cent to 15.5 per cent, and the Dow Jones Industrial Average has fallen by about a tenth; and there is even gossip about loss-induced suicides in the bond market. Much will depend on whether it is really true that thrift institutions have ceased to make home loans, because they are not allowed to raise interest rates to stem a drain of funds.

It is still far from certain how effective the Volcker package will really be in slowing down monetary growth. The October 6 announcement was careful not to define the "reserves" which open market operations would try to in-

Samuel Brittan

Letters to the Editor

dex-linked stock

the Economics Researcher, Standard Life Assurance Company

—Tarrant and Threadgold's on "Real national saving" reported on by Peter I in Lombard (November useful in quantifying the made by the Government borrowing when inflation enough. They show that justified public sector borrowing requirement has been small except in 1978—when inflation was relatively low, and the Government's from inflation therefore.

great deal of Government is on fixed interest terms with durations at rates of st from 10 per cent to 15 per cent. One can treat 13 per cent as 8 per cent real st and 10 per cent correction for inflation. The burden of the debt will be modest so long as inflation stays at or above 10 per cent.

But the Government (or taxpayer) cannot afford to inflation to fall much 10 per cent, when the debt burden would become real.

Government cannot afford to reduce inflation unless it is to borrow long on linked terms. Source investors want real returns, not y returns, and would be prepared to accept 3 per cent indexed stock in place of 1 per cent fixed interest. The holders of long-term mainly pension funds insurance companies—change their portfolios accordingly.

I appeal to the Government and to the investment community to consider favourably issue of index-linked long stock at suitably low rates. Without such stocks existing debt will prove an insurmountable obstacle to reducing inflation. No tax-paying electorate is going to pay holders overpayment stock a real 13 cent on their loan, and tors may at well recognise.

Equally, investors will lending long even at 13 cent if expected inflation is high and uncertain the Government is likely id that financing its large part which is required to pay est on debt—becomes increasingly difficult or expensive not indexed stock.

Wilkie, Standard Life Assurance Company

Box No. 62, George Street, Edinburgh

Support for the arts

From the Chief Price Officer to the Chancellor of the Duchy of Lancaster.

Sir.—Your story (November 6) on the Parliament page about the Chancellor of the Duchy's question time on Monday quoted him out of context and contained a misleading headline which, together, gave a completely wrong impression of what the Chancellor said.

The headline of the story, "Minister gives up end," and the associated quotation from his answer to Mr. Dennis Canavan, gave the impression that Mr. Norman St John-Stevens had presided over cutbacks in arts expenditure in which he was expressing pleasure. Had you given the full quotation and put it in the context of the White Paper's statement on arts expenditure it would have been clear that this impression is quite wrong. In fact, as the White Paper makes clear, the level of Government expenditure in 1980-81 will be broadly comparable with that of the current year.

The Minister quoted from the White Paper in his initial answer to Mr. Hamilton: "Direct central government expenditure in support of museums, libraries and the fine arts in 1980-81 should allow a continuation of activities at a level broadly comparable with what has been possible in the current year." What he went on to say, following Mr. Canavan's supplementary, was: "With regard to the public expenditure White Paper, far from being ashamed of it, I am proud of the statement about direct Government support that it contains."

Liz Hall, Privy Council Office, Whitehall, SW1.

Management training

From Mr. D. Goch

Sir.—I was interested to read Michael Dixon's article (November 2) on the Irish management scene—more particularly since I had the opportunity to visit the Irish Management Institute's management training centre outside Dublin some months ago.

Despite slender resources, the Irish have made much better use of funds available for this purpose than we have in the UK. As Michael Dixon notes, they have done it by keeping their operation well away from the traditional academic involvement.

In hindsight, the big mistake in the Franks Report of 1968 was to recommend that the proposed new business schools ("centres of excellence") should be closely linked to existing "redbrick" universities. The consequence has been the

basis they have come to expect.

Quite apart from the arguable consideration that there are now too many universities and a superfluity of incumbents (though not of cost-effective ones) one would expect university men to be able to grasp the above-mentioned situation and face it rather than apparently wishing to be treated as yet another "special case."

Budgets can be balanced by cost-cutting as well as revenue-raising, and in the business world this discipline often has to be applied.

A. Bradley.

93, London Road, Knebworth, Hertfordshire.

Car parts and costs

From Mr. W. Kleinloch

Sir.—If the Office of Fair Trading is to investigate the Price Commission's report on "Prices, Costs and Margins in the Manufacture and Distribution of Car Parts" it should bear in mind the total incompatibility between the reasons for the inquiry and some of the conclusions reached by the Commission.

Almost exactly the opposite effect to that which the Commission seeks to achieve will occur if manufacturers cannot retain their fast moving parts business. The price of other, slower moving, but just as essential, parts would inevitably rise.

What seems to have totally escaped the Price Commission in its inquiries is the fact that motor vehicle assemblers and importers offer through their dealer networks to their customers, a total package of replacement parts. In other words through their pricing structure they are trying to balance the cost of so-called wear and tear items against those of major units, panelware, etc.

If as the Price Commission suggests, UK manufacturers should be allowed to cream off the fast moving portion of the total package, which are usually the lower technology items, they would leave the vehicle assemblers and importers to supply low quantity, high technology replacement parts for their vehicles. This would obviously bring about an increase in the price of such items because their throughput is lower, whereas at the same time the vehicle assembler has a duty to have available a total range of slow and very slow moving items. If we then consider the total effect on the consumer, which after all is the subject of the Price Commission's report, we will find that the total price for replacement parts to be paid for, over a given life of a motor car, will be at best equal, but normally much higher than if the vehicle assembler supplies the total package.

It is also sad to note that where the exclusive items of low turnover are usually required in the later life of a motor car, the second and third owners would be at a considerable disadvantage if the vehicle assembler were to lose the more profitable, high volume wear and tear items.

W. K. Kleinloch, Ainsley, Gerrards Cross, Bucks.

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Today's Events

Irish Prime Minister, sees President Carter at the White House. Portuguese election campaign starts.

General election, Kenya. Muhammad Ali fights Kent Green, Chicago.

North American tax planning conference, Zurich.

Extraordinary session of College of Cardinals closes, Rome.

PARLIAMENTARY BUSINESS

House of Commons: Proceedings on the Southern Rhodesia Bill.

House of Lords: Sale of Goods Bill, third reading. Justices of

the Peace Bill, report. Gaming (Amendment) Bill, third reading. Bill of Rights Bill, second reading. Family Income Supplements, regulations and various social security motions.

OFFICIAL STATISTICS

Department of Industry publishes provisional figures of vehicle production for October.

COMPANY MEETINGS

F. Austin (Leyton), Argall

Regent Centre Hotel, Carburton Street, WC, 25/26 City Road, EC, 12. Sirdar, Beehive Mills, Alverthorpe, Wakefield, Yorks., 12. Tor

Investment Trust, 8 Caer Street, Swansea, 10.15.

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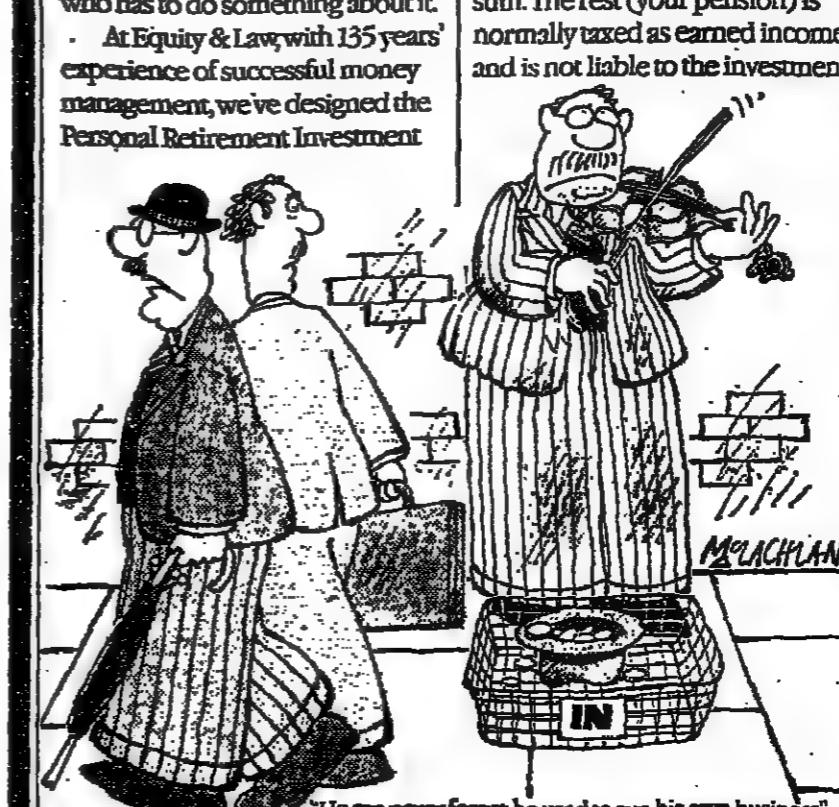
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Sainsbury interim profit climbs 25% to £19.5m

PROFITS BEFORE tax of J. Sainsbury, the supermarket group rose by over 25 per cent from £15.56m to £19.52m for the 28 weeks ended September 15, 1979, on sales, including VAT, nearly 17 per cent higher at £505.5m. Retail margins improved from 2.91 per cent to 3.17 per cent.

The Board says it is particularly encouraging to achieve further growth in trading volume after the record growth last year—in two years, volume has increased by over a quarter.

For the year ended March 3, 1979, pre-tax profits rose from £27.55m to a record £32.68m on turnover of £1.01bn (£811m).

Although only two stores were opened in the first half, a further seven will be in operation by the end of this year, and the Board adds that there will be a significant number of new stores next year.

Associates' profits for the period fell from £24.000 to £27.700, with an improved performance by some companies offset by a shortfall in Sainsbury-Spiller's, which is suffering from the current problems of the egg industry.

SavaCentre continues to make good progress and a sixth site has been obtained at Bracknell.

After-tax profits of the group advanced from £10.58m to £13.67m. The net interim dividend is stepped up from 2.27p to 3p per 25p share—the previous year's total was 7.1p.

As already announced, the group has formed a joint company with GB-Inno-BM, of South Africa, to open home improvement stores in the UK, based on the successful Brico chain developed by GB in Belgium.

The group's profit sharing scheme for staff is in operation following approval at the last annual meeting, but as the level of profit share is dependent on the full year's results no provision has been made in the interim accounts. However, if the scheme's formula were applied to the half year's results alone, a sum of around £600,000 would be produced.

See Lex

£0.1m publicity campaign at Prudential

The Prudential Assurance Company is to spend £100,000 on a major advertising campaign aimed at promoting its personal pension contract.

The company believes that the business potential in this sector is considerable and the campaign in the popular daily and Sunday papers will start on November 12,

to coincide with the rise in State pension payments.

The Prudential is market leader in the personal pension field and has been since the plans first came on the market in 1966. It has over 150,000 policyholders with a pension plan and the company estimates that it has around 15 per cent of the annual premium market.

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See Lex

Bryant Hldgs. adds to land bank

Bryant Holdings has made substantial additions to its land bank, says Mr. C. Bryant, chairman of the building, construction, civil engineering and property developer.

In his annual statement he reports that the land bank now stands at more than £200m, original £14.7m in 1978, which represents over five years' supply at present level of sales.

He adds that the jointly-owned company Bryant-Samuel Investments, in conjunction with Standard Life Assurance Company, has planning permission for 50 acres of industrial/warehouse development at Solihull. Construction on the £20m scheme has begun and the first units should be ready for letting next August.

The balance sheet at May 31 shows net assets per share have increased from 50.8p to 52.1p. Reserves rose from £5.18m to £14.4m following a transfer to reserves of £2.23m from the development surplus on completed developments.

Bank loans and overdrafts (secured) were £4.1m (£3.000). There were no short-term loans (secured), compared with £1.7m last time.

As reported on October 23, taxable profits rose from £1.00 to £4.78m after excise.

tional debits last time of £3.64m.

Zetters makes good start

"GOOD start to the football season had been made by Zetters and turnover was up 12% last year," Mr. Paul Zetter, the chairman told the annual meeting.

However, there had to be a fair amount of caution, he said. Money was tight and that would be reflected in gambling generally. Nevertheless he was very optimistic about the future and saw justification for that optimism.

Mr. Zetter confirmed it was the Board's intention to diversify into the hotel industry. "We think it is within our abilities to do it well. It is within the leisure industry which we know about, and it is one of diversifying and expanding, I hope successfully," he said.

Referring to the recent parliamentary debate on the findings of the Royal Commission on Gambling, the chairman said the group's two main functions of pools and bingo had approval in the House of Commons by both sides. "That is enormously pleasing and gives one tremendous confidence," Mr. Zetter said.

Charterhouse to float Spring Grove

Charterhouse Group is making plans to sell off its workwear and trolley rental company, Spring Grove Services, by way of an issue on the stock market before the end of the year.

No details on the shape of the flotation are available, but it will result in the public holding the majority of the capital, with Charterhouse retaining a significant minority.

Spring Grove, which makes profits of around £3m on sales of £20m, represents one of Charterhouse's first development Capital investments. An initial stake was taken in 1974 amounting to 26,500. By 1975 Spring Grove was a subsidiary and in 1987 it became fully owned by Charterhouse.

Mr. David Vevers of Charterhouse said yesterday that the sale of the majority stake in Spring Grove was "one way of recycling funds for new ventures."

Kelvin. The review has brought the

HIGHLIGHTS

The Lex column takes a look at the troubled situation of the financial markets. In the City there was much speculation about a rise in MLR as the banking figures for October come in for further dissection. The fall in the markets has removed the staggering appeal of the BP issue, but Lex discusses why the offer may still be fully subscribed. Lex also looks at the day's biggest company result. Sainsbury has produced a £4m jump in half-time profits which is better than expected, though the share price held steady yesterday. On the inside pages Readicut's half-time figures look disastrous but the second half should make a better showing. Central Manufacturing and Trading came out with news of a marginal drop in profits, and United City Merchants is below expectations. On a brighter note Henry Boot inchéd back into profit and is sounding confident for the full year.

Common Bros. dips but outlook better

TAXABLE PROFITS of Common Brothers, the shipping group, slipped from £2.08m to £1.97m in the year to June 30, 1979.

The net total dividend is stepped up from 6.52p to 12p, with a final of 8p. This meets the forecast made in April during the group's successful defence against the British and Commonwealth Shipping take-over bid.

The directors are confident that this total payment can be maintained from 1979-80 trading results.

At the trading level in the year under review, there was a £54.4m turnaround to losses of £201,000. But Sir Rupert Speir, chairman, expects a profitable year from trading operations in 1979-80.

There will be a considerable benefit from interest on the proceeds of the sale of assets, while

interest payable will be lower as a result of reduced borrowing, he said.

Interest receivable totalled £90,000, compared with £59,900 payable last time. Surplus on sale of ships amounted to £1.43m (£2.55m), and there was a £181,900 surplus on sale of other assets.

Earnings per 50p share are given as 35.33p (£4.13p).

	1978-79	1977-78
Trading loss	201	123
Associates losses	—	25
Interest receivable	90*	59
Net profit	1,431	2,552
Sale of other assets	818	—
Special charges	174	10
Pre-delivery interest	1,065	2,076
Profit before tax	887	658
Net profit	1,065	1,376
Minorities	3	14
Attributable	1,065	1,362
Extraordinary debt	44	55
Dividend	361	183
To reserves	650	1,116
+ Profit * Peabody. + On ships under construction.		

* Profit. * Peabody. + On ships under construction.

Equity and Law Life lifts interim bonus rate

IN A surprise move Equity and Law Life Assurance Society has increased its interim bonus rate on certain individual pension contracts by 20p to 24.20 per cent compound, as from November 1. The Society is due to declare its annual bonus rates for December 31 about the end of the year.

This increase arises from a review of individual pension contracts particularly the personal pension plan for self-employed and others in non-employment. The company has recently launched a unit-linked personal pension plan, which has been well received by the market. The review has brought the

traditional with-profits plans in line with the linked schemes.

Equity and Law has always tended to quote bonus rates similar or even lower than individual life contracts, in contrast to most other life companies which declare much higher bonus rates.

This implies that the Society's with-profits plans have a higher level of guarantees in the pension. Nevertheless, the company's with-profit plans remain competitive.

Acrow doubles in first half

TAXABLE profits of Airflow Streamline more than doubled in the half year to August 31, 1979, rising from £402,000 to £818,000 despite the effects of the engineering dispute in the sixth month. Sales improved to £10.45m against £8.62m.

The directors explain that a significant contribution was realised in the first five months from a recent extensive plant and equipment investment programme and the introduction of new product lines in the manufacturing division, which produces assemblies and pressings for car and truck bodies.

They add that following a return to work in October recovery is proceeding satisfactorily.

The interim dividend is raised from 6.52p to 8p. Last year's total was 2.74p on pre-tax profits of £603,000, depressed in the second half by strikes at major customers Ford and Leyland.

There is a higher tax charge this time of £55,000 (£27,000) and earnings per 25p share are up from a stated 6.78p to 14.31p.

Increased sales and profits have been attained by the motor division, state the directors, and it is hoped that satisfactory demand will continue in the second half.

IN BRIEF

S. LYLES (carpet yarn spinners and dyers)—Figure reported on October 9. Fixed assets £1.74m (£1.71m). Net current assets £1.04m (£1.03m). Increase in working capital £558,000 (£25,000 decrease). Mering, Wakefield, November 23 at noon.

STEWART AND WRIGHT (carriers)—Figure (10p) making 70 (11p) year to March 31, 1979. Profit £285,476 (£265,532). Profit £10,896 (£18,194) after tax of £8,341 (£11,237). Earnings per share 25.34p (£30.67p).

A. CAIRD AND SONS (tailors and drapers)—Figure half year to July 31, 1979. Profit £222,000 (£1.7m). Pre-tax loss £18,400 (profit £20,400) after interest £33,800 (£18,200). Tax nil (£10,600).

UNITED CAPITAL INVESTMENT TRUST—Gross assets for half year to June 30, 1979, £25.622. Interest 1.56p per 25p share. 1. Net asset value per 25p share 33p (£28.40). Board is proceeding with investigations referred to in the statement released to the Stock Exchange on August 26, 1979 and will report to shareholders as soon as possible.

LONDON AND STRATHCLYDE TRUST—Results for year to August 31, 1979, already known. Listed investments at market value: UK £7.14m (£5.98m); Scotland £1.22m (£1.02m); directors' valuation £0.43m (£0.25m). Unrealised appreciation on investments £2.53m (£2.98m). Net liquidity down £89,000 (up £410,000). Mering, 2 St. Mary Axe on November 23 at noon.

ANSAMATIC (telephone answering systems)—Figure (10p) making 70 (11p) year to October 9. Profit £10,000 (£10,000). Net asset value per 25p share 33p (£28.40).

GENERAL MINING COMPANIES (reports for the quarter ended 30 September 1979)

(Both Companies are incorporated in the Republic of South Africa) (All figures are subject to audit)

Shareholders are reminded that quarterly results are not necessarily indicative of the results which may be expected over a full year.

TRANS-NATAL COAL CORPORATION LIMITED

FROM increased turnover of £34.25m against £28.34m, profits before tax of Rush & Tompkins rose from £392,000 to £587,000 in the first six months of 1979.

The interim dividend is lifted from 1p to 1.25p per share—the total last year was 2.03p from pre-tax profits of £1.17m.

First half profit of the group, which specialises in property and residential development and building and civil engineering contracting, was struck after interest of £381,000 (£243,000) but before tax of £45,000 against £47,000.

The directors state that rental income is still being affected by some exceptional expenditure on existing properties, but they expect the total for the year to show an increase of at least 10 per cent over last year.

The group has a substantial development programme in hand, embracing about 40,000 sq ft of offices and 650,000 sq ft of industrial space, over half of which is already let or under offer.

Six months:

1978 1979
Turnover ... 24,200 25,944
Net rents ... 717 652
Operating profits ... 221 322
Interest & general expenses ... 381 343
Profit before tax ... 887 1,252

Rush & Tompkins ... int. 3 125
Safeguard Industrial ... 3 2 47
Minerals ... 32 44
Attributable ... 897 344

The construction division suffered from the exceptionally bad winter but because of the stage reached in the work on some contracts the effects were not as great as they would have been otherwise.

It is anticipated that this division will return to profitability in the first half of 1980.

Dividends shown: pence per share net except where otherwise stated.

*** Equivalent after allowing for scrip issue.**

£3.2m
dend

panies and Markets

UK COMPANY NEWS

charles

CMT hit by high costs: profit falls to £3.66m

SIDERABLY higher finance charges caused pre-tax profits of Central Manufacturing and Trading Group to fall from £10.56m in the year ended July 31, 1979. External overhead amounted to £74.57m compared with £60.08m.

Growing costs almost fed, from £68.000, to 9,000. Total net earnings per share stood at 15.5p to 13.5p. A dividend of 1.65p raises the yield from 3p to 3.5p per 10p.

mand for the group's products and services generally re-

duced during the year, it was very much in line with lack of economic growth in UK, the directors say.

The industrial services division improved its market share, substantially lower profits light engineering reflected

of demand for many products. Baxters (Bolts, Screws and Tools) made a loss as cheap imports continued to enter the UK, the directors

longer demand for products

in metal processing division

led to improve margins while stockholding maintained its

over performance. Drop

ing went through a poor

id which reflected itself in

ed profits in tubes, fittings

forgings.

1978-79 1977-78
£000 £000

al turnover 24,571 26,044

services 28,720 23,562

eng. 5,307 4,855

stockholding 12,521 8,632

a. fittings 4,576 4,016

is profit 4,681 4,372

services 2,274 2,112

eng. 73 381

process 424 141

l. trading 1,000 1,000

financing charges 716 813

state profits 1,158 988

before tax 3,686 3,729

net profit 677 722

net profit 2,953 3,023

use 2,576 3,640

ary dividends 873 850

1,003 2,800

* Credit.

Comment

the news of a marginal

in pre-tax profits from

there is further evidence

ard time for those com-

ies which specialise in the

tribution of engineering

s. But this company has

treading water since 1974

there is no prospect of a

better showing in the current year. Indeed, it has been necessary to plough back great sums of money into the business, but the plain fact remains that CMT produced the same kind of pre-tax earnings in 1978-79 as it did in 1974 on turnover of £36.7m. This year's problems include higher interest charges and an extraordinary write-off of £305,000 for the product development of a device which would reduce car exhaust pollution and increase miles per gallon—the programme was abandoned as too costly. In order to reduce its overcapacity, the group may well "tidy up around the fringes" and sell off a few unprofitable subsidiaries. Meanwhile, the total net dividend is up 10 per cent and yields 1.6 per cent at 1.65p. The stated p/e comes to 5.5.

London Tst. up slightly to £1.75m

WITH GROSS revenue at £2.92m against £2.49m, pre-tax earnings of London Trust Company were up slightly from £1.71m to £1.75m for the half-year to September 30, 1979.

After tax of £546,998 (£537,491), earnings per 25p deferred share improved from 4.25p to 4.5p. The net interim dividend is 2.25p against 2p, and a final of not less than 3p is forecast—last time the total was 4.75p on £2.25m revenue.

At the half-year, net assets are shown at 165p per share, compared with 158p a year earlier.

Kynoch loss no dividend

Following midway losses of £31,459 against £24,452, G. & G. Kynoch, woolen cloth maker, reports a pre-tax deficit of £22,673 for the year ended August 31, 1979, compared with profits of £29,325 in the previous year.

The directors are not paying a dividend this year compared to the 2p total paid in 1977-78.

Turnover amounted to £1.6m compared with £1.4m. There is a tax credit of £20,637 (£11,014 charge) and a profit is struck

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ACROW

The Group results, unaudited, for the six months to 30th September, 1979 with comparative figures for the previous year, are as follows:

Half-year to 30th September

	1978	1979
Turnover	£73,583,000	£69,063,000
Exports	£43,156,000	£36,216,000
Profit before Taxation	£5,981,000	£1,307,000
Taxation	£3,110,000	NIL
Profit after Taxation	£2,871,000	£1,307,000
Interim Dividend	6%	6%

INTERIM DIVIDEND
The Directors have declared an interim dividend of 6% (last year 6%). Dividend was to be paid on 8th April, 1980 to shareholders on the register at the close of business on 6th March, 1980.

CHAIRMAN'S STATEMENT

The Chairman, Mr. W. A. de Voyer, states that these unusual results for Acrow reflect the serious disruption caused by strikes and secondary picketing. The backlog of the transport dispute early in 1979, the recent engineering industry strike together with a dispute at Atkinson Containers Limited which is still continuing, affected output, sales and profits and have had a detrimental effect on export orders.

Shareholders will be interested to know that we had our U.K. properties revalued by Knight, Frank and Rutley. These properties standing in our books on the 31st March 1979 at £14,858,248 have a market value of £28,142,500 and a replacement value of £26,381,000.

I still look forward to the future with confidence. We are hoping to see the benefits of our modernisation programme and have an excellent team at Acrow. New products now coming on to the market should contribute to future sales and profit performance.

ACROW

Acrow Limited 8 South Wharf Road, London W2 1PB Tel: 01-262 3456 Telex: 21865

MINING NEWS

Amax has 900m tons of ore at Mt. Tolman

BY KENNETH MARSTON, MINING EDITOR

THE Mount Tolman molybdenum-copper prospect of Amax in the state of Washington is shaping up as a huge, but low grade, open-pit mining proposition. Amax says that following some 300,000 feet of diamond drilling the ore content is now estimated at 900m tons with an average grade of 0.09 per cent copper and 0.1 per cent molybdenum sulphide.

These latest figures are based on a cut-off grade of 0.05 per cent molybdenum sulphide. The previous count used a higher viability cut-off point of 0.1 per cent molybdenum and amounted to some 300m tons grading 0.13 per cent copper and 0.13 per cent molybdenum.

The mineralised material extends over a 1½ square mile area and the configuration which permits open-pit mining with an overall strip ratio of 0.9 to 1. The U.S. company adds that final evaluation of Mount Tolman depends on metallurgical testing and additional engineering and economic studies. Socio-economic assessments of the area are also being conducted.

Molybdenum provides the basis of this diversified group's buoyant earnings. Amax production of the steel industry metals comes from two mines in Colorado, the original Climax

property which grades around 0.3 per cent molybdenum and the new Henderson which runs at just over 4 per cent.

Amax plans to reopen the low-grade Climax open-pit mine in British Columbia, which has a grade of 0.19 per cent, and is also carrying out feasibility studies at the Mount Emmons prospect in Colorado which has a good molybdenum content of about 0.43 per cent.

In terms of ore tonnage, the Mount Tolman prospect is far bigger than the other Amax deposits, but its low ore grades would call for large-scale working.

Whether it would be an economic proposition at current metal prices—the group sells molybdenum at well under the free market price—remains to be seen, especially now that the high price of diesel oil is driving up the costs of open-pit operations.

At the same time, consideration will have to be given to the fact that after a long period of undersupply in molybdenum, a good deal of potential new production has emerged. Even so, Mount Tolman holds the promise of an important new source of revenue for Amax in the long term.

Meanwhile, Amax has allowed

the terms for its current offer for Rosario Resources Corporation. The new plan will eliminate tax and other reasons—a first-step cash tender offer.

Under the new plan, Rosario would survive as a wholly-owned subsidiary of Amax. For each Rosario share, holders will be offered 0.55 of an Amax preference stock with a redemption value of \$100 and an annual dividend rate of \$8.575.

Alternatively, they can have 0.55 of an Amax preference share with a redemption value of \$100 and a dividend rate of \$8.30, the stock being convertible into two common shares of Amax.

But the number of convertible preference shares issued will not exceed 55 per cent of the total merger consideration.

In addition, Rosario holders may elect to receive \$55 cash per Rosario share for up to 20 per cent of the total merger consideration.

In Frankfurt yesterday Mr. Pierre Gougelet, the Amax chairman, said that the Rosario acquisition was not likely to be completed before mid-January. He expected Rosario's earnings growth to be even faster than that of Amax. Rosario is active in gas and oil exploration and in precious and base metals.

MIM buys into Oaky Creek

AUSTRALIA'S MIM Holdings has agreed to buy a 40 per cent interest in the Oaky Creek coking coal project in Queensland from the U.S. group Houston Oil and Minerals, reports James Firth in Sydney.

MIM, which operates the Mount Isa copper-silver-lead-zinc mine, will pay A\$30m (£15.9m) for its stake in recognition of the A\$60m already invested.

MIM will also provide a guarantee to support borrowing by Houston of up to A\$8m for a maximum period of ten years. MIM will also contribute its share of all future costs.

The participation in Oaky Creek will now be Houston 50 per cent, MIM 40 per cent and the Dutch group, Hoogovens Delftsteef, 10 per cent.

Oaky Creek has had a controversial history to date. Houston was granted the area in 1977 without calling for tenders but had to agree to spend A\$28m on the project within three years.

Houston announced it would develop a 2m tonnes a year operation without first obtaining contracts but earlier this year was forced to rein back on construction because contracts had not yet been obtained.

The only oral contract to date is with Hoogovens for 500,000 tonnes. MIM directors said yesterday that construction of the project would continue at the present reduced rate until sufficient sales contracts were obtained to justify expansion to a full rate of development. It was expected that the first of the two initial draglines would be ready for commissioning in August 1980.

The companies were also confident that the Oaky Creek project would become a significant participant in the Queensland coking coal export trade in the near future.

Reconsidering Randfontein
THE Johannesburg market has been taking a closer look at the implications of last Friday's announcement of ore grade problems by Randfontein Estates, the Johannesburg Consolidated Investment gold and uranium producer, reports Jim Jones.

After an initial sharp fall, the share price has stabilised although it has not reflected the general improvement of the sector as a whole over the last two months.

A lower tempo of mining in the old Randfontein section of the mine will have little effect in the near term, a company spokesman said. Development plans for this section will be set back by what proved to be an overly optimistic estimate of the reserves.

The company can maintain throughput of 100,000 tonnes a month at the millsite plant, by treating surface dump material, the spokesman added. This stage could last for 18 months and then mill throughput based on underground ore alone could slip to a monthly rate of 55,000 tonnes.

After 18 months the Randfontein's section uranium production could fall to 150 tonnes a year against an originally expected 350 tonnes. The shortfall

could be partly made up by treating old silicate material.

Profits should not be greatly affected by the need to purchase uranium on the open market to honour sales contracts the company thinks. It feels the market will be over-supplied for a number of years.

Gold production is expected eventually to fall to 50 kilos short of original monthly expectations. This is worth Rm. (SR4.85m) a year at current prices.

Randfontein expects to be able to offset potential losses with capital cost savings of R\$1.7m because work on re-establishing operations at the No. 2 North shaft has stopped.

In London yesterday the shares were 1 franc at £22. This marks some recovery from a price of 20½ on Monday morning before the market began to reassess Randfontein's problems.

Noranda's record earnings

NORANDA MINES, the Canadian resources group, made record profits in the first three quarters of this year, reports John Segran from Toronto.

Net earnings were C\$214.6m (£87.8m), or C\$2.59 a share, compared with C\$80.5m or C\$1.14 a share, in the same period of 1978.

"While the expected U.S. recession may affect fourth quarter results, it is now clear that 1979 will be the first really satisfactory year for Noranda since 1974," the directors said.

In the three months to September, Noranda had net profits of C\$74.3m, double the C\$36.8m earned in the comparable quarter of last year.

Although the increase in earnings in the nine months might seem large, the company stated, the comparison is with a period when the rate of return was "totally unacceptable." Even now the annualised rate of return at 14.6 per cent on net capital is unimpressive compared with the 15 per cent minimum lending rate of Canadian banks, Noranda added.

What Noranda called adverse items totalling C\$28.5m affected third quarter figures. These items included a share of the write-off of the Agnew Lake uranium mine and of its 60.5 per cent owned precious metals mine in Nicaragua.

• Hollinger Argus more than doubled net consolidated profits over the first three quarters of the year to C\$16.1m (£6.57m) from C\$7.5m in the first nine months of 1978.

Hollinger is linked with Noranda through its subsidiary, Labrador Mining, which holds a parcel of Noranda shares. The main reason for the group's higher profits was a stronger flow of royalties from Iron Ore Company of Canada, which is heading towards record annual profits.

ROUND UP
America's Asarco has declared a fourth quarterly dividend of 25 cents (12p) plus an extra

HAMPSON INDUSTRIES LIMITED

Engineering and Manufacturing: Industrial Cleaning Maintenance and Allied Services

Results at a glance

	1979	1978
Turnover	£12,731,658	£11,734,841
Profit before Taxation	£584,116	£614,184
Dividends per 5p Ordinary Share	6.80p	6.82p
Earnings per Ordinary Share	2.16p	2.12p

Extracts from the statement by T. Hampson Silk, Chairman:-

Profits satisfactory despite difficult trading conditions.

Dividend for year 16%, an increase of approximately 15% on last year's dividend taking into account the September 1978 one-for-ten scrip issue.

A further scrip issue of one ordinary share for every ten held was approved at the AGM on 7th November 1979.

The Group has got off to a good start for the first three months of the current year and we are hopeful that this excellent progress will continue.



Copies of the Annual Report and Accounts can be obtained from the Secretary.
Brandon Way, West Bromwich, West Midlands B70 9PG.

Bryant Holdings

HOMES : PROPERTY INVESTMENT : BUILDING & CIVIL ENGINEERING

Pre-tax Profit £4.75 million

Earnings per Share 11.5p

Dividend up 51%

"The homes and property activities continue to be our main profit centres and both have started this year well. With some hope of a mortgage improvement, and subject to a normal winter with not too much industrial trouble, we should present you with very satisfactory results this time next year."

Chris Bryant,
Chairman

Copies of the Report and Accounts may be obtained from the Secretary, Crannmore House, Crannmore Boulevard, Shirely, Solihull, West Midlands B90 4SD.

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THE TIMES

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PSO
IS LIVING

Feedex setback but has aid 'right foundations'

BAD winter and the strike hit the profits of Agricultural Industries first half of 1979. The surplus fell from £6 to £35,000 on turnover from £10.9m to £10.1m. The group says it is in a strong position with a cash flow and is therefore an increased net dividend 55p, compared with an 0.52p. The total last year the company made a profit of 1.03m was an 1.22p.

J. R. Williams, chairman, the group achieved a good in the circumstances, and the right foundations for the future. He adds that the scope to increase has been broadened more positive move into sport field jointly with Feed Holdings through the edge-based associated company F International. Tax of £186,000, against 10 and minorities £3,000, the attributable surplus was from £282,000 to 10. Stated earnings per 10p are down from an adjusted to 1.5p. The dividend absorbs 55p, 00.

Williams adds that the division has maintained its in the home market and indications suggest an trend as more confidence to the livestock industry. Opportunities were re- but the possibilities are aging.

The Liverpool division, after returns in the second half and the first half of this the margins on pigs have sharply improved. There is an increased investment in activities, which should the group's statement in Feedex Farm as was also increased and business. Fuel Supplies delivered higher volumes to more than in 1978 despite oil scarcity, says the engineering side Rowan Engineers continues to be at selling much of its out- the arable sector. At John Taylor the sale of livestock dent is more difficult to

Six month downturn for Somic

FOR the half year ended September 30, 1979, pre-tax profits of Somic, yarns, cords and woven fabric maker, were down from £102,178 to £74,749 on sales just ahead at £1.2m against £1.1m.

The directors remain confident regarding the future—the net interim is up to 0.9525p to 1p per 25p share—but are of the opinion that an expansion of sales and profits in the current commercial climate is unlikely. However, there is no evidence, they say, to suggest that the company's position will worsen.

Profits for the 1978-79 year were a record £253,564 (£163,591)—the final dividend was 1.6022p. Tax for the half year took £38,573, compared with £33,132,

Expansion for Hartwells

THE profits of Hartwells advanced 30 per cent from £1.76m in the six months to August 31, 1979, on 34 per cent higher at £1.1m, against £830.1m. And directors expect record full-year results.

The net interim dividend is up from £1.6875p to 1.758p. Last year a total dividend of 4.6p was paid from £2.25p.

The pre-tax surplus was struck after increased interest of £307,000 (£211,000);



Sarpsborg Mek. Verksted AS K/S equivalent of

US \$ 20,000,000,-

Construction Credit Facility for N.L. S.A.

Managed and Provided by:

Union Bank of Norway Ltd.

The Chase Manhattan Bank N.A.

Kreditbanken S.A. Luxembourgische

Midland Bank Limited

Banque NordEuropéenne S.A.

Agent:

Union Bank of Norway Ltd.

Scandinavian Petroleum

75 million

are 11.5p

51

11.5p

APPOINTMENTS

JOHN KELAART

Chemical co-ordinator at Shell

M. J. Waale, general manager of the industrial chemicals division in Shell International Chemical Company, has been appointed to succeed W. C. Thomson as chemical director, London. Mr. Thomson has become a group managing director of the Royal Dutch/Shell Group of Companies. Waale at present retains responsibility for industrial chemicals division. Between 1950 and 1954, Mr. Waale worked in the fermentative department of the CSM company in Amsterdam and in 1964 he joined the Shell Research laboratories in Amsterdam where he was for nine years, becoming chemical process research and process development manager. From 1963 he held a number of senior manufacturing positions in The Hague, at Berre in France and at Stanlow and Carrington in the UK. In 1974 he became manufacturing director of Shell Chemicals UK and in 1975 he was appointed regional co-ordinator of chemicals, Europe, based in The Hague. He was made general manager of the finance committee, who has

industrial chemicals division of Shell International Chemical Company in 1976.

*
Mr. Philip Caldwell, president and chief executive officer of Ford Motor Company, has been appointed to the international advisory committee of the CHASE MANHATTAN BANK. N.A. Mr. Caldwell's appointment coincides with the departure from the committee of Mr. Henry Ford II, chairman of Ford Motor Company and chairman of the finance committee, who has

retired as Ford's chief executive officer.

The international advisory committee, formed by Chase in the mid-1960s, advises the bank on matters affecting international operations, particularly economic issues. Its members are industrialists and economists from 14 countries.

*
Mr. Steven Gibbs, chairman of Turner and Newall, has been elected president of the PLASTICS AND RUBBER INSTITUTE.

*
Mr. P. C. L. Guy has been appointed production director of ROLLS-ROYCE LTD., Witton, Birmingham. Mr. Guy joined Tuta Investments in 1965 as a graduate trainee. After holding a number of appointments in the engineering and steel industries, he became director and general manager of Howard Tenens Engineering, now Willenhall Manufacturing, in 1977.

*
Mr. R. D. Boot and Mr. C. B. Bloom have been appointed directors of RUHOLD, a subsidiary of Rolls-Royce Motors.

*
GRIDLE INVESTMENTS has made the following group appointments: Mr. R. E. Levick, chief executive and managing director of the group; Mr. F. A. Bridger, chairman, Essex Telegraph Press; Mr. R. Phillips, managing director, Gridle Motor Holdings; and Mr. G. Wood, chairman, In-Company Development Consulting Group.

*
Mr. J. W. McRae has been appointed deputy managing director of GLANVILL ENTRIVEN (MARINE), a member of the Charterhouse Group.

*
Mr. Kenneth Eyles has retired from the Board of GROSVENOR ESTATE COMMERCIAL DEVELOPMENTS. Mr. J. N. C. James, trustee of Grosvenor Estate, succeeds Mr. Eyles as deputy chairman and Mr. J. M. Marshall is appointed to the Board. Mr. Marshall is the senior partner of Bremner Sons and Corlett.

*
Mr. A. P. G. Giles has been appointed assistant managing director of EDGAR PICKERING (BLACKBURN) and retains his responsibilities as group financial director and company secretary. Mr. B. G. P. Dobson is to retire as sales director at the end of this year to take up a new appointment for personal and family reasons.

*
Mr. Brian Thorp has been appointed managing director of W. J. NOBLE AND SON, a member of the Jefferson Smurfit Group. He was previously financial director in Smurfit's Folding Carton and Merchandise Division and succeeds Mr. Harold Redwood, who is now sales and marketing director of Smurfit Folding Cartons Limited, based in the London office. Mr. Keith Thompson has also joined Noble's as production manager. He was print manager at Austin Packaging.

*
Mr. Frank Thominson has been appointed a director of TATE AND LYLE. He is a member of the Group Management Board and will retain responsibilities as managing director of Tate and Lyle Food and Distribution.

N.E. Co-op trade controller

Mr. Richard Capell has joined the executive management team of the NORTH EASTERN CO-OPERATIVE SOCIETY as



Mr. Richard Capell

service trades controller. He was previously chief accountant of Lonsdale and Thompson, a member of the Union International group.

*
Mr. G. A. Whittaker, a director of Guinness Peat Group, has been appointed chairman of its subsidiary company LEWIS AND PEAT CHEMICALS in succession to Mr. J. B. Aldersley, who has retired. Mr. Aldersley will continue to act as consultant to Lewis and Peat Chemicals. Mr. P. Briant, a director of Lewis and Peat Chemicals, assumes overall responsibility for development within the chemical division. Mr. R. C. Phillips, managing director of W. G. Spice and Co., has become a director of Guinness Peat International.

*
The IDC Group has made the following appointments in its main subsidiary, IDC LIMITED: Mr. M. T. Stanton, director, sales and marketing; Mr. R. D. J. Darley, director, estimating; and Mr. A. Chadd, associate director, building economy.

Pressed Steel Fisher body engineering director

Mr. Kenneth C. Edwards has become director, body engineering, PRESSED STEEL FISHER, reporting to Mr. A. Barr, managing director of PSF. Since joining BL in 1973, Mr. Edwards has held senior appointments in Cars, Leyland Vehicles, and Leyland International. His most recent position being general manager, SU Fuel Systems. Pressed Steel Fisher is a subsidiary of BL.

*
Mr. Richard A. Fisk has joined the Board of PHOTORITION as sales director.

*
Mr. Roger Salmon has been appointed chairman of SMARTS LAUNDRIES (MANCHESTER). He was general manager at Manchester.

*
Mr. C. E. Langdale, managing director of the food division, has been appointed to the Board of UNIGATE. Mr. Christopher Ball has become managing director of the milk division.

*
Mr. Peter T. Warry has been appointed vice president and trust officer, and Mr. John P. Hanchar, trust officer, at CITY NATIONAL BANK.

*
Mr. David Graul has been appointed managing director of MICOR and remains on the Board of the parent concern Sandvik UK and continues as marketing director of its saws and tools division.

*
Mr. W. B. Forster, a director of BROWN AND TAWSE since 1958, has retired from the Board.

who is now managing director of Leyland Nigeria. Mr. Warry went to BL in 1976 as a senior analyst in corporate planning, in the company's London headquarters. In 1977 he joined Leyland Vehicles (with SCG, a member of the BLVC) as resource planning manager, a position he held for a year before joining Baird Textile Holdings in a financial role in 1978.

*
Mr. David Bangham has been appointed managing director of MICOR and remains on the Board of the parent concern Sandvik UK and continues as marketing director of its saws and tools division.

*
Mr. Peter T. Warry has been appointed vice president and trust officer, and Mr. John P. Hanchar, trust officer, at CITY NATIONAL BANK.

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Nedbank Group Limited

(Incorporated in the Republic of South Africa)

PROFIT AND FINAL DIVIDEND FOR THE YEAR ENDED 30TH SEPTEMBER 1979

Profit

The following consolidated profits, subject to final audit, for the year ended 30th September, 1979 have been arrived at after making transfers to internal reserves.

1979	1978
Taxed income	R49 120 000
Less: Outside shareholders' interest in the profits of subsidiaries	<u>1 727 000</u>
Profit for the year attributable to shareholders of the Nedbank Group	<u>R47 393 000</u>
Fully paid ordinary shares in issue	87 475 497
Earnings per share	54.1 cents
Dividends—paid and proposed—per share	27.0 cents
Final dividend	21.0 cents

A final dividend of 18.5 cents per share is proposed, which together with the interim dividend of 8.5 cents per share, makes a total dividend for the year ended 30th September 1979 of 27.0 cents per share.

The final dividend will be payable to shareholders registered in the books of the company at the close of business on 28th December 1979. Dividend warrants will be posted on or about 25th January 1980. Non-resident shareholders tax will be deducted from dividends payable to non-resident shareholders. The transfer register of the company will be closed from 29th December 1979 to 6th January 1980, both days inclusive.

Comment

The after tax profit increased by 29.1% to R47 393 000. Correspondingly the return on Group shareholders funds increased from 18.6% to 21.1%.

Based on a twice covered dividend policy the Group maintained its capital surplus position and can service a substantial growth in liabilities to the public. Total assets increased by 14% to R3 745 245 000.

The Annual General Meeting of Shareholders will be held in Cape Town on 10th December 1979 and the Annual Report will be posted to shareholders on 17th November 1979.

E.J.C. Cronje (Chairman)
Registered Office:
81 Main Street
Johannesburg 2001

23rd October 1979.

NOTICE OF REDEMPTION

To the Holders of

Compañía Anónima Nacional de Teléfonos de Venezuela

2 1/4% Guaranteed Sinking Fund Debentures Due 1987

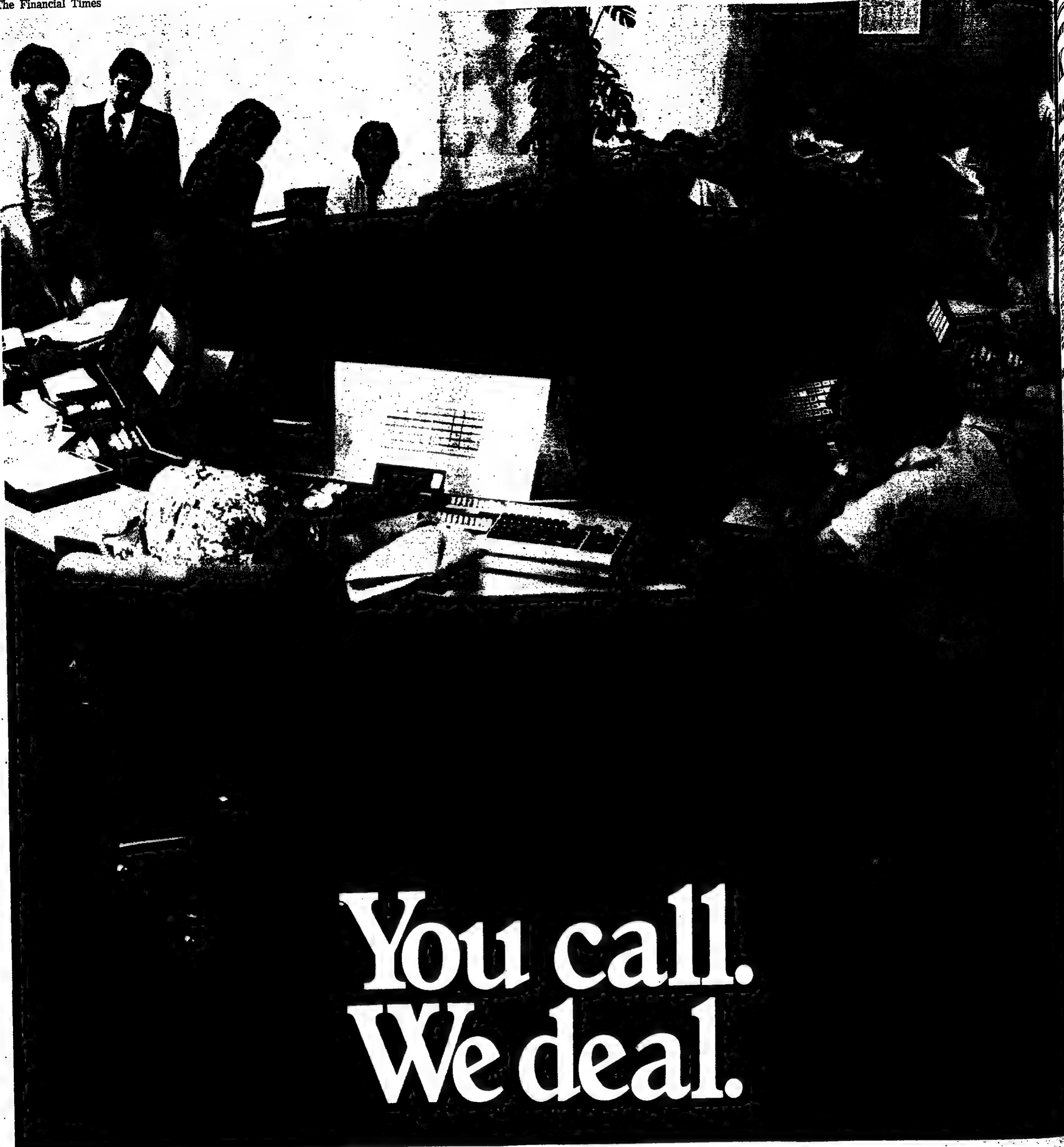
NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as December 15, 1972 providing for the above Debentures, \$350 000 principal amount of said Debentures bearing the following serial numbers have been selected for redemption on December 15, 1979, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest thereon to said date:

OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE DISTINCTIVE NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

07 85

ALSO OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE FOLLOWING NUMBERS:

7 1035	2265	2938	3825	4308	5635	6358	6725	8035	9135	10125	11035	12035	13035	14035
225	1135	2235	3015	4125	5735	6215	7325	8125	9225	10225	11225	12225	13225	14225
525	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
535	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
635	1435	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
635	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
735	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
745	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
755	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
765	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
775	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
785	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
795	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
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845	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
855	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
865	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
875	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
885	1235	2235	3035	4135	5735	6235	7335	8135	9235	10235	11235	12235	13235	14235
895	1235	2235	3035	4135	5735	6235	7335							



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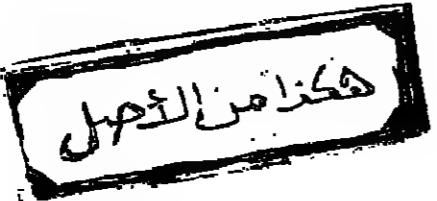
certain of the non-reserve currencies.

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JAPAN

NORTH AMERICAN NEWS

Kerkorian willing to sell as Columbia earnings fall

By STEWART FRIMING IN NEW YORK

COLUMBIA Pictures, the U.S. entertainment group, yesterday reported a sharp decline in its first quarter earnings and disclosed that a major shareholder is prepared to sell out if an offer is made for the company's stock.

First quarter earnings for Columbia are down from \$0.7m, equal to \$1.11 a share, \$4.6m, or 50 cents a share in continuing operations. The sale of its Arista Records division contributed an extraordinary gain of \$4m, bringing earnings for the quarter to \$9m.

Mr. Francis T. Vincent, president and chief executive, said that the decline in income was due principally to lower operating profits of the film producer, buying a stake in the

company.

In contrast, the previous year's first quarter earnings had benefited from the continuing popularity of the company's highest-ever grossing film "Close Encounters of the Third Kind."

Mr. Vincent added that for the balance of the year the company's line-up of both television and cinema films gives confidence.

The announcement concerning the prospective sale of a block of Columbia stock appears to be a further step in manoeuvres which could result in Mr. Jerry Perenchio, chairman, being asked to sell unless an offer is made to all shareholders. This stance has apparently resulted in Mr. Perenchio's holding off from purchasing any stock.

Columbia disclosed that Mr. Kirk Kerkorian, the largest single holder of Columbia stock with a 25 per cent stake, has expressed an interest in selling his shares on a pro rata basis if an offer is made for the company stock.

Last week it emerged that Mr. Perenchio was seeking to buy 39 per cent of Columbia and had offered Mr. Kerkorian \$50 a share for his 2.3m shares. Another major shareholder with interests related to Mr. Herbert A. Allen, the investment banker, is reportedly reluctant to sell unless an offer is made to all shareholders. This stance has apparently resulted in Mr. Perenchio's holding off from purchasing any stock.

CANADIAN NEWS

Asbestos profits rise one-third

By ROBERT GIBBENS IN MONTREAL

ASBESTOS CORPORATION, which is the target of an acquisition bid by the Quebec government, has reported a per cent increase in earnings for the first nine months this year. Profits were \$2.8m or \$4.52 a share since \$3.9m or \$3.39 a year earlier. Sales were \$126m against \$101m.

The company is controlled by General Dynamics Corporation of the U.S. It is the second best fibre producer in Canada and the right of the Quebec Government to use expropriation legislation is being challenged in the courts.

Air-Canada, the national airline, reported profit of \$36.2m for the first nine months compared with \$30.6m a year earlier. Operating revenues increased by 21 per cent to \$2.2bn.

Third quarter profit was \$18.3m, up 60 per cent—the third quarter of 1978 was affected by a shutdown of operations. Operating revenues were \$24.9m, up 38 per cent, while passenger volume rose 30 per cent.

• Massey Ferguson and Federal Volksbelagungs (FVB) have announced details of proposals whereby control of the Canadian group's South African operations will pass into local hands, writes Jim Jones from Johannesburg.

Currently the Canadian parent owns 51 per cent of Massey Ferguson (South Africa), but in exchange for FVB redeemable preference shares worth \$2.5m (\$3m) the parent is cutting its interest to 24.9 per cent. By doing this, previous legal restraints on

Massey Ferguson's local borrowing ability will fall away, allowing greater utilisation of dead capital.

At present FVB has a 30.7 per cent stake in Massey Ferguson SA, but it is not content with merely acquiring shares from the Canadians. In a parallel move, outside shareholders are being offered 160 FVB ordinary shares for every 100 Massey Ferguson shares held. Shareholders who do not want to hold FVB are being offered a cash option worth R3.52 per Massey Ferguson share. That compares with a price of R2.80 ahead of Massey Ferguson's stock exchange suspension in October. Following the proposed control change, Massey Ferguson (Canada) will continue to provide technical aid and know-how to the South African operation.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published Closing prices on November 7

DOLLAR

Change on

YIELDS

Issued Bid Offer day week Yield

Australia 10/90 80 85 85 -0+0 12.54

Hawley XW. 81 80 75 77 -0+0 13.60

Australian Res. 81 84 81 -0+0 12.09

O/8 Cap. 81 87 83 84 -0+0 13.85

Refugee F. 81 87 700 84 -0+0 13.85

ATL 81 87 100 84 -0+0 12.92

ATL 81 87 125 84 -0+0 12.80

Median Pacific 9% 89 85 88 -0+0 11.75

Star Hawley 9% 81 80 85 -0+0 12.38

Emp. Inv. E. 10% 81 80 85 -0+0 12.14

Montreal Govt. 10% 81 80 85 -0+0 12.22

Peregrine 10% 84 85 87 -0+0 11.80

Mon. Bridge 10% 84 85 87 -0+0 12.75

Av. Chem. D/ 9% 84 200 85 -0+0 11.00

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INTERNATIONAL LENDING TERMS

Bankers see light at end of tunnel

BY JOHN EVANS

THE INTERNATIONAL market in syndicated loans—worth \$70bn a year—is nowadays preoccupied by a central question which tends to dominate most discussions on the direction in which the market is heading. Are the terms of this business at long last moving in favour of the for constantly lower loan margins and lengthened maturities.

The majority of international banks claim that they are. The watershed for the market, they assert, was the unprecedented tightening of credit conditions in the U.S. last month.

That action combined with the official Tokyo curbs on the Euromarket loans activity of the Japanese banking community, should ensure that the period of cut-throat competition new syndicated loans was among banks is coming to an end, they claim. In addition, the international economic stresses looming from price increases by the Organisation of Petroleum Exporting Countries and recessionary trends in the

industrial economies should help stabilise borrowing terms, the banks say.

So in the view of bankers the ability of borrowing nations in the Euromarkets to dictate their own terms to the banks is being quickly eroded, and borrowers will no longer be able to argue for "constantly lower loan

margins and lengthened maturities."

The problem remains, however, that the Euromarkets themselves are still giving out conflicting signals, once it comes to actual evidence of this fundamental shift in conditions.

It is true that a major chunk of the Euromarkets' capacity to absorb would disappear if the Japanese banks' underwriting commitment has been limited to \$125m.

This is substantially lower than the 25 per cent maximum participation allowed for Japanese banks in any loan, if they act as co-managers.

The MOF in Tokyo has acted to impose these new restraints following a sharp climb in overseas lending by its banks in

recent months. Such lending was rising at a monthly rate of \$2.5bn in the July-September quarter. The MOF is now believed to be aiming for an approximate halving of this figure.

Lesser Japanese banks could well find it difficult to get permission to participate in loans, where the MOF already believes there is too large a Japanese loan exposure. The MOF is also insisting on prior consultations for participation by any Japanese bank at home or abroad.

In the case of the \$1bn loan for Brazil, now being assembled to support the country's alcohol fuel project, the Japanese banks' underwriting commitment has been limited to

\$125m.

Senior Japanese bankers certainly confirm that there is a "tightening" underway from the Ministry, but most are still

unclear as to its extent. These bankers feel that to talk about a complete ban on loan participation is excessive.

Some bankers suggest that the fact that Brazil, with its \$50bn or so of foreign debt, can still obtain such vast sums overseas with relative ease tends to undermine the argument that terms are starting to harden.

Belgium this week confirmed that its own \$1bn Euromarket

borrowing will carry margins of only 1 and 1/2 percentage points over Eurodollar interbank rates—the sort of favourable terms

which banks have long been complaining have been eroding profitability on syndicated loans down to "dangerous levels".

Sweden is now to tap the Euromarkets on the same margins, and for a 10-year maturity, for an \$800m loan. This financing occurs against a background of a movement of short-term capital out of Sweden and declining foreign exchange reserves, which forced the Riksbank to raise its discount rate from 8 per cent in September.

Britain itself has just provided a startling example how far margins on bank Eurocredits can be squeezed. British Airways raised a \$100m floating rate note in the Eurobond markets at a spread of just 1/2 percentage points over interbank rates, a financing which has been described as a syndicated loan masquerading as a note issue in order to give the borrower the best terms.

Despite such continued examples of downward pressure on loan terms, the market can point to signs of resistance. For example, an American bank's current attempt to syndicate \$200m for the Romanian Foreign Trade Bank, at a margin of 1/2 per cent, has received a very slow response from the market, leading to speculation that terms may have been adjusted.

In addition, Mexico, one of this year's most aggressive borrowers, is finding few takers for a credit for the Comisión Federal de Electricidad, the state utility. Original plans to raise up to \$500m for this borrower will probably have to be shelved, as only \$400m has been underwritten so far.

Argentina is also reported to be rethinking its borrowing strategy. Bankers report that a \$250m loan for the Argentine Republic will carry a maturity of up to seven years, instead of the 10 years originally planned.

Italian chemical company rescue to cost \$1.2bn

BY OUR FINANCIAL STAFF

THREE state-owned Italian banks are to receive some £283bn (\$340m) in government funds to enable them to take part in the rescue of Società Italiana Resine (SIR), one of the country's major chemical groups. The overall cost of the salvage operation is estimated at £1,000bn (\$1.2bn).

The Senate yesterday passed into law a measure appropriating the funds for raising the capital of the three banks, Banco di Napoli, Banco di Sicilia and Credito Industriale Sardo (CIS).

Slower growth in Irish credit

BY BRENDAN KEENAN IN DUBLIN

BANKING activity in Ireland is slowing, says the Bank of Ireland. Advances by the bank rose by 42 per cent in the six months ended September but this performance "conceals a further Lsbn."

All three are members of a consortium of SIR's major creditors which was set up to help the group. The consortium accounts for about 90 per cent of SIR's total indebtedness.

After the completion of the rescue operation, the consortium will take over all SIR's plants and so far uncompleted investments.

Banco di Napoli is to receive £100m this year and a further £76m next year. Banco di Sicilia will get £50bn this year and £23bn next and CIS £100bn and a further £8bn.

Earlier demand for loans pushed the bank outside the central bank guidelines on credit but this situation has now been reversed. The increase in lending over the whole of this year should not be out of line with official policy, the bank says.

On Tuesday the bank reported a rise in profits before tax for the six months of 12½ per cent

to IR£23.4m. When compared to the preceding six months, profits are actually 10 per cent lower. On the same basis the bank's advances rose by just 20 per cent.

Mr Ian Morrison, chief executive of the bank, described the profit figures as "marginally inadequate". He said the bank had had to borrow substantially from the central bank as a result of the tight credit guidelines and that this hampered profit growth. However, the bank was currently within the 18 per cent limit on credit expansion.

Subject to shareholder approval on November 27, one new Larsen share will be distributed for every three RJ shares currently held. The Larsen shares are expected to be traded on the over-the-counter markets in the U.S. and Mr Seabrook believes that the shares will move towards Europe in view of Larsen's links with Scandinavia and the UK.

The new shipping company will be Liberian registered with its corporate base in Bermuda. But its operating base will be in London, where offices have already been opened.

Mr Seabrook said that exploratory discussions have already been held with the London Stock Exchange with a view to a future share listing.

**LAFARGE
INTERIM RESULTS**

Unaudited consolidated results of the Group at June 30, 1979

	Six months ended 30.6.79	Six months ended 30.6.78	Year ended 31.12.78
Turnover	3,659,736	3,036,139	6,544,736
Profit before taxation	226,022	138,696	382,584
Taxation on profit	113,980	75,156	218,213
Profit after taxation	112,042	63,540	163,371
Share of profit after taxation in associated companies	26,666	13,168	74,190
Total profit after taxation	138,708	76,708	237,561
Minority interests	29,399	26,897	54,919
Pre-acquisition profits	—	—	139
Group's share of the total profit after taxation and before translation gains	109,309	49,811	182,503
Translation gains (losses)	(4,244)	12,567	37,803
Group's share of the total profit after taxation and translation gains	105,065	62,378	220,105

Turnover increased by 20% over the corresponding period last year.

All sectors of activity of the Group increased their contribution to the consolidated profit with the exception of Canada Cement Lafarge. In the case of Canada Cement Lafarge they achieved an increase in profit of 55% but the currency exchange fluctuations between the French franc and the Canadian dollar removed that benefit in the consolidated accounts.

For 1979 as a whole, all the sectors of the Group will show a profit.

Olivier Lecerf, Chairman and Chief Executive Officer
Lafarge Group S.A., 28 rue Émile Ménier, Paris 16e, France. Tel: 502 11-10 Telex: 620804F

Swiss holding companies hit

By John Wicks in Zurich

HOLDING COMPANIES in Switzerland are faced with increasing difficulties, says the Association of Swiss Holding and Finance Companies in its annual report.

Underlining the detrimental effect of recent Swiss fiscal policy, the association says that holding company numbers have been further reduced. Last year they fell by around an eighth.

The association attributes the decline to the fact that Switzerland has become less attractive as a holding-company base. This is due not only to monetary restrictions in capital and payment movements between Switzerland and other countries, but also to the increased fiscal burden to which Swiss holding companies are exposed.

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Willemstad, Curacao,
8th November, 1979.
Caribbean Depository Co. N.V.

* All prices have been adjusted to reflect all splits and stock dividends as of May 14, 1979

Gotaas-Larsen to be listed in Europe

By Terry Byland

A LONDON listing is contemplated for shares in the Gotaas-Larsen Shipping Corporation, which is being sold to shareholders of its present parent company, UI International. Mr John Seabrook, the chairman of UI, said in London yesterday that such a listing was likely within six months.

Subject to shareholder approval on November 27, one new Larsen share will be distributed for every three RJ shares currently held. The Larsen shares are expected to be traded on the over-the-counter markets in the U.S. and

Mr Seabrook believes that the shares will move towards Europe in view of Larsen's links with Scandinavia and the UK.

The new shipping company will be Liberian registered with its corporate base in Bermuda. But its operating base will be in London, where offices have already been opened.

Mr Seabrook said that exploratory discussions have already been held with the London Stock Exchange with a view to a future share listing.

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* All prices have been adjusted to reflect all splits and stock dividends as of May 14, 1979

SUEZ FINANCE

A driving force in French industry

BY TERRY DODSWORTH IN PARIS

THE SUEZ group, in which the British Government yesterday sold its 7.87 per cent stake for a majority stake in Credit Industriel et Commercial, one of France's largest non-nationalised banks.

2. In industry, Suez's main interest is in Saint-Gobain-Painlevé à la Réunion, the major conglomerate which is a leading world producer of glass and pipe, and has recently bought into the computer industry through a shareholding in Honeywell Bull.

Other significant industrial holdings include a stake in Farodé, the motor components group, and investments in Alstom-Antlantique, the shipbuilding and electrical engineering group controlled by CGG and Beghin-Say, the leading sugar refiner and paper manufacturer. In addition to these industrial investments, Suez controls Compagnie la Hévin, the second largest French private company.

3. The third arm of its activities lies in portfolio investments. Here again, Suez has followed a policy of spreading its risk, with some 40 per cent of its holdings placed in French securities and 31 per cent in the U.S. These investments, which earned Suez profits of FF1 168m (\$39m) last year, have clearly carried it a long way beyond its foundations. But in a curious way, the group has retained something of the atmosphere of 19th century merchant adventuring which helped it on its way.

Today, its activities break down thus:

1. On financial side, it owns Banque de l'Indochine et de Suez, a group with extensive interests in the Middle East which is now rebuilding in the Far East what it lost in the decolonialisation process.

2. In the shipping industry, Suez has clearly carried it a long way beyond its foundations. But in a curious way, the group has retained something of the atmosphere of 19th century merchant adventuring which helped it on its way.

Strong demand both at home and abroad brought the group's order book to a high level. Sales rose during the 12 months by 6.4 per cent against the previous year's performance to DM 641m (\$453m). The inflow of orders exceeded sales by 17 per cent.

Fully-consolidated performances of all the group's subsidiaries took total sales beyond the DM 1bn mark for the second year in a row. Of this, exports accounted for 48 per cent.

THE WEST GERMAN optical instrument and camera manufacturer Carl Zeiss (Oberkochen/Württemberg), is not very optimistic about business in the coming months. The main problem is uncertainty about the way in which the world economy will develop.

This is in contrast to the highly-export oriented group's performance during the 1978/79 business year, which ended on September 30. Business progress was generally positive, said a preliminary report on the year, published yesterday.

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LONDON

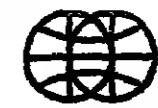
In accordance with the provisions of the Certificates, notice is hereby given that for the initial six months interest period from 31st October, 1979 to 30th April, 1980, the Certificates will carry an interest rate of 15 1/8% per annum. The relevant interest payment date will be 30th April, 1980.

Merrill Lynch International Bank Limited
Agent Bank

Weekly net asset value on November 5, 1979
TOKYO PACIFIC HOLDINGS N.V.
U.S. \$63.89

TOKYO PACIFIC HOLDINGS (SEABOARD) N.V.
U.S. \$46.55
Listed on the

CHAPMAN



IHI foresees shipbuilding upturn after first-half loss

BY RICHARD C. HANSON IN TOKYO

IHI'S SECOND largest heavy machinery maker, and builder, Ishikawajima-Harima Heavy Industries (IHI), yesterday reported a drop in sales and a net loss for the September 30 half-year, but is cautiously predicting that this will mark the bottom of the ongoing slump in shipbuilding.

IHI had a net loss of Y1.48bn (3.4m) compared with the same net profit of Y1.63bn a year ago. The poor performance is attributed mainly to losses on ship and aircraft orders received some two years ago which were met

during the period at below production costs.

New orders received in the six months increased considerably from Y345.9bn to Y428.8bn. There was a healthy rise in orders from electric power companies, but ship orders were at a lower level than new orders received a year ago.

During the half-year large orders were received for desalination plants from Saudi Arabia and a Yemeni cement plant, but the total for new export orders fell.

Sales for the full year are expected to be about 3.6 per cent down from last year to Y690bn, and the company will again incur a substantial operating loss. Net profit will be kept at last year's level of nearly Y2bn through the sale of certain properties in the Tokyo area. The operating loss will result from continued sales of ships and plants below cost.

Ship orders may begin to pick up from the next fiscal year.

IHI believes that the depreciation of the yen has restored some of its competitive strength, particularly against other new industrial nations like South Korea where inflation has eroded considerably the ability to win orders.

Fuji Heavy Industries ahead

BY OUR TOKYO CORRESPONDENT

IHI HEAVY INDUSTRIES, an engineering manufacturer of all cars and mini-cars, yesterday reported a 44 per cent increase in net profit to Y2.74bn (1.8m) on a sales gain of 10.2 per cent to Y180.4bn (\$75m) in the half year ended September 30.

IHI has been marketing successfully overseas, particularly in the U.S., minicars (Dec) and other small-size

vehicles (the Subaru and Leone models). Exports, which were helped by the yen's depreciation, were up 14 per cent to Y68.31bn, or 37.8 per cent of total sales.

Exports of engines and other motor related products were up 14 per cent. More than three quarters of the company's sales are motor related products or motor vehicles. The company has increased its mini car capacity from last month and expects to boost unit shipments to the U.S. with its 1980

model. The U.S. takes about 70 per cent of its exports.

Fuji had a foreign exchange profit of Y1.5bn during the half, after a loss last year when the yen appreciated sharply, and was able to add another Y3.1bn to operating profits through rationalisation and cost cutting measures.

For the full year, the company projects a sales gain of 16 per cent to Y380bn and net profit is expected to be up 28.3 per cent to Y6bn.

AUSTRALIAN FINANCE HOUSES

Competition alters profit picture

BY OUR SYDNEY CORRESPONDENT

COMPETITION lowered the growth rate of two or bank-backed finance companies, Esanda and Custom Credit Corporation, in the year to September 30. Sanda, owned by the ANZ banking group, had profit by 11.8 per cent to \$3.8m (US\$8.3m), while Custom Credit, owned by the National Bank of Australia, had earnings by 11.3 per cent to \$20.1m (US\$22m).

The gains lagged behind that of the industry leader, Australia Guarantee Corporation, 7.6 per cent owned by the largest Australian trading bank, Bank of New South Wales, which last month reported a 20 per cent profit rise to a record \$4.4m (US\$8.6m). Esanda said revenue by 10 per cent, Custom Credit managed a gain of only 5.4 per cent. The factors of Esanda said that trading conditions, during the year were difficult with intense competition for new business, particularly in leasing. This reflected in strong downward pressure on lending rates. The profit outlook did not indicate a marked uplift in the level of demand for consumer finance during the period to September 30.

National Westminster Bank of the UK outperformed its larger competitors, more than doubling profit from A\$1.33m to A\$3.05m (US\$8.4m) in the year to September 30. The directors said the group's total borrowings rose by 7.8 per cent, but the growth in money costs was contained at 5.8 per cent. As in recent years, Lombard's results were affected by the level of real estate loans. Earnings had to contend with loans of almost A\$17m not earning interest at September 30.

Good start for Boral

BY OUR SYDNEY CORRESPONDENT

Boral, the Australian building products group, had started the financial year with sales and profits in every division in the first six months well ahead of those for the same period last year, and ahead of the budgeted figures, Mr. P. H. Finley, the chairman, told shareholders at the annual meeting in Sydney.

Given a continuation of the improved trading conditions, the company expected to main-

tain this improvement throughout the year.

Boral had recently purchased a large quarry in Melbourne, near its existing Montrose operation, the directors said, and the combined quarrying operation would be one of the largest in Melbourne—putting Boral's quarrying operations in Melbourne on a par with those of the industry leader, Pioneer Concrete Services.

Sharp rise for Southern Sun

BY JIM JONES IN JOHANNESBURG

SOUTHERN SUN, the recently listed South African hotel chain, which is a 60.3 per cent owned subsidiary of South African Breweries, has beaten forecasts in the six months to September 30, 1979. Pre-tax profit rose by 86 per cent to R5.6m (\$5.5m), from R2.32m the same period of the previous year. The first half, which encompasses South Africa's winter season, saw better than expected occupancy rates resulting in a 23 per cent

turnover advance from R26.3m to R32.4m (\$39.1m). However, a higher tax rate and an increase in profits attributable to minorities, cut the attributable taxed profit increase to 56 per cent, at R3.17m against R1.98m.

Mr. Sol Kerzner, the managing director is confident that the group remains set for a period of growth, but he warns that with little spare capacity over the Christmas holiday season, the first half's high rate of growth cannot be repeated during the second half.

Building surge boosts Toncoro

BY OUR JOHANNESBURG CORRESPONDENT

INGAAT COROGROUP (TONCORO), South Africa's best brick manufacturer has risen substantially from the domestic upsurge in building activity. During the six months to September 30, 1979, pre-tax profit of R7.5m (\$9m) has beaten the previous year's R6.5m total and management is taking a positive view of second-half results.

In the Johannesburg area, the

most buoyant area for building activity, brick making capacity is being increased to 12m a month, while nationally, Toncoro's stocks have fallen to 139m bricks from 189m a year ago.

As yet, the upsurge in building activity has not taken effect across the country. In Natal, the pickup has been slow, leaving Toncoro with its largest regional stockpile position. But if the rate of increase of new housing starts is maintained,

other areas could see substantial lowering of stocks.

There is a seasonal turnover

decline during the second half as the building industry goes on holiday in December, but with first half earnings per share at 17.7 cents, the company has conservatively forecast full-year earnings of 28 cents. An interim dividend of 4 cents has been declared and a final of 6 cents has been forecast by the Board.

Small gain for Argus Printing

BY OUR JOHANNESBURG CORRESPONDENT

ARGUS Printing and Publishing, the South African newspaper and magazine publishing group has announced consolidated trading profits of R3.24m (\$3.2m) for the six months to August 31, 1979, compared with R5.13m for the same period of 1978. The advance is relatively small compared with other recently reported corporate profit advances.

Without the 51 per cent owned CNA investments, trad-

ing profit from newspapers and magazines fell from R4.19m to R3.99m. Argus is faced with the same major problems as other newspaper publishing groups—fast increasing newsprint costs and an escalating bill of transport and distribution bill.

However, this was partly offset by a 12 per cent improvement in advertising revenue.

Argus has held the line on newspaper cover price increases for as long as possible, but has

now fallen in line with other publishing groups. Though this will offset costs to a degree, management has not altered its previous forecast that group earnings for the full year will fall below those of the previous period.

From first half earnings per share of 217 cents against 218 cents, an unchanged 55 cents interim dividend has been declared. Last year's total was 150 cents.

Jump in earnings at Sekisui Chemical

BY YOKO SHIBATA IN TOKYO

SEKISUI CHEMICAL, Japan's top processor of synthetic resins and prefabricated houses, reported operating and net profits for the first half of its fiscal year helped by a recovery in the market price of chemical products and booming sales of prefabricated houses.

Sekisui's operating profits for the six months to September

rose by 180.7 per cent to Y4.08bn (\$17.1m) and net profits reached Y1.84bn, up 184.7 per cent. Sales at Y139.48bn (\$885m) were up 26.6 per cent on the year. Profits per share were Y9.58, compared with Y3.5 a year ago.

Favourable sales of prefabricated houses (up 24 per cent to account for 35.6 per cent of the total sales) and vinyl chloride tubes (up 29 per cent to account for 19 per cent) produced most of the sales improvement.

The upsurge in earnings was attributed chiefly to mass production. Price mark-ups on chemical products supported by a tight market, and a production increase of high value-added products (housing) also helped profits despite rises in the cost of vinyl chloride tubes and mould products.

For the latter half of the fiscal year, the company expects a continuing strong demand for chemical products and a full lift in cost rises.

For the full fiscal year ending next March, Sekisui expects its operating profits to rise to a record Y9bn, up 74.8 per cent. Net profits should also reach a record Y3.5bn, up 172 per cent and sales of Y295bn, up 25 per cent over the previous fiscal year are forecast.

Alcoa raises \$510m to finance Australian smelter

BY JAMES FORTH IN SYDNEY

ALCOA of Australia, the Scotts, Bankers Trust, Canadian Imperial Bank of Commerce, Chase Manhattan, Chemical Bank, Citibank NA, Continental Illinois, National Bank and Trust Company, Manufacturers Hanover, Mellon Bank NA, Morgan Guaranty Trust Company, Swiss Bank Corporation (International), Toronto Dominion Bank and Wells Fargo Bank.

The second facility, for up to US\$110m will be provided by Australia and New Zealand Banking Group, Australian Resources Development Bank, Barclays Bank International, Commercial Bank of Australia, Commonwealth Trading Bank of Australia, Hamptons Bank, J. Henry Schroder Waggoner and Company, Lloyd's Bank International, Midland and International Banks, Midland Bank, National Bank of Australasia and the National Westminster Bank Group (funds provided by International Westminster Bank).

The total cost of the expansion is US\$825m, and Alcoa will obtain the remainder from internally generated funds. The credit facilities are in U.S. dollars and will be obtained through Swans, a company owned by the principal shareholders of Alcoa of Australia. One facility is for U.S.\$400m and will be provided by Bank of America, Bank of Nova Scotia.

Funding at H. C. Sleigh

BY OUR SYDNEY CORRESPONDENT

H. C. SLEIGH, the diversified petroleum and coal group, plans to raise A\$6.84m (\$US7.5m) through a private placement of 7.0m shares at 90 cents each. Mr. Peter Sleigh, the chairman and chief executive, told shareholders yesterday at the annual meeting in Melbourne that it was also proposed to make a renounceable rights issue to shareholders on "favourable terms" after the group's current reconstruction was accomplished.

Sleigh shares dropped 12 cents to A\$1.00 yesterday after talks were continuing with several potential purchasers of Warkworth coking coal and that the possibility of Japanese steel mills acquiring an equity was still under consideration.

ADELA

INVESTMENT COMPANY S.A.

Year ended 30th June 1979

Summary of results (US\$'000)	1979	1978
Revenues:		
Interest	37,416	35,637
Capital Gains	1,728	2,741
Dividends and other income	3,881	5,614
Total	43,135	43,892
Interest Expense	40,702	30,214
Operating Expense, including taxes	11,337	10,880
Provision for possible losses on investment portfolio	4,468	2,437
Net Income (Loss):	(13,372)	381

Commentary on the Results

The loss in fiscal 1979 is attributable primarily to the sharp increase in borrowing costs. Capital gains were also low in reflection of the small number of investments that had matured and were ready for divestment. Twelve new investments were approved, with equity and loan commitments of US\$14.1 million, for leasing and other financial services and joint business ventures. Increases of US\$6.1 million were authorized for further investment in 24 existing commitments.

Financial resources available to the company at June 30, 1979 were US\$518.8 million consisting of US\$66.5 million of shareholders' equity and US\$452.3 million of credit facilities. The reserve for possible losses on the investment portfolio totalled US\$7.5 million after write-offs and allocations from surplus.

The Board of Directors at the October 24th meeting decided not to recommend declaration of a cash dividend.

Mr. Joseph J. Borgatti was elected President and Chief Executive Officer and is a Director of the Company. Mr. Borgatti joined the Company October 1, 1978 as Executive Vice President and has had extensive financial and industrial experience and many years of service in Latin America. Mr. Borgatti succeeds Emilio G. Collado who has retired after three years as President.

Mr. F. Ivor Davies was elected Senior Vice President, Finance, responsible for all financial and administrative support services of the firm. Mr. Davies joined the Company in September 1979 after many years of international financial experience with the Shell organization.

The 1979 annual report and information about the Company may be obtained by writing to:

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Financial Times Thursday November 8 1979

CURRENCIES, MONEY and GOLD

Pound strong

STERLING continued to improve in currency markets yesterday in active trading. Demand for sterling was prompted by the offer due on Friday and high domestic interest rates. There were fluctuations during the day, however, and unconfirmed reports of Iran's intention to cut oil supplies to the U.S. circulated the market. Clarification came in the day by Mr Charles Duncan, U.S. Energy Secretary, that Iran had in fact stopped oil shipments to the U.S., pushed sterling even further. Against the dollar sterling opened at \$2.0850 and rose initially to \$2.0970-2.0980 before coming back to a low point for the day of \$2.0790-2.0810. By noon however it had recovered to \$2.0880 and improved further to stand at \$2.0960 by mid-afternoon.

It reached a peak level of \$2.1075 before closing at \$2.1055-2.1075, a rise of 3½ pence from Tuesday. On Bank of England figures, its trade weighted index rose to 67.2 from 66.8, having stood at 67.0 at noon and 67.2 in the morning.

The dollar suffered a fairly sharp reverse on the Iranian decision and a little further from Chairman Manhattan's decision to increase its prime rate to 15½ per cent from 15½ per cent. The market has recently been unable to determine any clear trend for the dollar on news affecting oil supplies, for while any reduction in U.S. consumption will ultimately be for the good, the U.S. industry could suffer in the short term. Also the effect of higher tariffs on the U.S. balance of payments may be countered to a certain extent by increased demand for the U.S. unit worldwide to pay for oil imports.

Yesterday the dollar fell to DM 1.7860 from DM 1.7970 against the D-mark and to SWF 1.6530 from SWF 1.6540 in terms of September. The dollar played little part in trading as they were much in line with market expectations.

MOLAN — The dollar fell against the lire to Ls27.70 compared with Ls30.45 on Tuesday, as a direct result of uncertainty surrounding the Iranian situation. Of the \$2.1m traded at the fixing, the Bank of Italy sold around \$15m. Other currencies were stronger overall against the lire with the pound at Ls72.79 against Ls72.21 and the D-mark rising to Ls63.19 from Ls62.82.

TOKYO — The dollar rose to its highest level since February 1978, against the yen, which appreciated to Yen 245.15, sharply firmer than Tuesday's close of Yen 237.07. Trading was described as hectic with the yen suffering badly on rumours of cutbacks in Iranian oil exports.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES

ECU	Currency	% change from previous ECU	% change adjusted for divergence	Divergence limit %
Belgian Franc	DM 1.00	+0.00%	+0.57%	+1.50%
Dutch Guilder	7.36284	-0.33%	-0.47%	-0.61%
German D-Mark	2.08527	-0.22%	-0.28%	-0.45%
French Franc	8.85522	-0.68%	-0.80%	-1.35%
Dutch Guilder	2.74701	-0.08%	+0.38%	+0.51%
Irish Punt	10.84021	+0.04%	+0.49%	+0.65%
Italian Lire	1169.42	-1.01%	-1.01%	-2.08%

Long-term Eurodollar two years 13½% per cent; three years 15½-16½ per cent; six months 15½-16½ per cent; one year 14.00-14.10 per cent.

Short-term rates 13½% per cent; three years 12½-12½ per cent; four years 12½-12½ per cent; five years 12½-12½ per cent; nominal closed rates. Short-term rates are call for sterling, U.S. dollars and Canadian dollars; two-day call for guilders and Swiss francs. Long-term rates are closing rates in Singapore.

EXCHANGE CROSS RATES

Nov. 7	Pound Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canadian Dollar	Belgian Franc
Pound Sterling	4.745	\$1.06	5.765	506.0	5.820	5.440	1.180	274.5	1.481	50.78
U.S. Dollar	0.475	1.00	0.765	540.5	0.485	0.535	0.885	587.5	1.285	50.85
Deutschmark	0.895	0.599	1.00	124.4	0.845	0.814	1.110	448.8	0.651	52.14
Japanese Yen 1,000	1.976	4.168	7.441	1000	17.46	18.70	6.361	844.5	1.421	120.11
French Franc 10	1.138	0.885	2.47769	975.0	10	2.366	1.784	1974	0.820	50.80
Swiss Franc	0.821	0.618	1.084	167.1	0.867	1.181	1.818	508.7	0.784	50.80
Dutch Guilder	0.831	0.604	0.901	181.1	0.828	1.113	1.740	417.0	0.886	50.80
Italian Lire 1,000	0.574	1.008	2.160	2.903	6.066	6.066	1.000	1.459	1.459	50.80
Canadian Dollar	0.408	0.845	1.812	202.2	5.845	5.845	1.581	598.8	1	50.80
Belgian Franc 100	1.046	0.487	0.498	582.9	14.08	14.08	0.861	500.0	4.100	50.80

Rate given for Argentina is free rate.

Note: Sterling = U.S. dollar = 1.00. Bank of England index = 100.00.

Source: London Bullion Market Association.

Figures are for convertible francs. Financial franc 0.03-0.13. Six-month forward dollar 0.03-0.13. Discrepancy applies to the U.S. dollar and not to the individual currency.

THE POUND SPOT AND FORWARD

Nov. 7	Day's spread	Close	One month	Three months
U.S.	2.0790-2.1075	2.1055-2.1075	0.16-0.26 p.m.	0.57-0.72 p.m.
Canada	2.4580-2.4820	2.4500-2.4710	0.16-0.26 p.m.	1.25-1.45 p.m.
Netherlands	4.13-4.18*	4.17-4.21*	2-3.1pm	4.21-4.25 p.m.
Belgium	60.10-61.00	61.00-61.90	25-34pm dis	5.22-5.24 p.m.
Denmark	1.0070-1.0135	1.0121-1.0135	25-34pm dis	4.04-5.05 p.m.
W. Ger.	3.72-3.77	3.76-3.77	22-27pm dis	5.22-5.27 p.m.
Portugal	105.00-106.30	106.00-106.30	45-50pm dis	7.50-100.20pm dis
Spain	138.70-140.15	140.00-140.15	50-55pm dis	8.05-100.20pm dis
Italy	1.724-1.744	1.724-1.744	10pm-10.30pm dis	3-10pm dis
Norway	10.40-10.57	10.45-10.57	10pm-10.30pm dis	0.34-2.15pm
France	8.92-8.94	8.92-8.93	Zone pm-dis	0.34-6.4pm
Japan	495.908	505.506	3.70-3.85pm	6.26-10.00pm
Austria	28.75-27.07	27.00-27.05	17-19pm	5.23-5.45pm
Switzerland	3.41-3.45	3.42-3.44	21-24pm	11.24-11.45pm

Belgian rate is for convertible francs. Financial franc 0.03-0.13. Six-month forward dollar 0.03-0.13. Discrepancy applies to the U.S. dollar and not to the individual currency.

THE DOLLAR SPOT AND FORWARD

Nov. 7	Day's spread	Close	One month	Three months
U.K.	2.0790-2.1075	2.1055-2.1075	0.16-0.26 p.m.	0.57-0.72 p.m.
Ireland	2.0860-2.0775	2.0725-2.0775	0.00-0.15pm	1.25-1.45pm
Canada	1.1840-1.1850	1.1845-1.1850	0.05-0.15pm	1.25-1.45pm
Austria	4.12-4.18*	4.17-4.21*	2-3.1pm	4.21-4.25pm
Denmark	60.10-61.00	61.00-61.90	25-34pm dis	5.22-5.24pm
W. Ger.	3.72-3.77	3.76-3.77	22-27pm dis	5.22-5.27pm
Portugal	105.00-106.30	106.00-106.30	45-50pm dis	7.50-100.20pm dis
Spain	138.70-140.15	140.00-140.15	50-55pm dis	8.05-100.20pm dis
Italy	1.724-1.744	1.724-1.744	10pm-10.30pm dis	3-10pm dis
Norway	10.40-10.57	10.45-10.57	10pm-10.30pm dis	0.34-2.15pm
France	8.92-8.93	8.92-8.93	Zone pm-dis	0.34-6.4pm
Japan	495.908	505.506	3.70-3.85pm	6.26-10.00pm
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CURRENCY RATES

Nov. 8	Bank	Special Arrangements Rights	European Currency Unit	Nov. 7	Bank of England Index	Moray Gardens Chambers
</tbl_info

COMMODITIES AND AGRICULTURE

Chile

More fish workers redundant

Financial Times Reporter
ORE FISH process workers at Hull are being made redundant because so few trawlers are now finding catches at the port. Brekkes is closing down its oil processing dept with the loss of 75 jobs.

The J. Marr and Son Company is laying off 95 process workers for the same reason.

Mr. Peter Lovell, managing director of Brekkes, said few fish catches were now reaching Hull. There was plenty fish coming into the country, said, but most of it was imported at prices which they could not compete.

Hundreds of fish process workers have lost their jobs at Hull this year as long-established firms closed down because of the ailing conditions in the industry.

Nearly all the local trawlers left at sea fishing for akerel and selling their catches to Russian factory ships in the south coast.

Offshore oil hits Norwegian catches

By Our Own Correspondent
OSLO — Catches on several important Norwegian North Sea herring banks have fallen by between 25 and 50 per cent as direct result of seabed litter it by offshore oil activities, according to the Norwegian fisheries Directorate. The directorate said the area would eventually be completely lost to the fishing industry if turing by the oil companies is allowed to continue. He said the Viking Bank, the vink, the Patch Bank, the ondyke Field and the Jersund Reef were among the first-affected areas.

Norwegian authorities have received nearly 2,500 claims under a temporary compensation scheme from fishermen whose gear has been destroyed or damaged by oil scrap.

Coffee group may expand

MEXICO CITY — The gota Group of eight Latin American coffee producers is to expand to include Asian and possibly African entries to swell its influence, according to Mr. Manuel Uliera Gomez, director general of the Mexican Coffee Institute.

Walker claims lamb plan will cost EEC £195m

BY CHRISTOPHER PARKES

THE EUROPEAN Commission's plans for a common marketing regime for mutton and lamb would add up to £195m to the cost of running the Community's farm policy next year, the British Government claims.

The scheme would also entail a significant transfer of resources from Britain, already paying an unfair share of the farm policy bill, to other EEC countries.

The claims are put forward in a document sent by Mr. Peter Walker, Minister of Agriculture, to the Commission and his European colleagues who are to continue their negotiations on a Community regime in Brussels next week.

Mr. Walker aims to show that the scheme would cost far more than the Commission estimates and that the Community, already running up against its budget ceiling, simply cannot afford it.

His "sides" calculations, however, are not based exactly on the Commission's original proposals, which the Minister claims discriminate against Britain.

The Commission has proposed that during the transition period

for a new lamb regime, when prices in Community countries would be brought broadly into line, any losses to farmers should be made good either through headage payments on all sheep or subsidies on slaughter.

In general, each country would have an annual target or reference price for lamb based on past years' prices. Farmers who earned less than the target would have their returns made up with Community subsidies.

It is calculated that if free trade were allowed under a new regime, French farmers' earnings from lamb would fall by 10 to 14 per cent. British prices would go up.

But the Ministry argues that because British lamb has been denied free access to France for so long, prices have been artificially depressed. It has made allowances for this in its estimates and removed what it calls "discriminatory elements" from the Commission's original plan.

Mr. Walker stressed that his paper was not a proposal, but an illustration.

Titanium shortage fears grow

BY JOHN EDWARDS, COMMODITIES EDITOR

CUTBACKS IN sales of titanium from the Soviet Union are seriously worrying European consumers dependent on Russia for a big proportion of their supplies of this strategic metal.

London traders say free market prices, influenced mainly by the Russians, have jumped from under \$10 a kilo at the beginning of the year to the present level of more than \$30 with deals recently reported between \$38 to \$40.

This compares with the producer price, charged by U.S. companies, of about \$5.60 a lb and recent sales by the Japanese at between \$6 to \$7.50 a lb.

It is claimed that one reason for the cut in Russian sales is that Soviet Union domestic consumption has increased sharply because of much bigger amounts of titanium being used for new submarines and aircraft.

London traders are not so sure. They think Russia is simply taking advantage of the market situation, where a sudden rise in demand mainly from the aerospace industry has overtaken.

There is no shortage of the basic raw material used for titanium—the beach sands rutile and ilmenite are available in abundant quantities mainly in Australia. The scarcity is in capacity for producing titanium sponge and semi-manufactured products.

Russia is by far the biggest metal producer with an annual capacity of between 35,000 to 40,000 tonnes, followed by the U.S. with 23,000, Japan 12,000, and Britain less than 5,000.

Traders are still continuing on a plan to build a new \$30m plant on Teesside to boost British output.

Terry Dodsworth in Paris writes: The titanium shortage has raised new speculation in France about the possibility of building a processing plant to guarantee domestic supplies.

A factory under the direction of Pechiney-Ugine Kuhlmann, the engineering and metals group, has been under discussion for some time. But the company has refused to go ahead without financial support from the Government.

Roger Boyce in Bonn writes: West German economics officials confirmed yesterday that Soviet deliveries of titanium had been drastically reduced over the past few months.

The normal practice until this year has been to sign one-year supply contracts with Germany but over recent months the only Soviet titanium to reach Germany has been via the "free market."

Although the German Government is reluctant to specify exactly how much titanium it imports from the Soviet Union, it has said that between 75 and 80 per cent of its supply comes from Moscow.

Zambian copper shipments maintained

LUSAKA — Shipments of Zambian copper are being maintained at their normal level despite the closure of the Tazara railway. The country's two state-run mining companies, Roan Consolidated Mines and Nchanga Consolidated Copper Mines, do not anticipate cutbacks in supply commitments, an RCM spokesman said, reports Reuter.

The spokesman said the two companies' copper shipments from the ports of East London and Dar es Salaam last month totalled just over 50,000 tonnes, slightly more than in each of the two previous months.

French consumption has risen by a further 4,000 tonnes to 206,000 tonnes compared with 180,000 tonnes in 1973. German intake is estimated 8,000 tonnes higher, at 45,000 tonnes (\$24,000), while consumption in Britain is expected to be only 400,000 tonnes, 3,000 tonnes less than last year and 68,000 tonnes lower than in 1973, the year the UK joined the EEC.

Community production is about 5,000 tonnes higher than last year at 510,000 tonnes. The gain is almost wholly attributable to increased slaughtering in France and Britain.

For the UK it was forecast

that softwood consumption

SOFTWOOD MARKET

Importers prepare to fight price rise

BY A CORRESPONDENT

THE EUROPEAN softwood market is full of contradictions at present and the exporting countries report early buying for next year at price levels about 10 per cent ahead of the year end. The answer to this probably lies with the performance of the USSR.

At this time last year Russia

expected to have about 8.2m cubic metres available for export to European countries in the present year, but the terrible winter coupled with a very late and wet spring and early summer which brought unprecedented flooding made log extraction from the forests impossible in some regions and the export potential has been reduced to 7.1m.

Usually the European Softwood Importers/Exporters Conference, which meets annually at this time to assess needs and market trends for the coming year, is in broad agreement about the underlying strengths and weaknesses, but at the recent meeting in Amsterdam a marked division was apparent and producers were optimistic.

For the UK it was forecast that softwood consumption would fall next year by nearly 5 per cent to 6.5m cubic metres, while imports would drop by more than 8 per cent to 6.4m.

The balance will be accounted for by running down stocks which, at the end of this year are estimated will be 1.9m—

not an excessive figure but higher than last year at a time when the cost of finance has risen sharply.

It is probably the stock position which is the key to next year's market. Stocks in most of the consuming countries are expected to be higher at the end of this year than last, but the exporting countries have virtually no stocks on the ground.

Even if demand should weaken next year the producers would probably be quite happy to see their stocks rise to more normal levels rather than react by cutting prices to stimulate sales.

The Dutch trade opened their buying from Scandinavia at the end of August, to be followed closely by Belgium, France and the UK. At the same time the Scandinavians are finding that their newer markets in the Middle East and North Africa are developing well.

The other side of the equation is the likely strength of demand. Only Spain and Holland expect to consume more softwood next year and for the UK the worries must centre on the strength of demand from about the middle of next year onwards.

At present demand is holding up well at a time when the sharply lower housing starts should, in theory, be pulling in the opposite direction.

It is impossible to quantify softwood usage under the headings repairs, improvements and dry, but these are recognised as a major factor in all countries. Logically it could be expected that demand from these sectors could fall off as the backlog of improvements falls and the tight money policy with high interest rates cuts into home improvements and extensions, but consumer behaviour often defies logic.

Canada, a major supplier of softwood to the European markets, has declared its intention of increasing availabilities by 300,000 cubic metres next year. Its most important export market is the US, and it is there that weakness may develop.

Not all the mills which cut for the US can switch their production to Europe, but some can, and the Canadians in the past have demonstrated that they are more willing to try stimulating sales with lower prices than their European counterparts.

The Russians are expected to open their sales before the end of the year, probably starting with Holland, and January tipped as the month for the UK schedules, with prices up by about 7.10 per cent. But in the most strongly worded report

the UK delegation made its position quite clear: "Exporters' prices in the past year have risen far enough."

"The UK may not have the influence of past years but it is still an important market and with consumption expected to be no better than 6.5m cubic metres it is surely to call a halt." No market goes up forever, everyone has been warned.

Farm pension scheme can cut tax bill

BY ERIC SHORT

A SELF-ADMINISTERED pension scheme aimed initially at the animal virus institute at Pirbright, Surrey, where the animals were sent, said all tests had proved negative.

The Australian committee on exotic animal diseases is considering lifting quarantine and stock movement restrictions.

Television.

Farmers must operate as a private company and must be a controlling director to qualify for the scheme. The scheme aims at giving pensions on retirement.

It also gives valuable death benefits before retirement free of capital transfer tax. But the service.

there are tremendous tax savings for the company in funding the scheme, and the pension fund assets can be partially invested back in the company, in this case the farm.

The contribution rates for a particular scheme are calculated by the actuary to the service.

PRICE CHANGES

In tonnes unless otherwise stated.

Nov. 7 + or - Month ago

LONDON STOCK EXCHANGE

Government stocks demoralised by money growth trend but leading equities slowly regain early losses

Account Dealing Dates

Option
***First Declara. Last Account Dealings** 8m. Dealings Day Oct. 22 Nov. 1 Nov. 2 Nov. 3 Nov. 15 Nov. 16 Nov. 26 Nov. 19 Nov. 29 Nov. 30 Dec. 10
 *New date dealings may take place from 3.30 am two business days earlier.

Demoralised by October's acceleration in the rate of monetary growth and the accompanying possibility of a rise in Minimum Lending Rate, the market in Government stocks was vulnerable and sharply lower again yesterday. A substantial across the board mark-down at the opening failed to deter sizeable selling and, although the pressure lifted later, it returned after the official close of business.

Covering of short commitments activated the rally, measured by half-point recoveries in selected stocks, but immediately the business was completed, the market weakened again. After-hours news of a U.S. Prime Rate increase to 15 per cent set the seal on a thoroughly disappointing session which ended with London listed issues registering falls to 13 and the shorts sustaining fresh losses to 15.

Equity markets, however, managed to regain some composure as the day progressed and the majority of leading shares, after opening 3 or 4 pence lower, staged a modest technical recovery to close only a shade lower on balance. This was reflected in the FT 30-share index, which recorded a loss of 4.1 at 10 am before closing only 0.4 down on balance at 418.1. Many of the relatively sharp falls in secondary issues were a reflection of a sharp early mark-down following the previous day's swift late reversal in the leaders.

Trading conditions in all equity sectors were again extremely thin and sensitive with sentiment not being helped by the situation in Iran, particularly regarding oil supplies; it was confirmed late yesterday afternoon that Iran had cut off oil shipments to the U.S.

The continuing slide in values raised fresh doubts about the success of this week's British Petroleum issue, although BP appeared reluctant to fall too far and after easing to 363p rallied to close 4 off on balance at 360p; the offer for sale price is 363p, payable in two instalments.

South African Gold shares were again the only sector to relieve the gloom, prices here responding further to a fresh rise in the bullion price. Some useful gains were reflected in the Gold Mines index which advanced 0.2 more to 219.3, after Tuesday's rise of 10 points.

Demand for Traded options subsided and only 438 contracts were arranged, the lowest since last September. EMI, in receipt of an improved offer from Thorn, recorded 150 trades, while BP were again relatively active with 87.

Discounts fall

The further slide in gilt yields for another dull day in Discount Houses with prices easing throughout. Sescombe Marshall and Campion declined 10 to 200p, while Gerrard and National relinquished 9 to 216p and Cater Ryder gave up 8 at 265p. T. & Alexander, 223p, lost 5 pence. With the exception of Barclays, which picked up 7 to 382p, the major dealers continued to trade nervously and awaiting the expected increases in base lending rates.

Midland closed a couple of pence of 318p, after 314p. Dealer credit worries continued to unsettle Hire Purchases, Lloyds and Scottish cheapened 3 further to 107p, while Permanent Financial, 23p, UDT, 36p, and Wagon Finance, 31p, all gave up 2. Elsewhere, Hambers lost 10 to 260p.

Lloyds brokers saw a continuation of Tuesday's late weakness and closed with fresh falls ranging to 8. Stewart Wrightson lost that much to 160p and C. E. Heffer declined 7 to 175p, while Willis Fisher dropped 4 to 200p and Minet closed 4 to 289p. Elsewhere, GKN fell 3 to 287p as did Peirce, 19p, Equity and Law 10 to 175p. Somers A. lost 13 to 140p.

Scattered support at lower early levels lifted leading Breweries from lower opening levels and Whitbread closed a net 2 better at 188p on further thoughts on the preliminary statement. Allied ended un-

changed at 34p, after 33p. Dealer credit worries continued to unsettle Hire Purchases, Lloyds and Scottish cheapened 3 further to 107p, while Permanent Financial, 23p, UDT, 36p, and Wagon Finance, 31p, all gave up 2. Elsewhere, Hambers lost 10 to 260p.

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INDUSTRIALS—Continued

Lv	Stock	Price	+	-	Dte
			Up	Down	Exch
31-1	Harris & Sheldon.	313 2		+12.21	2.2
50	Hawkins & Tipton.	56	-	+4.46	
12	Hawlin Sp.	12	-	+0.28	
48	Hay (John) 10p	48	-	+3.7	
116	Hay's Wharf El.	116	-	+7.5	
27	Hensher's A' 10p	57	-	+2.5	
73-2	Heworth Crmc.	94	-	+14.9	
30	Hestaly.	31	-	+3.5	
25	Hewitt (J.) 5p	41	-	+1.28	
40	Hightop (J. H.) 50p	47	-	-	
65	Hill (Chas.) El.	65	-	+3.0	
29	Hirst Mal'son 20p	78	-	+12.6	
78	Holden (A.)	78	-	+4.0	
57	Hollis Bros.	57	-	+5.12	
148	Holt Lloyd Int. 10p	201	-	+59.0	
120	Hoover 'A'	125	-	+12.0	
100	Hoskins & H 20p	100	-	+10.39	
23-2	Howard Tetens	824	-	+1.9	
142	Hunting Assoc.	245	-	+22.5	
48	Humberly 20p	52	-	+2.0	
40	Hutch Wharf SHK	791	-	+0.23	
22	Hymans (J. & J.) 5p	25	-	+10.96	
71-1	I.C. Industries	52	-	+0.51	
418	ICL El.	420	-	+18.29	8.0
358	Imp. Cont. Gas El.	578	-	+18.09	
25	Imperial Inds. 10p	39	-	+2.06	
89-2	Initial Services.	98	-	+5.5	
16	Inter-City 20p	177	-	+1.7	
51	J. E. Holdings 10p	54	-	+1.47	
72	Jackson Bourne	140	-	+43.0	
154	Jame (M) 10s. 20s.	164	-	+30.5	
100	Jardine M. HK\$6	130	-	+0.77	
30	Jemique	31	-	+2.48	
9	Johnson & Barnes	121	-	+15.06	
105	Johnson Chrs.	190	-	+8.5	
185	Johnson Mthy. El.	190	-	+3.22	
36	Jourdan (C.) 10p	41	-	+1.11	
35-1	Kalamazoo 10p	60	-	+3.75	
107	Kelsey Inds.	110	-	+13.61	
40	Kennedy Sm. 10p	44	-	+2.06	
925	Kershaw (A.) 50p	59	-	+12.25	
61	Kleen-E-Z Huds.	69	-	+0.45	
61	L.C.P. Huds.	71	-	+13.67	
24	L.K. Ind'l. 10p	24	-	+70.29	
26	L.R.C. Int. 10p	26	-	+2.23	
54	Lawter	54	-	+1.56	
135	Lead Inds. 50p	148	-	+18.23	
59	Leaderhead Sterling	92	-	+13.12	
41	Le Bas (Ed.)	53	-	+1.84	
237	Lep Group 50p	272	-	+12.5	
37	Lesney Prods. 50p	57	-	+63.24	
118	Leteras 10p	129	-	+17.14	
33	Lifeshield 10p	47	-	+11.93	
115	Lindustries	134	-	+49.9	
32-2	Lon. & Neth. Grp.	321	-	+13.35	
10	Long Hmby. 10p	15	-	+10.4	
68	Longton Inds.	85	-	+4.5	
60	Lonsdale Inds.	60	-	+11.44	
160	Low & Bowes 50p	38	-	+12.16	
38	M.Y. Dart 10p	38	-	+9.28	
108	Mc'Ntry Pl. 20p	127	-	+16.5	
64	Macfarlane Gp.	98	-	+10.43	
9	McCleery L'A.	9	-	+0.5	
21	Maclean (P. & W.)	21	-	+1.79	
71-2	Macpherson (D.)	85	-	+14.18	
7	Macmillan	7	-	+1.2	
43	Magnolia Group	94	-	+1.8	
265	Man. Sup. Can. El.	265	-	+15.80	
27	Marting Ind. 10p	122	-	+11.52	
29	Marshall Lx'y. "A"	29	-	+2.78	
116	Marshall's Univ	152d	-	+6.54	
24	Martin-Black	24	-	+2.0	
78	Matheson 73 4pc	583	-	+0.76	
124	Maymarks	138	-	+7.5	
232	Metal Box El.	232	-	+18.09	
95	Metal Closures	113	-	+14.7	
37	Mettow	37d	-	+12.36	
20	Do. Def.	21	-	+1.0	
53	M'santo Spc 82-6	586	-	+0.56	
5	Monument 10p	61	-	+1.7	
107	Morgan Crucible	112	-	+16.38	
19	Moss (R. P.) 10p	22	-	+61.52	
14	Montix 10p	24	-	+0.7	
54	Mylon Co. 10p	62	-	+12.75	
67	Nash (J. F.) Secs.	70	-	+6.5	
56	Nathan (B. & J.)	65	-	+13.63	
40	Nat. Ctr. Sys. 10p	96	-	+0.7	
80	N.C.R. 4% 10p	580	-	+0.46	
41	Neale & Zamora	44	-	+1.93	
61-2	Neil & Sparcey 10p	84	-	+0.25	
15	New Equip. 10p	17	-	+0.99	
39	Nolton	57	-	+53.3	
75	Noxors	75	-	+4.93	
151-2	Norvic Secs. 10p	17	-	+10.8	
25	Nu-Swift 5p	291	-	+11.75	
80	Ode Finance Cv.	580	-	+0.94	
118	Office & Elect.	214	-	+4.6	
102	Ortex 20p	104	-	+13.6	
11	Oversone 12 1/2c	152	-	+2.0	
57	P.M.A. (Holdings)	80	-	+1.42	
94	Parker Knoll 'A'	87	-	+2.0	
114	Pauls & Whites.	127	-	+4.93	
23-2	Pentland 10p	221	-	+10.85	
53-2	Pentos 10p	22	-	+14.92	
60	Po. Def. 20p	60	-	+4.51	
36	Petrocan 12 1/2c	36	-	+4.51	
17	Phillips Patents	17	-	+9.45	
520	Photo-Me 50p	408	-	+7.9	
253	Pilkington Br. El.	255	-	+0.52	
159	Pitney Bowes Lu.	159	-	+0.52	
26	Plastic Const. 10p	26	-	+10.22	
131-2	Platinum 50p	131	-	+0.01	
51	Polymark 10p	68	-	+3.6	
216	Portals	240	-	+16.79	
138	Powell Duff. 50p	138	-	+11.0	
20	Press (Wm.) 5p	20d	-	+11.04	
152	Prestige Group	152	-	+6.24	
144	Pritchard Svs. 5p	371	-	+11.67	
155	Pro. Leons. 5p	36	-	+0.87	
123	Pt. Inds. 10p	123	-	+1.0	
12	Pt. Inds. 20p	123	-	+1.0	
375	Pt. Inds. 50p	375	-	+0.16%	
53	P.R.D. Group 10p	53	-	+2.7	
91-2	R.D.T. Group 20p	92	-	+2.1	
180	Radnor Mtl. 12 1/2c	40	-	+1.5	
180	Rank Org.	180	-	+11.67	
180	Reckitt & Colman	180	-	+28.5	
222-2	Redfearn Glass	225	-	+15.84	
45	Reed Exec. 10p	75	-	+13.35	
24	Reed Instl. El.	170	-	+11.75	
82	Relyon PBWS	106	-	+14.57	
120	Reedown Inc. 50p	135	-	+0.20%	
42	Renswick	62	-	+1.0	
66	Restmor	66	-	+3.0	
53	Rexmore	53	-	+4.43	
266	Ricardo	342	-	+7.0	
37	Riley (E. J.) 10p	58	-	+3.5	
36	Rock Dartland 10p	59	-	+1.5	
54	Rockware	54	-	+1.2	
41	Roger Higgs.	63	-	+1.3	
52-2	Rooparson 20p	62	-	+13.2	
34	Rowan & Boden	60	-	+2.93	
145	Royal Worcs.	174	-	+11.47	
371-2	Russell (A.) 10p	58	-	+11.65	
13	Ryan (L.) 15c.	161	-	+6.5	
E12	S.C.G. Inds. 100c.	161	-	+1.0	
137	Sale Tilney	168	-	+15.63	
30	Sandiers Mkt. 10p.	52	-	+6.38	
78	Sanders Grp.	78	-	+6.25	
82	Scapa Group.	82	-	+6.25	
342-2	Schamberger Sl.	541	-	+61.10	
59	Sclator	92	-	+4.42	
35-2	Scot. Heritable.	41d	-	+18.92	
61	Securitor Gp.	54	-	+11.44	
60	Se. A' N-V	72	-	+11.27	
74-2	Security Services	97	-	+12.15	
73	Se. A' N-V	84	-	+12.13	
115	Sharni Ware 20p	155	-	+12.66	
148	Siehe Guzman	148	-	+6.41	
53	Silenebright 10p.	53	-	+2.62	
182	Silverhouse 10p.	182	-	+1.5	
92	Simpson (S.) 4pc	356	-	+4.24	
24	Sketchley	193	-	+15.49	
66	Smith & Neff 10p	701	-	+18.09	
165	Smiths (Ind.) 50p	162	-	+1.47	
35	Solic. Law 20p.	39	-	+1.47	
26	Sonic	26	-	+12.55	
315	Sotheby P. S.	356	-	+12.4	
25	Starow (G.W.) 20p	140	-	+16.0	
150	Spear (J.W.)	158	-	+6.0	
88	Staffs. Potts.	97	-	+5.0	
145	Stag Furniture.	193	-	+6.5	
161	Streetley	164	-	+10.05	
20	Stefan Manf. HK\$1	24	-	+1.0	
26	Sterling Inds. 20p	27	-	+1.46	
64	Stockdale	100	-	+12.87	
104-2	Stonehill Hds.	121	-	+6.0	
12	Summer (F.) 10p	11	-	+10.79	
32	Symontec Serv. 10p	41	-	+1.68	
35-2	Switchee Speck	43	-	+1.32	
72	Swiss Metal KSG.	770	-	+0.0%	
72	Swire Pacific 60c	821	-	+0.45c	
144	Syltzone	145	-	+0.55	
8	Talbot 10p	9	-	+0.55	
88	Thermal Synd.	91	-	+1.6	
8	The Times Vn. Sp.	14	-	+80.45	
108	Tilling T. 20p	109	-	+2.62	
21	Toothill R. W.	42	-	+1.12	
61	Toye	54	-	+0.14	
54	Transek H. 20p	54	-	+13.84	
E14-2	Trans. U.S.S.	147	-	+10.34	
61	Transport Dev.	61	-	+13.80	
44	Treefood Ind. Sp.	44	-	+13.60	
70	Trieus	70	-	+11.38	
108	Turner & New. El.	110	-	+11.15	
125	UKD Ind.	125	-	+9.68	
82	Unicorn Indust.	92	-	+16.83	
75	Uniflex 10p	78	-	+3.07	
456	Unilever	453	-	+22.27	
E16-2	Univ.'s N.V.FL 12	151	-	+0.44%	
90	Utd. Carriers 10p	144	-	+12.93	
61	United Gas Inds.	55	-	+4.50	
272	Utd. Guarantee 10p	51	-	+10.2	
102	Utd. Unicrom 10p	12	-	+10.23	
43-2	Valor	57	-	+2.08	
22-2	Vincent J. 10p	221	-	+1.0	
108	Vincent Grp. 20p	108	-	+2.5	
34	W. Ribbons 10p	39	-	+23.35	
40	Wade Pots. 10p	50	-	+11.12	
22	Walker Hrn. 5p	9	-	+0.44	
26	Waterford 5p	26	-	+1.0	
308	Watsham's	308	-	+8.1	
93	Watson R. K. 10p	113	-	+10.0	
71	Wedgwood	71	-	+1.25	
73	West. Beard 10p	88	-	+4.48	
24	Wickes M.H.L.K.S.	351	-	+10.20	
92	Whitman R. Angel.	113	-	+11.26	
85	Whitcroft	85	-	+7.7	
18	Whiteley B.S.&W.	18	-	+1.25	
52	Wilkes (J.)	53	-	+4.12	
32	Wilkins Mitchell	32	-	+2.21	
135	Willksn. Mitch. El.	140	-	+2.11	
271	Do. 10pc. Cov.	180	-	+11.37	
28	Williams (J.)	28	-	+2.75	
57	Wills (George)	62	-	+3.5	
44-2	Wills Wines 10p.	66	-	+13.12	
24	Winn Inds. 20p.	14	-	+1.25	

INSURANCE—Continued

1979	Inv.	Stock	Price	+/-	Div.	Ctr.
82	Hogg Robinson	83	-2	4.94	2.5	
79	Howden [A] 10p	87	-2	7.0	1.6	
536	No Warrants	321	-2			
128	Legal & General	141	-6	16.51	3.9	
118	Lean. & Man. Sp	128	-4	17.24	3.9	
127	London United 20p	127	-3	15.31	4.2	
88	Minet Corp. 20p	88	-4	13.72	3.9	
27	Morris (Chris) 20p	28	-3	4.0	1.1	
216	Pearl 20p	230	-8	14.05	2.1	
198	Phoenix	196d	-	11.56		
134	Provident	138	-1	19.12	1.1	
134	Prudential	142	-5	18.06	1.1	
134	Refugee 5p	136	-4	19.2	1.1	
290	Royal 20p	290d	-3	18.77	1.1	
78	Sedg Forbes 10p	84	-4	7.50	2.1	
71	Steadman	75	-2	4.52	2.5	
160	Stewart Wr. 20p	160	-8	11.05	2.4	
474	Sun Alliance 5p	484	-6	7.25	1.1	
95	Sun Life 5p	120	-4	6.54	1.1	
512	Taisto Mar. EDR	538	-20	90.00*	1.1	
85	Trade Indemnity	135	-	14.69	1.1	
157	Travelers \$2.50	517	-1	0.52-0.68	1.1	
185	Willis Faber	200	-3	10.05	2.2	
LEISURE						
55	Anglia TV "A"	66	-	113.14	4.0	
70	Assoc. Leisure 5p	841	-12	14.25	6.6	
107	Bar & W.A.T. "A"	116	-5	16.75	6.6	
68	Black & Decker	58	-2	14.99	2.5	
150	Bossey & Hawkes	152d	-	5.57	2.5	
92	Campani Int. 20p	100	-5	4.02	3.0	
83	Coral Leins. 10p	83d	-	10.7	3.0	
95	Fairline Boats 10p	99	-2	10.5	2.5	
113	Gramson "A" 10p	113	-5	11.63	2.5	
23	H.T.V. Ntn/Vts.	75	-2	19.0	2.0	
16	Hawley Leins. 5p	40	-2	10.8	2.0	
127	Horizon 5p	202	-11	15.84	2.0	
14	H.W.D. Whd 20p	19	-1	110.62	3.8	
134	L.W.T. "A"	134	-3	19.28	1.1	
107	Magn. Ag. M. 10p	124	-6	16.89	3.5	
32	Medimaster 10p	34d	-2	2.25	1.1	
61	Nationwide 5p	81	-2	0.37	0.1	
106	Marlin & Whd 10p	106	-3	12.38	2.0	
39	Photax (Lon.)	58	-	13.03	2.0	
89	Pleasurecraft	135	-1	12.4	2.0	
62	Reef. TV Prf. 20p	62	-	5.95	1.1	
142	Saga Hols. 20p	180	+1	7.5	1.1	
104	Samuelson 20p	170	-	16.39	1.1	
62	Scot. TV "A" 10p	70	-3	2.63	0.8	
503	Trident TV "A" 10p	54	-1	13.16	2.8	
64	Ulster TV "A"	78	-2	14.3	2.8	
15	Webb (Jos.) 5p	180	-2	10.05	2.8	
24	Westward TV 10p	251	-1	11.84	2.8	
24	Zetters 5p	62	-3	1.9	5.0	
MOTORS, AIRCRAFT, TRA						
Motors and Cycles						
16	J.B.L. 50p	19	-1			
126	Gen. Mts. Units	132	-3	030.50	2.0	
32	Lotus Car 10p	33	-1	0.7	6.5	
2	Pellett Motor 5p	55	-9		b4	
55	Rolls-Royce Mtrs.	750	-25	0.04*	3.9	
Commercial Vehicles						
92	E.R.F. (Hedges)	83	-3	3.4	9.8	
29	Foden (500+) 10p	29	-1	9.61	—	
7	Peak Invests. 10p	29	-1			
105	Plaxtons	167	-3	44.75	5.6	
404	York Trailer 10p	44	-1	102.59	2.1	
Components						
50	Abbey Panels	66	-	22.48	3.0	
56	Airflow Stream	46	+2	22.74	2.7	
49	Arms Eng. 10p	48	-4	22.60	4.6	
52	Assoc. Eng g.	62	-1	75.24	9.7	
57	Automotive	67	-2	11.52	9.7	
57	Bluemer Bros.	65	-2	3.82	2.5	
232	Brown Bros. 10p	261	-2	1.4	3.4	
512	Dana Corp. 51	613	-1	051.52	2.5	
56	Delight	59	-	15.0	2.5	
252	Dowty 50p	252	-6	7.5	3.5	
47	Dunlop 50p	47d	-1	5.3	2.5	
110	Flight Refuelling	165	-7	22.4	4.7	
10	Horni Smith 10p	10	-2	20.23	1.1	
451	Kenil-Fit Hdg. 10p	59	-1	11.34	4.9	
125	Lewis Hds. 22...	202	-2	11.0	3.9	
46	Sumra Group 10p	65	-	12.0	3.9	
84	Woodhead (J.)	105	-1	5.87	3.6	
482	Zentec "A" 50p	78	-1	2.62	1.1	
Garages and Distributors						
64	Adams Gibbons	82	-4	4.62	3.0	
124	Alexanders 5p	124	-			
55	Appleby Grp.	68	-	16.25	2.5	
95	Arlington Motor	108	-	9.0	—	
28	BSG Int. 10p	284	-1	2.58	2.8	
51	Braid Group 5p	31	-1	71.54	3.8	
78	Bramall (C. D.)	85	-	104.56	3.8	
51	Brit. Car. Aut. 10p	401	-2	2.67	2.4	
19	C.G.S.B. 10p	401	-2	1.59	2.4	
99	Caffyns 50p	120	-4	6.8	2.7	
201	Cowie (T.C.) 5p	392	-1	12.27	3.9	
58	Davis Godfrey	106	-4	14.4	4.7	
62	Dorada	57	-2	114.57	2.7	
39	Dutton Forshaw	81	-2	051.13	2.7	
34	Gates (F.G.)	38	-2	11.27	6	
52	Glenfield Lwrs.	58	-	12.5	2.5	
43	Hanger Inv. 10p	52	-3	13.0	2.5	
48	Harrison (T.C.)	54	-2	12.95	3.9	
64	Hartwells	58	-2	15.57	2.4	
99	Henlys 20p	107	-1	8.71	8.0	
247	Hewitt Mfr. Gv.	341	-2	41.72	2.7	
55	Hurst (Charles)	65	-	15.96	2.2	
382	Jesus 5p	41	-	3.0	5	
64	Kenning Mfr.	57	-2	16.63	3.9	
72	Lex Service Grp.	83	-1	14.5	4.6	
46	Lookers	50	-2	12.74	5.5	
22	Motor Mfr. Grp 20p	22	-1	12.5	2.4	
6	Nelson David 5p	14	-1	-		
74	Pennine Com. 10p	74	-			
107	Perry (J.) Mfr.	121	-3	16.5	7.1	
362	Quirk (H. & S.)	38	-2	11.83	2.8	
49	Tate of Leeds	98	-1	1.25	26.5	
324	Waddington Str. 10p	46	-2	14.46	3.3	
75	Western Mfr.	115	-2	2.46	2.7	
NEWSPAPERS, PUBLISHERS						
240	Ass. Book P. 20p	240	-5	15.13	7.4	
163	Assoc. News	218	-1			
60	BPM Hides. "A"	71	-4	4.25	5.3	
53	Brown Brothers	53	-2	3.0	—	
115	Black (A. & C.)	115	-	105.39	3.8	
112	Bristol Post	128	-2	7.75	2.3	
105	Collins William	108	-	15.18	2.3	
78	Do. "A"	78	-1	15.18	1.1	
347	Dial Mail 10p	410	-6	112.11	1.1	
41	E. Mid. Allied "A"	65	-	11.74	2.2	
70	Gordon & Gotch	90	-	5.90	1.1	
68	Home Counties	98	-2	15.0	3.5	
128	Independent	150	-1	18.67	2.2	
268	Int. Thompson	348	-2	1.06	—	
210	do. Conn.	348	-	10.5	5.5	
108	L'xol D. Pen 10p	108	-2	18.11	1.1	
19	Marshall Carr. 10p	19	-	14.42	1.1	
120	News Int.	120	-	14.96	5.7	
193	Pearson Longman	200	-4	16.48	4.2	
47	Persim. & Sun.	75	-1	12.8	4.0	
39	Pyramid 10p	48	-	12.74	2.2	
190	Routledge & K.P.	195	-	14.6	4.6	
140	Stone (F.G.) Hqs.	225	-3	14.53	5.5	
303	Utd. Newspapers	358	-	115.61	3.0	
46	Websters Pub. 5p	46	-2	11.50	3.6	
322	Wilson Bros. 20p	322	-1	1.8	3.1	
PAPER, PRINTING						
ADVERTISING						
40	Assoc. Paper	40	-1	3.48	2.7	
404	Avtl. & Wiborg	42	-	12.36	5.2	
32	SPC	32	-1	3.5	3.4	
43	Bremrose	47	-1	4.27	3.9	
45	Brunting Grp.	48	-2	13.85	3.9	
43	Do. Restor. Vtg.	48	-2	13.85	3.9	
83	Bunzl Publ.	96	-2	15.48	3.9	
38	Capsules 5p	42	-3	3.0	3.1	
21	Causton (Sir J.)	33	-	111.83	2.7	
89	Chapman Bal. 50p	100	-	4.34	4.9	
82	Clay (Richard)	52	-	12.94	2.7	
21	Cradley 10p	48	-2	10.47	4.9	
83	Cropper (James)	90	-2	25	3.3	
202	Cutter Guard	200	-1	1.5	—	
15	Delyn 20p	17	-			
91	DRG	91	-1	17.82	1.1	
63	East Lancs. Ppr	58	-	13.68	3.5	
37	Eucalyptus	57	-	4.25	—	
96	Ferry Pick 10p	124	-1	4.4	4.3	
36	Gears Gross 10p	48	-1	3.0	1.1	
54	Hanson & Sons	54	-2	14.26	2.2	
32	Inveresk Grp. 50p	35	-1	12.83	1.1	
100	L & P. Poster 50p	300	-5	12.0	1.8	
188	McCorquold 50p	100	-	17.3	2.8	
471	Melody Mills	54	-1	13.0	2.8	
203	Mills & Allen 50p	247	-15	12.0	3.7	
61	More F'rr. 10p	115d	-	105.30	3.7	
881	Ophir & M. S2.	980	-30	051.16	4.1	
20	Olives Paper 20p	22	-	101.36	2.1	
50	Oxford Print Grp.	50	-1	13.5	2.1	
85	Sarachi 10p	110	-	115.19	2.1	
68	Smith (D) 20p	71	-	4.75	1.6	
137	Smurfit (Jeffs.)	141	-	8.75	2.8	
59	Transparent Por.	59	-	5.51	2.8	
55	Usher Walker 10p	55	-2	2.61	1.1	
494	Wace Group (J.)	128	-	1.32	7.1	
138	Waddington Str.	128	-3	11.68	2.1	
76	Watmoughs	128	-	115.04	4.4	
18	Wau (W. d'ev) 5p	24	-	2.5	1.1	
PROPERTY						
56	All'd London 10p	88	-3	2.65	1.1	
113	Allatt London	148	-10	105.22	1.1	
124	Amal. Estates	14	-			
82	Aper. Prop. 10p	38	-4	1.6	1.1	
21	Aquars. Secs. 5p	27	-	0.72	1.1	
77	Aquars. C'tee 20p	87	-4	1.79	2.1	
56	Bank & Comm.	86	-10			
89	Beaumont Proprs.	99	-2	3.87	1.1	
57	Beazer (C. H.) 10p	67	-5	5.6	2.1	
140	Berkley Hamro	164	-7	13.65	1.1	
186	Bilton (Perry)	186	-4	16.79	1.1	
85	Bradford Prop.	118	-4	113.17	2.1	
42	British Land	58	-			
1165	Do. 12/cr. Oct. 2002	202	-8	012.29	4.1	
95	Exton Estate	110	-3	2.32	1.7	
85	Cap. & Counties	79	-1	2.11	1.8	
24	McCartee Real 10p	24	-			

PROPERTY—Conti

Lm.	Stock	Price	+ or -	Div.
36	Green (R.) 10p.	47	-	1.87
41	Greencoat Spgs.	10	-1	0.28
47	Greycoat Eks. 10p	93	-5	0.28
630	Hannerman 'A'	760	-5	6.1
37	Hardy Ind. 10p.	40	-	0.64
234	Haslemerl 10p.	260	+2	0.64
65	HKL Land, HK\$5	112 ²	-51 ²	0.43
388	Iowy Property	510 ²	-15	5.2
46	Jermyn Invest.	60	-	1.62
38	Kent (M.P.) 10p.	78	-6	2.73
114	Lang Prop. 'A'	114	-8	3.1
39	Land Invest.	39	-	4.10
244	Land Secs. 50p	260	-1	6.5
187	Le Co. Fct. Ch. '83	5199	-4	0.54
39	Le Co. Ltd. '83	5170	-4	0.64
157	Le Co. Ltd. Conv. '95	5159	-4	0.10
51	Lev Land Corp.	52	-2	1.1
130	Lend Lease 50c.	150	+2	0.30
140	Lon Prov Smg 10p.	232	-	1.3
71	Lon. Shop Prop.	72 ²	-	3.08
120	Lynton Hogs. 20p	144	-4	2.2
143	M.E.P.C.	146	-	1.41
23	Marlborough 5p	25 ²	-1 ²	0.21
33	Marler Estates.	57	-1	4.4
23	McInerney 10p.	23	-	1.1
105	McKay Secs. 20p.	130	-	1.6
90	Mountain View 50c.	114	-	1.5
115	Mucklow (A. & J.)	150	-3	3.24
	For Nation			Industrials
99	North Brit. Props.	120	-3	2.5
91	Peachey	103	-2	3.0
105	Prop. Hdq. & Inv.	110	-2	2.5
107	Prop. Part. ship.	170	-	2.5
106	Prop. & Rev.	116	-4	2.0
115	Prop. Sec. Inv. 50p.	138	-2	1.6
54	Ragan Prop. 50.	54 ²	-	—
17	Regallian	25 ²	-	—
74	Regional Prop. —	95	-3	1.5
75	Do. 'A'	92	-	1.5
99	Rush & Tompkins	108	-2	13.2
88	Samuel Props.	98	-	7.02
102	Scot. Metrop. 20p.	116	-1	2.5
389	Second City 10p.	56 ²	-2	0.20
80	Slough Ets.	90	-	N2
137	Do. 10% Conv. '90	1885	-	0.10
80	Do. 6% Conv. 91-94	1885	-	0.08
284	Stock Convers.	340	-4	3.96
252	Sunley (B.I.) 1m.	595	-	45.00
29	Swire Frns. SHKL	47 ²	-1 ²	1033.00
49	Town Centre	67	-	6.8
14	Town & City 10p.	17	-	0.03
122	Tractord Park	123	-	4.96
22	U.K. Property	25	-2	0.42
310	Utd. Real Prop.	358 ²	-22	6.0
129	Warren Estate	180	-3	2.9
340	Warrford Inv. 20p.	385	-15	7.64
261	W'studio. & Cty P.	27	-1	1.5
40	W'minster P. 20p.	30	-2	1.4
40	Winston Ets.	50	-1	1.4

INVESTMENT TRUSTS

FINANCE, LAND—Continue

1979	High	Low	Stock	Price	+ or -	Dv.	Net	Cvr	Ytd Gains
14	8		London Inv. 5p	14s				1
135	63		Lon. Merchant.	107	-7	1.0	3.9	1	
225	123		M. & G. Higgs. 5p	183	-2	13.86	5.2	3.1	
92	70		Majeed Inv. 10p	73	+1	4.15	4	3.1	
64	38		Martin (R.P.) 5p	42d	-1	3.0	4	3.1	
£104	510		Mast. Min. 10p	520	....	157.40	12	1
120	144		Mercantile Hse.	144	-4	10.72	2.3	1	
85	52		Mooloya (E1)	83	....	1.43	1.7	11
24	17		N.M.C. Inv. 12.5p	.18	....	1.37	1.2	1
420	220		Nippon Fj. Sta. 10p	220	....	1.16	1.2	1
11	12		Parhamo Inv.	14	....	0.4	1.2	4.3
84	382		Park Place Inv.	73	-8	2.8	3.1	5.1	
296	202		Pearson (S) & Son	202	-1	18.0	3.7	5.1	
126	90		Scot. & Merc. A	100	-1	3.37	1.2	4	
126	552		S.E. £4.4pc Ann.	558	....	0.41%	7	7
65	26		Smith Bros.	26	....	0.16	0.7	1
£51	277		Suez Fin. NL100	£304	-5	0.27%	111	10.8	
£111	510		Trans. Min. Ts. 1p	£11	....	015.0	0.9	1
30	23		Winst. Select. 20p	24	-1	2.1	1.1	12	
77	50		West of England	66	-2	2.5	2.4	5	
*144	102		Yorkgreen 10p	11	-2	0.34	3.9	5.1	
112	67		Yule Catto 10p	85	....	0.20	3.1	3.1
OILS									
170	60		Htaran Energy E1	152	-4	—	—	1	
184	76		Attock 20p	146	-2	—	—	1	
681	175		Bacchus Int. S.A.	470	-30	—	—	1	
304	158		Brit. Borneo 10p	268	-6	7.58	1.4	4.1	
406	220		Brit. Petroleum	360	-4	13.75	5.2	5.1	
74	60		Do. 8% Pl. E1	601	-2	5.60	12.8	13.1	
197	82		Burman E1	168	-2	43.0	3.4	2.1	
569	252		Do. 8% Ln. 91.96	563	-2	0.88%	4.7	4.5	
172	82		HtCCP North Sea	163	-5	—	—	1	
80	36		HtCandoces Res.	67	-2	—	—	1	
125	55		Century 10p	98	-3	F3.65	3.3	5.1	
542	22		Charterhall 20p	50	-3	—	—	1	
351	192		Cir. Fr. Petrole B	£30	....	015.1	2.2	5.1
725	325		HtCliff Oil E1	675	-25	—	—	1	
725	400		Do. Crv. "A"	675	-25	—	—	1	
296	84		HtClyde Petrol E1	222	-18	01.12	3.6	0.1	
225	114		HtGas & Oil Acrose	225	....	—	—	1
158	85		Hunting Petrol	120	-1	14.65	2.0	5.1	
46	28		KCA	38	-2	1.0	4.7	3.1	
314	124		LASMO	304	-4	—	—	1	
£104	691		LASMO 10% 1980-83	299	....	0.01%	—	—
835	375		LASMO "One" 10p	825	-10	011.82	—	2.1	
35	35		Magnet Metals 10c	16	....	—	—	1
40	20		NY New Court Natl	34	....	0.55	3.0	0.1
594	210		Oil Expl. 10p	584	+6	4.23	2.9	0.1	
49	13		Premier Cons. 5p	41	-2	—	—	1	
£151	510		Ranger Oil	£164	-4	—	—	1	
£476	531		Rv. Dutch Flt. 20	£344	-14	105.92	1.9	7.1	
580	275		Sceptre Res.	330	-17	—	—	1	
402	278		Shell Trans. Reg.	326	-2	1018.53	1.7	8.1	
64	53		Do. 7% Pl. E1	53	....	4.9%	10.0	13.1
302	190		HtSisters (U.K.) E1	260	-2	—	—	1	
266	552		Texaco 44% Crv.	558	-1	0.4%	18.1	18.1	
266	148		Tricentrol	232	-4	55.36	2.3	5.1	
396	197		Ultramar	354	-2	10.0	—	4.1	
196	125		Do. 7% Crv. E1	183	....	07%	37.5	5.1
495	155		HtViking Oil E1	455	-15	—	—	1	
290	110		Weeks Pet. 10cts	276	+5	—	—	1	
290	110		Do. Pfd. Ord. 10c	278	+5	01.61	—	1	
107	44		Woodsdale ASOC.	104	-14	—	—	1	
OVERSEAS TRADERS									
310	225		African Lakes	285	....	13.57	14.9	1
600	345		Assam Trans. B E1	480	....	10.0	2.9	3.1
147	101		Aust. Agric. 50c	122	-1	0.75	1.5	1	
224	136		Berisford (S. & W.)	157	-5	14.19	5.0	3.1	
97	63		Berkut (Tha.) 10p	63	-1	6.2	1.1	14.1	
48	32		Boustead (10p)	41	....	11.0	3.5	3.1
104	73		Butlby (James)	73	-1	15.05	2.3	10.1	
184	125		Cill & Duffus —	125	-2	66.75	2.8	7.1	
£575	531		Cl. Ntnh. E10	532	....	109.94	2.9	7.1
762	487		H'tris. & Cros. E1	575	+13	24.05	1.9	6.1	
84	53		Hoffnung (S.)	63	....	4.49	1.3	10.1
340	260		Inchcape E1	288	-4	16.5	1.2	8.1	
43	21		Jacks Wm.	29	....	01.22	3.4	1
171	10		Jamaica Sugar	10	-3	—	—	1	
90	62		Latronio	57	-1	16.65	2.3	14.1	
41	331		Mitchell Cons.	39	-1	3.61	0.6	14.1	
245	203		Nesco Invests. E1	235	....	12.26	0.6	14.1
91	70		Ocean Wave. 20p	71	-1	3.5	2.9	7.1	
220	140		Pal'son. Zoch. 10p	163	+2	9.0	0.58	8.1	
215	130		PA. A' W/Vol. 10c	157	-3	9.0	0.58	8.1	
43	21		Sanger (J.E.) 10p	21	-1	0.08	—	1	
117	68		Sim's Darby	71	-3	03.37	2.2	4.1	
209	140		Steel Bros.	140	-5	17.15	3.3	7	
76	43		Tozer Kems. 20p	59	-4	44.77	2.8	11.1	
593	86		Do. Spec. Lm. 81	286	....	08.80	19.8	1
48	30		U. City Merc. 10p	30	-7	51.4	0	6.1	
48	30		Do. 10pc Ln. 16p	38	-6	Q10.0	0	6.1	
RUBBERS AND SISALS									
1979	High	Low	Stock	Price	+ or -	Dv.	Net	Cvr	
136	88		Anglo-Indones'n	112	3.03	3.1		
90	70		Barlow Hedges. 10p	72	17.26	1.1		
454	201		Bertam Cons. 10p	52c	-1	0.75	1.9		
8	3		Bird (Africa)	3	—	—		
370	230		Castlefield 10p	510	15.35	2.8		
53	38		Core. Plants 10p	461	-1	03.75	1.1		
12	91		Grand Central 10p	59	-2	00.6	0.8		
420	320		Guthrie E1	575	028.0	1.1		
167	103		Hernson Nh. Est. 10p	145	-2	6.5	1.1		
128	87		Highlands M50c	95	-1	025.0	1.1		
92	65		Kual. Karang MSI	76	-2	1020.0	1.1		
53	39		H'tKulim MSI	42	-1	00.02	1.1		
323	185		Iman. Sumatra 10p	283	-1	6.0	1.1		
58	62		Malakoff MSI	66	-1	015.0	1.1		
60	51		Malay. Plant. MSI	51	-1	018.0	1.1		
190	119		Rightwise 10p	177	—	—		
TEAS									
India and Bangladesh									
278	245		Assam Doopars E1	270	49.51	3.1		
305	255		Assam Frontier E1	255	10.15	3.1		
124	174		Assam Imms. E1	103	7.11	3.1		
302	174		Empire Plants E1	174	42.01	1.1		
450	335		Laurie Plants E1	438	+8	17.5	1.1		
330	223		McLeod Russel E1	290	13.5	1.1		
290	315		Moran E1	215	15.0	2.2		
165	109		Warren Plants	132	-6	8.25	2.2		
48	30		U. City Merc. 10p	30	-7	51.4	0	6.1	
48	30		Do. 10pc Ln. 16p	38	-6	Q10.0	0	6.1	
MINES									
CENTRAL RAND									
761	270		Durban Deep R1	621	-5	1050c	5.2		
643	235		East Rand Ppr. R1	525	+31	1010c	3.0		
536	207		Randfont'n Est. R1	522	+1	10450c	4.2		
207	91		West Rand R1	157	+8	017.2c	—		
EASTERN RAND									
147	62		Bracken 90c	103	+2	052c	0		
38	16		East Dagg. R1	24	+1	025c	0		
329	215		E.R.G.O. R0.50	253d	+2	025c	1.1		
291	85		Grootfont'E 25c	248	+9	028c	1.1		
420	174		Kinross R1	249	+9	074c	0		
114	50		Leslie 65c	84	+2	032c	0		
143	83		Marievale RD.25c	124	-8	070c	0.5		
189	55		S. Africn Ld. 35c	155	-6	025c	0		
113	33		Vlaamsen 90c	86	-1	025c	1.1		
211	515		Winkelhaak R1	955	+5	0205c	1.1		
71	314		Wit. Nigel 25c	59	+2	014c	0.7		
FAR WEST RAND									
535	253		Blyvoor 25	425	+30	0105c	1.1		
£125	658		Buffels	160	+4	0200c	2.3		
204	88		Deetkraal R0.20	160	-1	—	—		
449	216		Doornfont'R 25c	382	+22	060c	1.1		
991	562		East Drif. R1	835	-14	01115c	1.1		
429	216		Elands and Gld. 20c	320	-14	—	—		
157	70		Elsbury R1	141	-9	0123c	1.1		
223	111		Hartbeespoort R1	519	-1	0400c	1.1		
111	483		Kloof Gold R1	991	-13	0110c	1.1		
810	414		Liberon R1	728	+42	0125c	1.1		
945	422		Southval 50c	812	-13	057c	1.1		
601	291		Southval 50c	501	+19	1066c	1.1		
£234	125		Vaal Reefs 50c	159	-19	01280c	2.7		
381	174		Venterspoort R1	352	+24	045c	1.1		
233	174		W. Drie R1	228	-1	061.5c	1.1		
262	109		Western Areas R1	215	-15	1020c	2.7		
£131	611		Welkom 50c	311	-4	1047c	2.7		
381	185		Zandpan R1	330	+22	067c	1.1		
O.F.S.									
157	90		Free State Dev. 50c	130	-25	1072c	3.1		
£201	113		F.S. Geduld 50c	156d	+1	0420c	0		
177	59		F.S. Sazifizas R1	153	-1	0150c	3.6		
364	253		Harmony 50c	490	-23	1020c	2.5		
143	70		Pres. Brand 50c	212d	-1	0295c	0		
143	750		Pres. Steyn 50c	211d	-1	0125c	0		
71	50		St. Helena R1	511	-4	0300c	0		
365	185		Unisel	301	-7	—	—		
472	245		Welkom 50c	365d	-18	0110c	0		
£254	115		W. Holdings 50c	£19.2d	+2	0845c	0		
FINANCE									
157	800		Ang. Am. Coal 50c	900	-25	1072c	3.1		
580	300		Ang. Am. Amer. 10c	430	+10	048c	0		
£352	141		Ang. Am. Gold R1	275d	-1	0250c	1.1		
115	800</td								

OKASAN SECURITIES CO., LTD.									
London Branch: Buckingham House, 62-63 Queen St., London EC4P 1AD. Tlx: 8811131 A/B OKASAN Tel: 01-248 5044									
MINES—Continued									
1979		Stock		Price		+ or -		Div. Net	
High	Low								Cvr
420	132	Falcon Rh.50c		380				Q100c	φ
36	11	Rhod'n Corp. 16c-50p		33				Q1.56	φ
165	70	Roan Cons. R4		107				Q0.125	φ
67	26	Wankie Col. Rh.1		59				Q9c	φ
19	9	Zam.Corp \$800.24		13	+1				φ
CENTRAL AFRICAN									
1979	High	Low	Stock	Price	+ or -	Div. Net		Cvr	
420	132	Falcon Rh.50c		380				Q100c	φ
36	11	Rhod'n Corp. 16c-50p		33				Q1.56	φ
165	70	Roan Cons. R4		107				Q0.125	φ
67	26	Wankie Col. Rh.1		59				Q9c	φ
19	9	Zam.Corp \$800.24		13	+1				φ
AUSTRALIAN									
1979	High	Low	Stock	Price	+ or -	Div. Net		Cvr	
14	9	Acmax		11	-2				
28	4	ACM 20c		11					
82	50	Bond Corp.		65				Q3.75	φ
171	100	Bougainville 25c		119	+1			Q15c	1
212	84	BH South 50c		200					
£114	340	Central Pacific		£11	-4				
318	170	Conzinc Riotinto 50c		202					
36	15	Cultus Pacific N.L.		20					
32	11	Eagle Corp. 10c		22	+1				
212	11	Endeavour 20c		17					
165	62	G. M. Kalgoorlie 25c		137	+2			Q3c	φ
305	148	Hampton Areas 5p		245				3.5	—
75	25	Hamons Gold N.L.		30					
71	5	Metals Ex. 50c		47	-3				
220	134	M.I.M. Higgs 50c		180	-2			Q10.5c	φ
25	15	Minefields Expl.		25					
78	30	Mount Lyell 25c		54	-2				
44	14	Newmetal 20c		16					
167	91	North B. Hill 50c		163				Q1.25	φ
47	11	Nit. Kalgoorlie		31					
83	45	Nth. Mining Corp.		75	-5				
71	21	N. West Minn. NL		26					
142	76	Oakridge SA1		140	+1			Q1.25	4
98	22	Olginin N.L.		98	-4				
120	58	Pacific Copper		93					
£104	265	Pancont'1 25c		775	-25				
448	182	Parina M.E.v.50		447	+10				
450	248	Peko-Wallend		360	-5			Q21.75c	φ
202	145	Selftrust A		155					
350	145	Southern Pacific		432	-18				
36	11	Swan Resources 20c		32	+2				
16	12	West Coast 25c		13					
265	127	Westm. Mining 50c		185				Q7c	φ
11	8	Westmin		9					
70	45	Whim Creek 20c		55					
25	13	York Resources		13					
TINS									
1979	High	Low	Stock	Price	+ or -	Div. Net		Cvr	
30	23	Amal. Nigeria		26				2.81	
435	265	Ayer Hitam SM1		500				Q290c	
72	49	Beraut Tin		50	-1			14.5	3
270	165	Berjuntai SM1		165	-5			Q0.95c	1
100	125	Geevor		140	-15			6.71	—
101	8	G. & B. Bass 12.50p		61					
665	295	Gopeng Cons.		305				Q17.0	6
370	295	Hongkong		300				Q12.5	2
98	64	Iridis 10p		88				Q8.0	1
14	91	Jantar 12.50p		14					
95	58	Kamunting SM0.50		68				Q47.5	1
620	210	Killinghall SM1		300				Q20.6c	
530	365	Malay Dredging SM1		460	-5			Q17.5c	0
57	28	Pahang		28					
123	60	Pengkalan 10p		108d				Q4.0	9
275	195	Penstal SM1		230				Q10.2c	1
87	62	Saint Piran		69				Q20.5	—
58	34	South Crofty 10p		41	+1			3.0	—
320	170	South Kinta SM0.50		180	-5			Q15.0c	1
430	285	Suhu Malayan SM1		365	-5			Q19.0c	1
310	210	Sunder Bai SM1		220	-5			Q5.20c	1
75	40	Supreme Corp. SM1		40				Q20.1c	—
105	95	Tanjong 15p		95				7.5	0
115	70	Tongtai H. Tin		95				Q12.4c	0
280	190	Tronoh SM1		205	-5			Q12.5c	5
COPPER									
1979	High	Low	Stock	Price	+ or -	Div. Net		Cvr	
120	56	Messina R0.50		97	-2				
MISCELLANEOUS									
1979	High	Low	Stock	Price	+ or -	Div. Net		Cvr	
81	54	Barymin		68	-2				
145	10	Burma Mines 17.50p		13					
365	170	Core. Murch. 10c		315	+10			Q30c	
440	280	Northgate CS1		300	-10				
362	226	R.T.Z.		276d	-1			Q11.5	3
31	12	Robert Mines		15					
65	28	Sabina Inds. CS1		50					
220	490	Tara Expln. SM1		505					
NOTES									
Unless otherwise indicated, prices and net dividends are in £ and denominations are 25p. Estimated price/earnings ratios are based on latest annual reports and accounts and are, where possible, updated on half-yearly figures. P/E's are calculated on the basis of net distribution; bracketed figures indicate 1 cent. or more difference if calculated on "nil" distribution. Dividends are based on "maximum" distribution. Yields are based on net prices, are gross, adjusted to ACT of 30 per cent. and allow for declared distributions and rights.									
* "Tap" Stock.									
† Highs and Lows marked thus have been adjusted to allow for foreign exchange rates.									
‡ Interim since increased or resumed.									
§ Interim since reduced, passed or deferred.									
** Tax-free to non-residents on application.									
†† Figures or report awaited.									
‡‡ Undated security.									
§§ Price at time of suspension.									
¶¶ Indicated dividend after pending split and/or rights issue; relates to previous dividends or forecasts.									
** Merger bid or reorganisation in progress.									
* Not comparable.									
* Same interim; reduced final and/or reduced earnings indicated.									
** Forecast dividend; cover on earnings updated by latest information statement.									
†† Cover allows for conversion of shares not now ranking for dividend or ranking only for restricted dividend.									
‡‡ Cover does not allow for shares which may also rank for dividend at a future date. No P/E ratio usually provided.									
* Excluding a final dividend declaration.									
†† Regional price.									
‡‡ No value.									
* Tax free. * Figures based on prospectus or other official estimates. c Cents. d Dividend rate paid or payable on paid-up capital; cover based on dividend on full capital. e Redemption yield. f Flat yield. g Assumed dividend and yield. h Assumed dividend and yield after strip issue. i Payment from capital sources. k Kerosene yield at interim higher than previous total. n Rights issue per share.									
* Earnings based on preliminary figures. s Dividend and yield based on special payment. t Indicated dividend; cover relates to previous dividend. u P/E ratio based on latest annual earnings. v Tax free dividend; cover based on previous year's earnings. w Yield allows for currency clause. y Dividend and yield based on merger terms. z Dividend and yield include a special payment. Cover does not apply to special payment. A Net dividend and yield preference dividend passed or deferred. E Canadian E. M. tender price. F Dividend and yield based on prospectus or other official estimates for 1979-80. G Assumed dividend and yield after partial rights issue. H Dividend and yield based on prospectus or other official estimates for 1979-80. M Dividend and yield based on prospectus or other official estimates for 1980. N Dividend and yield based on prospectus or other official estimates for 1979-80. P Dividend and yield based on prospectus or other official estimates for 1978-79. Q Dividend and yield based on prospectus or other official estimates for 1979-80. T Figure assumed. Z Dividend total to date. 50 Yield based on Treasury Bill Rate stays unchanged until maturity of date.									
Abbreviations: ad ex dividend; es ex scrip issue; rr ex rights; za ex capital distribution.									
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Recent Issues" and "Rights" Page 4									
This service is available to every Company dealt in on Exchanges throughout the United Kingdom for a fee of £ per annum for each security.									
REGIONAL MARKETS									
The following is a selection of London quotations of shares previously listed only in regional markets. Prices of Irish issues, most of which are officially listed in London, are as quoted on the Irish exchanges.									
Albany Inv. 20c									
Earl Grey	27								
Bog Wtr. Est. 50p	415	-5							
Clover Croft	30								
Co. of Ross 51	£1,012								
Dyson (P. A.) A	25								
Forge Forge	48								
Finlay Prtg. Sp.	19								
Grafs Grp. El.	650d								
Hurons Brew	65								
Hut (Jos) 25p	255								
I.O. M. Sun. El.	155								
Pearce (C.H.)	410								
Peel Mills.	30								
Sheff. Refract.	105								
Sindall (W.M.)	170								
IRISH									
Conn. 9% '80 22	587.5								
Nat. 9% '80-81 22	571.5								
Fin. 13% '79 22	575.5								
Alliance Gas	55								
Arnot	370								
Carroll (P.L.)	55								
Connelkin	82								
Concrete Prods.	82								
Ins. Corp.	210								
Irish Ropes	73								
Jacob	51								
T.M.G.	150								
Undare	85								
OPTIONS 3-month Call Rates									
INDUSTRIALS									
B. Brew.	8	"Imps"							
BOC Int'l.	6	J.C.L.							
B.S.R.	12	Krebs							

Brown	1	Lucas Inds.	20	Wetmore
Burton "A"	2	"Mars"	15	Peachey
Cadbury's	2	Miles & Sons	10	Samuel Prop.
Courtaulds	2	Midland Bank	30	Town & City
Debenham's	3	N.E.I.		
Distillers	21	Nat. West. Bank	28	Oils
Dunlop	4	P. & O.Did.	10	Erie Petroleum
Esso Star	14	Plessey	10	Burnish Oil
F.M.I.	12	Racial Elect	22	Charnell
Gen. Accadem.	21	P.H.M.	4	Premier
Gen. Elec. Co.	35	Rank Org.	18	Shell
Glauc	40	Reed Init.		Ultramar
Grand Met.	13	Sears	51	
G.U.S. "A"	20	Spitlers	41	Mines
Glaxo	25	Tesco	7	Charter Cons.
G.W.N.	22			

Thursday November 8 1979

Kennedy declares his bid for nomination

BY JUREK MARTIN IN BOSTON

MR. EDWARD KENNEDY yesterday offered the U.S. his vision of "a forceful, effective Presidency" as he formally declared his candidacy for the highest office in the land.

Surrounded by his family, and speaking from the platform of historic Faneuil Hall, which has links with the American Revolution, Mr. Kennedy never mentioned by name his principal opponent for the Democratic Party's nomination, President Jimmy Carter.

But the predictable thrust of his message was that leadership had to come from the White House to provide "the sense of direction needed by the nation."

It was the absence of this quality at present, he said, that was inducing him to lift his political sights from the Senate to the Presidency.

Mr. Kennedy did not seek to present detailed policy positions, yesterday. He spoke largely in rhetorical and spiritual terms, and dwelt on domestic economic troubles, in the traditional language of the Democratic Party which his dead brothers, President John F. Kennedy and Senator Robert F.

Kennedy, had so clearly enunciated in the 1960s.

Acknowledging that times had changed since then, he said that necessary solutions to economic difficulties could lead the country down "unfamiliar paths." But he emphasised that this did not mean abdication of the principles of the Democratic Party in its concern for the disadvantaged or in its commitment to equality for all.

Later, in answer to a question, he complained that the anti-inflation and energy policies of the present administration had passed through too many hands in Washington.

"Messrs. Strauss, Kahn, Schlesinger and Volcker have jumped over their feet, ran to the microphone and said she was looking forward with enthusiasm to her husband's becoming the next president of the U.S."

Mr. Kennedy also disclosed that last year, his gross income had amounted to just over \$700,000 (£333,000), most of which came from family trust funds. The President of the U.S. earns a salary of \$200,000 a year.

Chappaquiddick in way of new Camelot. Page 5

BL hopes rise for pay deal

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

BL CARS' hopes of limiting this year's pay deal to 5 per cent without provoking industrial action were given a boost last night.

Union negotiators demanding a 30 per cent index-linked wage rise admitted last night that the company had made no concessions during three days of talks in Coventry.

Rather than risk confrontation, negotiators are to throw the issue back to the workforce. All 90,000 manual workers will be given copies of the 85-page management offer which demands fundamental changes in working practices.

The Senator nearly stepped aside as his wife jumped over her feet, ran to the microphone and said she was looking forward with enthusiasm to her husband's becoming the next president of the U.S.

Changed working practices could affect the policies of individual unions and it was important to avoid demarcation problems, he said.

Mr. Geoff Armstrong, BL Cars' employee relations director, maintained that the reforms would involve no changes of principle in national agreements. The aim was to get the practices of the best plants adopted across the company.

The "change in attitudes" demanded by the company represents an assault on long-established powers of the shop

stewards to control manning levels and the rates of work.

The decision of the negotiators to sound out shop-floor opinion reflects their lack of confidence after shop stewards' leaders were rebuffed in the recent ballot of the workforce.

Employees voted seven-to-one to support Sir Michael Edwards' plan to close plants and axe 25,000 jobs. That plan was officially endorsed by the BL board yesterday, ready for submission to the National Enterprise Board.

The company pay offer will go to the workforce next week. Negotiators also hoped to hold consultations with the national officials. The issue will then be put to a meeting of senior shop stewards before negotiations continue.

Many union leaders believe that although the reforms might cause an outcry on the shop floor, the time is not right for confrontation or militant action.

The main threat to the deal is likely to come from production workers, who receive only a 5 per cent rise compared with the 10 per cent on offer to skilled men such as toolmakers.

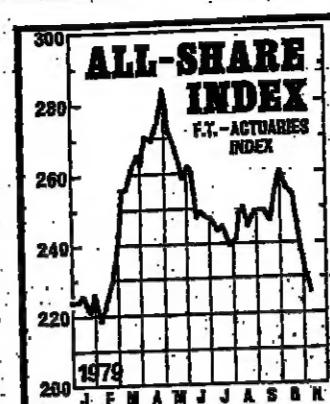
Under a proposed incentive scheme, all employees would be able to earn up to £150 a week more for a 20 per cent improvement in productivity. Such efficiency would mean a reduction of between 10,000 and 14,000 jobs.

Miners nearer settlement, Page 15

THE LEX COLUMN

Gilts search for a new level

Index fell 0.4 to 418.1



Short term interest rates were steady yesterday but rates for terms of anything over a year continued to rise sharply as the gilt-edged market continued its agonising adjustment. Clearly Minimum Lending Rate is now out of line, along with bank base rates, but the general impression in the markets is that the authorities will wait for another week, when the BEI issue is out of the way, before taking any action. The clearing banks will no doubt be prepared to hold on for a bit longer at a base rate of 14 per cent in the hope of being able to follow an official lead.

Curiously, the equity market stabilised after the opening markdown and finished at the day's highest level. There were signs of a reasonable level of institutional buying at the cheaper prices reached after the recent sharp set back. In all

the FT-Actuaries All-Share Index has dropped by 15 per cent since it touched an intermediate peak of 262.89 exactly a month ago. The All-Share is still, thanks largely to its oil constituents, some 2 per cent above the level at which it started the year. But the FT-All Share Industrial Group is 4 per cent down, and the FT-30 Share Index, with its more limited range of industrial blue chips, is off more than a tenth.

The recent weakness of the equity market partly reflects the worsening profit outlook for companies and party the ending of exchange controls, which has encouraged institutions to put money by and reassess their investment policy. But mostly the shakeout is a simple reaction to the sharp rise in long gilt yields which have climbed by well over a point since the beginning of October. Over the same period the yield on the All-Share has risen by about 0.9 of a point.

The scale of the recent gilt-edged weakness is shown up by the fact that if the Government broker is to reactivate his two tabs, the drop from their last levels will have to be of the order of 8 or 10 points.

Development area status will make the Northamptonshire town eligible for a wide range of Government and EEC assistance to attract industry and employment.

Regional development grants on building work, plant and machinery, and additional selective financial help under the Industry Act, 1973, would be available.

Corby would also be eligible for aid from the European Coal and Steel Community funds and for assistance towards infrastructure and industrial projects from the European Regional Development Fund.

Shortly before the Government announcement yesterday, the ECSC signed a £20m loan facility to help provide jobs in areas of the UK affected by coal and steel closures.

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